

GUIDE TO ENLISTED PROMOTION BOARDS



Contents (Listed by paragraph and page number)

Chapter 1

Introduction, page 1

Purpose • 1-1, *page 1*

References • 1-2, *page 1*

Objectives • 1-3, *page 1*

Criteria • 1-4, *page 1*

EZOC • 1-5, *page 2*

NCOPDS Requirements • 1-6, *page 2*

NCOPDS Requirements After Promotion • 1-7, *page 3*

System Transactions • 1-8, *page 3*

Chapter 2

Administrative Points (SGT/SSG), page 4

Assessing Points • 2-1, *page 4*

Military Training • 2-2, *page 4*

Awards, Decorations, and Achievements • 2-3, *page 5*

Military Education • 2-4, *page 5*

Civilian Education • 2-5, *page 6*

Document Submission • 2-6, *page 7*

Chapter 3

Command and Staff Actions, page 8

Commander • 3-1, *page 8*

Administrator • 3-2, *page 8*

Section I

Company Actions, page 8

First Line Leader • 3-3, *page 8*

Administrators • 3-4, *page 9*

Commanders • 3-5, *page 10*

Section II

Battalion Actions, page 10

Administrators • 3-6, *page 10*

Commanders • 3-7, *page 11*

Section III

Brigade Actions, page 11

Administrators • 3-8, *page 11*

Commanders • 3-9, *page 12*

Contents – Continued

Chapter 4

Soldier Actions, *page 12*

Master Development List • 4-1, *page 12*

EPS Geographical Map • 4-2, *page 12*

Board and Region Elections • 4-3, *page 13*

iPERMS • 4-4, *page 15*

iPERMS Access • 4-5, *page 15*

iPERMS Performance Folder • 4-6, *page 16*

Record Brief • 4-7, *page 16*

Talent Management • 4-8, *page 16*

Points Review (SGT/SSG) • 4-9, *page 17*

Chapter 5

Other Board Information, *page 18*

Board Types • 5-1, *page 18*

Board Composition • 5-2, *page 18*

Board Evaluation • 5-3, *page 18*

SGT/SSG Board System • 5-4, *page 19*

SGT Boards • 5-5, *page 19*

SSG Boards • 5-6, *page 19*

SFC-SGM Boards • 5-7, *page 20*

SFC-SGM Evaluation • 5-8, *page 21*

Appendixes

A. References, *page 22*

B. Abbreviations, *page 23*

C. Document Links, *page 28*

D. 2025 EPS Geographical Region Map, *page 29*

E. MDAY State Master Development List, *page 31*

F. Adhoc Reporting – OBIEE (Basic Eligibility Report), *page 63*

G. IPPS-A Commander Training and Access Request, *page 72*

H. Review/Approve Semi-Centralized Roster – Commander, *page 78*

I. Manage Semi-Centralized Roster – Board, *page 81*

J. AGR Promotion Board Information, *page 93*

Table List

Table 1-1: Minimum administrative points, time in grade, time in service, Distributed Leader Course, professional military education, and cumulative enlisted service for promotion board consideration, *page 2*

Table 1-2: NCO Professional Development System and timeline requirements after selection or assignment for promotion, *page 3*

Table 2-1: ARNG Semi-Centralized Promotion (SGT/SSG) Administrative Points, *page 4*

Table 3-1: Promotion authorities, *page 9*

Figure List

Figure 4-1: Board Preferences USAR/ARNG Tile, *page 13*

Figure 4-2: Board Preferences USAR/ARNG with Details, *page 14*

Figure 4-3: iPERMS Home Page, *page 15*

Figure 4-4: Career Center Home Page, *page 16*

Figure 4-5: IPPS-A “Promotion Points” Search Results, *page 17*

Figure 4-6: IPPS-A Promotion Points (E4 points shown), *page 17*

Chapter 1

Introduction

1-1. Purpose

This guide aims to provide enlisted Soldiers in the ILARNG with a thorough resource that covers all the essential steps and information pertaining to EPS boards. Those in command and administrative roles at every level must exercise utmost caution when handling the documents associated with enlisted boards.

a. ILARNG leadership determined the EPS consideration board emphasis would be placed on the importance of PME completion and the separation of traditional and AGR boards.

b. The implementation of a semi-centralized promotion system for SGT/SSG boards is mandated by AR 600-8-19 to enhance readiness by simplifying the promotion process for junior NCOs in the ILARNG. This change has a significant impact on how SGT/SSG promotion consideration boards are conducted, and promotion lists are created. It eliminates the inclusion of leadership points for SGTs and reduces the leadership points for SSGs from 600 to 250 points. This new process places a strong emphasis on the management of Soldiers' data quality and directly evaluates their skills in areas such as weapons proficiency, physical fitness, education, and other measurable personal attributes.

