

SEXUAL PERCEPTIONS

Complete the following sentences as honestly as possible by writing in your reaction to the stimuli provided. DO NOT WRITE WHAT YOU THINK YOU ARE EXPECTED TO WRITE, or what you think your reaction should be. There are no "correct" interpretations of the stimuli, only your honest reactions. Your reactions may be one word or a complete thought; the interpretation depends on the individual completing the task.

- A. Men are better at**

- B. I think some women are just naturally**

- C. Men should never**

- D. Women should try to**

- E. One of my expectations of a man is that he should be able to**

- F. I often feel that women are trying to**

- G. There are some things women should just never do and one of them is**

- H. Men are naturally**

- I. I expect women to be**

- J. Men should try to**

- K. "Women's Lib" is**

- L. Women are better at**

SEXISM

Definition of Sexism. The transformation of prejudice based on sex through the exercise of power and authority against that group defined as inferior by individuals and institutions/organizations with the intentional or unintentional support of the culture.

Examples of Sexism. Personal Behavior

1. Use of exclusionary language. (e.g., "On behalf of the men of this unit.")
2. Paternalistic behavior. "I'll take care of it for you," "Don't worry about a thing," "Doing duty work for." Men treating women as their daughter. Favoritism.
3. Speaking for women. (e.g., men making statements for a female soldier before they can answer it themselves.)
4. Giving women preferential treatment such as job assignments, working conditions, shifts, location, standards of dress and behavior and long lunch hours.
5. Supervisors having lower expectations of performance.
6. First names are assumed to be okay.
7. Touching/invasion of personal space.
8. Making decisions for women.
9. Treating women as sex objects.
10. Intimidating or "baiting" women, trying to net an emotional reaction.
11. Discounting women. Ignoring what a woman says just because she is a woman. Taking credit for something a woman did.
12. Assigning women to certain jobs on the basis of looks only.
13. Tokenism.
14. Giving women responsibility but not the authority.
15. Women inspect women because men are unfamiliar with women's portion of the uniform regulation.
16. Men not pinning medals on women.
17. Perceiving women with outgoing personalities as "easy" or promiscuous.

- 18. Programming for failure (self-fulfilling prophecy).**
 - 19. Assigning work that is physically impossible to do; withholding needed information, equipment, tools, manuals, or training. Supervisors who will readily assist male subordinates but not female subordinates.**
 - 20. Supervisors watching women more closely than men saying, "A woman is an exception to the rule if she is successful."**
 - 21. Characterizing women as "pushy" but men as "aggressive."**
 - 22. Attributing success of women to sexual prowess.**
 - 23. Superwoman syndrome (requiring 150% performance to be accepted as an equal).**
 - 24. Women in the Army seen as looking for husbands.**
 - 25. Regarding the failure of one woman as a failure for all.**
 - 26. Acceptance of pro-sexist behavior, (e.g., Women who say "What do you expect of me, I'm only a woman," "I can't (without trying)." "What should I do?")**
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