

ARMY National Guard OPEN AGR VACANCY ANNOUNCEMENT

**DEPARTMENT OF MILITARY AFFAIRS
STATE OF ILLINOIS
1301 North MacArthur Boulevard
Camp Lincoln
Springfield Illinois 62702-2317**

ANNOUNCEMENT NUMBER: 21B-022

DATE: 26 Feb 21

CLOSING DATE: 28 Mar 21

**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Southern Region OIC, PARA 007A LINE 02, O3, 01A**

APPOINTMENT FACTORS:

OFFICER(X)

WARRANT OFFICER()

ENLISTED()

LOCATION OF POSITION:

RECRUITING AND RETENTION BATTALION
1301 NORTH MACARTHUR BOULEVARD
SPRINGFIELD, IL 62702

WHO MAY APPLY:

Must be a current member of the National Guard within the grade(s) of O3 and O3.

AREA OF CONSIDERATION: This position is **open to the grades of: O3. Individual selected will receive an AGR Tour with the Illinois Army and/or Air National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.**

INSTRUCTIONS FOR APPLYING: The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. Illinois Army National Guard (ILARNG) Military Tour Checklist
2. NGB Form 34-1 AGR Application
3. Copies of last 5 OERs
4. Retirement Points Accounting Management Sheet (NGB 23B) RPAM
5. All DD Form 214s/NGB Form 22s
6. Officer Record Brief (Selection Board Only)
7. Individual Medical Readiness Record (MEDPROS).
8. Military Biography
9. DA Form 705 (APFT), within the last 6 months (ensure that height and weight are annotated). Profiles must be attached if applicable.
10. DD Form 5500 (male)/DD Form 5501 (female) Body Fat Content Worksheet (if applicable)
11. Copy of Valid Permanent Profile (if applicable)
12. Memorandum to Selecting Official if applicable
13. Combine all documents into 1 PDF file; No attachments within the pdf file, no portfolio files, no tif files, and no jpg files will be accepted
14. Send all applications to the following email address: ng.il.ilarng.list.j1-hro-agr-branch@mail.mil

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 01A

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants must meet initial eligibility requirements of Table 2-1, AR 135-18.
2. Applicants must satisfy requirements outlined in NGR 600-5, NGR 600-200, and NGR 601-1
3. Must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3.
4. Must meet the Army body fat standards IAW AR 600-9.
5. Must have a current Army Physical Fitness Test taken within 6 months of the start date.
6. Must meet the security clearance requirements of the position.
7. Selectee for Commissioned Officer positions must complete the specialty compatible with the position and become qualified in the appropriate Area of Concentration (AOC) within 12 months of assignment.
8. Selectee must be able to complete a 3 year tour of active duty prior to completing 18 years of active federal service, unless waived by NGB.
9. Applicants separated from military service for cause constitutes ineligibility, unless National Guard Bureau (NGB) grants an approved exception to policy/regulation prior to application submission
10. Applicants must have no derogatory information within their Official Military Personnel Record (OMPF)
11. Applicants must not be subject to flagging actions during selection or upon entering an AGR status.
12. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

BRIEF JOB DESCRIPTION:

Manages the total AGR force of the Southern region; oversees the mentoring, counseling, hiring, and dismissal of members of the AGR force. Supervises the four area

First Sergeants and provides guidance as needed to all Team Leaders, Readiness NCOs and Recruiting and Retention NCOs in the Southern region. Responsible for meeting recruiting, attrition, and retention goals assigned to a Region's geographical area of responsibility, Responsible for the completion of the ILARNG RRB assigned Regional mission; completes and assigns enlisted mission to assigned Regional teams. Conduct mission analysis for current missioning issues and for future production. Responsible for the assigned Region meeting all State and NGB directed RSP metrics; including minimum of 84% TPS and 94% IADT. Maintain daily communication with First Sergeants. Responsible for maintaining a ready force; ensuring Company leadership is prioritizing talent acquisition, searching out new hires and keeping a ready bench of future RRNCOs. Implements and enforces performance standards for all NCOs within the assigned area of responsibility. Monitor all assigned RRNCO's current status in regards to Enlisted Accession Mission and the five NGB Metrics. Assists and advises the BN CDR and CSM concerning production, operations, and personnel status of assigned region. Makes recommendations to the RRB Commander on all personnel moves. Responsible for the tracking and reporting of the region's Negative End Strength (NES). Responsible for all functions of the Regional RSP; ensure Warriors are mentally, physically, and administratively prepared for BCT. Obtain and analyze demographic and market share data to determine the most effective utilization of assigned RRNCOs; Conduct market share analysis and adjust or approve FAZR changes. Ensure timely submission on all SIRs, CCIRs, LODs, discharge recommendations and security issues to BN CDR. Review and approve company training schedules, training outlines, and risk assessments. Additional duties as assigned.

SELECTING SUPERVISOR:

COL Lenny Williams, (217) 761-3506

CONTACT INFO:

SGT Jordan Gibson

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EQUAL OPPORTUNITY:

The Illinois National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.