1-2. References, forms, and explanation of abbreviations

See appendix A. The abbreviations, brevity codes, and acronyms (ABCAs) used in this publication are defined when you hover over them. All ABCAs are listed in the ABCA directory located at <https://armypubs.army.mil/>.

1-3. Objectives

Leaders in the ILARNG must have the necessary professional development and the skills associated with it to face the challenges of their role. The Enlisted Promotion System aligns with a junior leader development program designed to build stronger unit cohesion at the lowest levels; fostering an environment of developing junior leaders who focus on their people in preparation for future fights. It is critical the ILARNG maintains a quality force by keeping Soldiers who are competent, educated, motivated, and trained to work as members of a team. By affording quality Soldiers promotion opportunities and, conversely, denying continued service to those who clearly do not show they have the potential for such service, we strengthen our ILARNG and NCO Corps.

1-4. Criteria

To be eligible for consideration, selection, and promotion to SGT through SGM, Soldiers must–

a. Be recommended, considered, and placed on the current promotion list unless selected from a previous list. All Soldiers must go through the board process before they may be selected and promoted.

b. Be in a promotable status IAW AR 600-8-19. The board will consider a Soldier who has a flag (regardless of type) in effect provided they are otherwise eligible for

consideration, but the Soldier cannot be selected nor promoted until the suspension has been removed. This requirement is not waivable.

c. Be a satisfactory participant in the ILARNG in the next lower grade.

d. Meet the criteria in table 1-1 (the TIG/TIS is computed as of the last day of the month, plus an additional 12 months, life of the list, in which the board convenes). The PEBD is used for ILARNG, regardless of duty status (traditional, military technician, or AGR).

e. HGDMD Temporarily Promoted Soldiers without a permanent position at the promoted grade upon REFRAD. Commanders may request an extension of the temporary promotion no more than 90 days prior to the REFRAD date for up to one year from the REFRAD date. Soldiers remaining unassigned to a position graded to the promoted rank must be manually added to the final board roster and considered for the next grade to avoid loss of future offers.

Table 1-1

Minimum administrative points, time in grade, time in service, Distributed Leader Course, professional military education, and cumulative enlisted service for promotion board consideration

Rank	Min Admin Points	TIG	TIS	CES	DLC	PME
SGT	75	12 months	NA	NA	SSD/DLC1	NA
SSG	125	18 months	NA	NA	SSD/DLC2	BLC
SFC	NA	36 months	8 years	6 years	SSD/DLC3	ALC
MSG	NA	36 months	12 years	8 years	DLC 4	SLC
SGM	NA	36 months	16 years	10 years	DLC 5*	MLC*

Note: Promotion to MSG after 1 January 2019 requires MLC and DLC 5.

1-5. Expanded Zone of Consideration (EZOC)

Defined as Soldiers who will meet the minimum TIG/TIS requirements computed from the annual EPS list publication date plus 12 months. Soldiers will populate on the list, but the promotion authority will not select Soldiers until they reach the minimum TIG/TIS requirements for the next rank.

1-6. NCO Professional Development System (NCOPDS) requirement for promotion

Development of the NCO Corps is an essential element of our institutional success. Except for promotions completed through the temporary promotion process, Soldiers must complete the following PME courses:

- DLC 1 is an eligibility requirement for recommendation to SGT.
- BLC is a promotion pin-on requirement to SGT.
- DLC 2 is an eligibility requirement for recommendation to SSG.
- ALC is a promotion pin-on requirement to SSG.
- DLC 3 is an eligibility requirement for recommendation to SFC.
- SLC is a promotion pin-on requirement to SFC.
- DLC 4 is an eligibility requirement for recommendation to MSG.
- MLC is a promotion pin-on requirement to MSG.

(1) MSGs promoted prior to 1 January 2019 are not required to complete MLC or DLC 5.

(2) MSGs promoted after 1 January 2019 who completed SSD 4 prior to 30 August 2020 are not required to complete DLC 5.

(3) MSGs promoted after 1 January 2019 without SSD 4 completion prior to 30 August 2020 are required to complete MLC and DLC 5.

i. DLC 5 is an eligibility requirement for attendance to the SGM-A (except as identified in paragraph 16.h.(1-2).

j. SGM-A is a promotion pin-on requirement to SGM. MSGs selected and serving in the next higher graded position will be conditionally promoted upon successful completion of Term 1 of Phase 1, SGM-A.

