



# National Guard

# HUMAN GOALS

**Our** nation was founded on the principle that the individual has infinite dignity and worth. The National Guard, with its state and federal missions, must always be forthright and diligent in carrying out this principle. We must be sensitive to and supportive of individual needs, aspirations, and capabilities.

**A** well trained, well equipped, and cohesive National Guard is essential to the defense of our Nation. Our National Guard personnel are entitled to serve in an environment that uses their talents, develops their potential, and recognizes their achievements. Our strong commitment to the National Guard team and their families must instill the highest sense of pride in themselves, their work, their uniform, and the National Guard missions.

## TO ATTAIN THESE GOALS, WE MUST STRIVE--

**To** attract to the National Guard men and women with ability, dedication and capacity for growth.

**To** improve morale and productivity through visible and active command programs of equal opportunity and safety that exist as an integral part of the readiness of the National Guard.

**To** reflect the demographic diversity of a state in that state's National Guard by using innovative methods to recruit, train, retain, and promote the Guard's military members, technicians and civilian employees.

**To** foster a culture that treats women as full and equal partners on the National Guard team, and encourages the fullest utilization of their skills consistent with DoD and Service policy.

**To** provide opportunity for upward mobility to leadership and management positions within the National Guard.

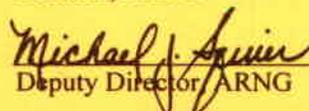
**To** make the National Guard a leader in the fair, equitable and nondiscriminatory treatment of all its members and employees.

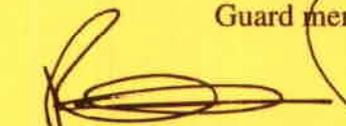
**To** establish an environment in the National Guard that recognizes people as its most important resource--an environment that encourages teamwork and constructive working relationships, and employs the best available management practices, techniques and tools for the continuous pursuit of excellence.

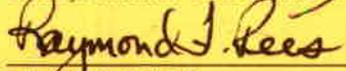
**To** enhance the members' military and civilian job performance by establishing and maintaining community support of cooperative partnerships among employers, military leaders and National Guard members.

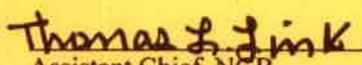
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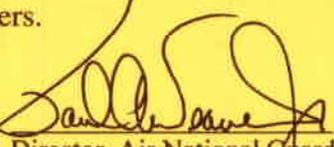
  
Director, ARNG

  
Deputy Director, ARNG

  
Chief, National Guard Bureau

  
Vice Chief, NGB

  
Assistant Chief, NGB

  
Director, Air National Guard

  
Deputy Director, ANG

  
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