1-7. NCO Professional Development System requirements after selection or assignment for promotion

Soldiers selected from the promotion list without the requisite PME must meet the training requirement within the established timelines as outlined in table 1-2. The ILARNG G1 EPMB will code Soldiers ACUACT (unit of action assignment) in IPPS-A to track successful completion of PME. For those Soldiers mobilized after assignment, the time will stop while mobilized and will start back up upon REFRAD (not applicable to the conditional promotion to SGM). Failure to complete the PME requirement (fault of the Soldier) will result in reassignment into a qualified vacancy at their current grade. Commanders will immediately request removal of the ACUACT for Soldiers when the timeline has been exceeded. In meritorious cases, commanders will submit through channels to the first general officer in the chain of command a request to retain the Soldier in the higher grade for an additional 12 months.

Table 1-2

NCO Professional Development System and timeline requirement after selection or assignment for promotion

Ranks selected for	PME	Time to complete
Sergeant	BLC	24 months
Staff sergeant	ALC	36 months*
Sergeant first class	SLC	36 months*
Master sergeant	MLC	24 months*
Sergeant major	USASMC NR**	NA

Note.

* This new timeline impacts all current selections

** Must complete Term 1 of Phase 1 of the non-resident course.

1-8. System transactions

All transactions to awards administrative points will be completed in IPPS-A with established business rules. System administrators will update weapon qualification and ACFT data in the DTMS early enough to allow IPPS-A to update, but no later than 48 hours before the administrative point cut-off date. Commanders will submit requests for exceptions through channels.

a. Soldiers may access IPPS-A at <https://my.ippsa.army.mil/>.

- b. Commanders and administrators may access IPPS-A at <https://hr.ippsa.army.mil/>.
c. Authorized personnel may access DTMS at <https://dtms.army.mil/>.

Chapter 2

Administrative Points (SGT/SSG)

2-1. Assessing administrative points

The SGT/SSG boards will consist of administrative points derived from AR 600-8-19 and are broken down by rank in table 2-1. AR 600-8-19 directs the use of the 800 administrative points system traditionally used by the Regular Army and U.S. Army Reserve in lieu of the ILARNG's historical use of the 600 administrative points system.

Table 2-1

ARNG Semi-Centralized Promotion (SGT/SSG) Administrative Points

	SGT Board	SSG Board	Reference
Military Training (Max SGT – 280 pts / SSG – 230 pts)			AR 600-8-19, Tables 3-2, 3-3, & 3-4
• Weapon Qualification	160	110	
• ACFT	120	120	
Awards, decorations, and achievements (Permanent awards) (Max SGT – 145 pts / SSG – 165 pts)			AR 600-8-19, Tables 3-5, 3-6, & 3-7
Military Education (Max SGT – 240 pts / SSG 165 pts)			AR 600-8-19, para 3-17
• Resident Training	110	115	
• PME	20/40*	20/40*	
• Computer Training	90	90	
Civilian Education (Max SGT – 135 pts / SSG – 160 pts)			AR 600-8-19, para 3-18
Total	800	800	

Note.

- Administrative points between SGT and SSG boards account for the differences in performance and achievements between the grades.
- * Commandant's List = 20 points / Distinguished Honor Graduate = 40 points

2-2. Military Training (Weapon Qualification and Physical Fitness Test)

Maximum points: 280 for promotion to SGT and 230 for promotion to SSG.

a. Up to 160 points for SGT and 110 points for SSG are awarded from the most recent weapon qualification score.

b. Weapon qualification scores are effective for up to 24 months. Unit administrators and Soldiers must ensure the Soldier is assigned a primary weapon in DTMS and the score is entered accurately.

c. Soldiers assigned to a unit without weapons may use their last qualification score, even if it exceeds 24 months, but must qualify on their primary weapon once assigned to a unit with weapons.

d. Up to 120 points for SGT and SSG are awarded from the most recent physical fitness test.

e. Soldiers must achieve the minimum passing score in each required event to qualify for points. Points will be assessed from the last record physical fitness test, regardless of whether it is a lower score than a previous test within a 12-month period.

(1) Permanent profiles. In accordance with relevant Army training regulations and field manuals, Soldiers who have permanent physical profiles are required to undergo a record physical fitness test within the constraints of their profile. For each fitness test event that is waived or for passing an alternate event, Soldiers will receive 60 points. The actual score achieved in each performed fitness test event will be used to calculate promotion points.

(2) Temporary Profiles (refer to AR 600-8-19, paragraph 6-51).

(a) Soldiers who have temporary profiles are not allowed to take a record physical fitness test. Therefore, their most recent record physical fitness test score, if it is within the past year, will be used to calculate promotion points.

(b) If the Soldier had the chance to participate in a record physical fitness test and did not pass, or if they neglected to take the test as determined by the unit Commander, they will be taken off the recommended list.

(c) Soldiers who have a temporary physical profile due to pregnancy or enrollment in the Army Pregnancy Postpartum Physical Training Program and are unable to complete one or more events of a record physical fitness test will be allowed to use their most recent (last) record physical fitness test score, if it is not more than 2 years old at the time of the promotion point calculation. If the record physical fitness test was taken over a year ago, the unit commander must sign a memorandum to extend the validity of the current physical fitness test before it expires, to avoid the Soldier being removed from the Promotion Points Record. Units are responsible for updating the record physical fitness test date and/or score in DTMS before the expiration date of the current physical fitness test. The effective date for the physical fitness test score will be the date specified in the memorandum.

2-3. Awards, decorations, and achievements (permanent awards)

Maximum points: 145 for promotion to SGT; and 165 for promotion to SSG.

a. Soldiers can verify awards through the IPPS-A TAM Soldier Workcenter.

b. Soldiers will report missing award information immediately to the unit administrator for upload to the Soldier's iPERMS file and key transaction in IPPS-A.

c. Award supporting documentation, such as the DA Form 638 or memorandum for record must be stored in the Soldier's iPERMS file prior to being keyed in IPPS-A.

2-4. Military Education

Maximum points: 240 for promotion to SGT; and 245 for promotion to SSG.

a. Soldiers will verify all DA Form 1059s and applicable course completion certificates are stored in iPERMS. Resident military training. Maximum points: 110 for promotion to SGT; and 115 for promotion to SSG.

b. Soldiers will report missing information immediately to the unit administrator for upload to the Soldier's iPERMS file. Unit administrators will submit requests for key transaction through channels to the ILARNG G1 EPMB for NCOES updates.

c. Unit administrators will assess Soldiers' records for those competing for SGT. DA Form 1059s showing recognition by placement to the Commandant's List receive 20 promotion points; DA Form 1059s showing recognition by identification as the Distinguished Honor Graduate receive 40 points.

d. Promotion points are not authorized for PME courses, MOS-producing courses, all badge-producing courses, BCT, AIT, new equipment training, language training, OCS, and Warrant Officer Candidate Course. Military courses (in ATRRS) completed while serving in other Armed Forces that were required to hold qualification in or be awarded an MOS and/or rate are not authorized promotion points.

e. Courses formally listed in ATRRS are authorized promotion points (exceptions follow) at the rate of four promotion points per week (defined as 40 training hours) of military training. Soldiers receive these points without regard to mandatory training requirements for award of the Soldier's MOS.

f. Ranger, Special Forces, and Sapper qualification courses. Soldiers will be awarded 40 promotion points for completion of these courses. All phases of the courses must be completed prior to awarding promotion points.

g. Computer-based training (nonresident training). Maximum points: 90 for promotion to SGT and SSG.

(1) Military correspondence courses and computer-based training are provided through ATRRS Self-development or Army e-Learning (<https://www.atrrs.army.mil>). Soldiers receive one point per 5 hours of completed training restricted to courses completed in their entirety. The Soldier must possess a record of full course completion and the total credit hours for the entire course will be divided by five to determine promotion points. No points will be awarded for sub-course completion.

(2) Promotion points are not granted for duplicate military correspondence or military education courses.

2-5. Civilian Education

Maximum points: 135 for promotion to SGT and 160 for promotion to SSG.

a. Promotion points will be awarded based on the total number of credits granted by an accredited institution towards a degree. Promotion points are only authorized for civilian education completed at institutions that are nationally or regionally accredited by the U.S. Department of Education. To determine if an institution is recognized, refer to the list on the U.S. Department of Education website at <https://ope.ed.gov>. Transcripts from colleges or universities will be used to calculate promotion points.

b. Soldiers with college credits from foreign colleges or universities (except those countries listed in AR 601-210) must have those credits evaluated by any organization who is a member of the National Association of Credential Evaluation Services (<https://www.naces.org/>).

c. Soldiers who successfully earn a degree will be eligible for an additional 20 promotion points. However, to receive these points, a Soldier must have completed the degree while holding the rank of SGT if being recommended for promotion to SSG. If

being recommended for promotion to SGT, the degree must have been obtained after enlisting in the Army, USAR, or ARNG, but before being promoted to the rank of SGT.

d. Soldiers who have not pursued post-secondary courses and have opted to demonstrate their knowledge through testing or have not combined CLEP and/or DANTES credit recommendations on a single college transcript, can earn 2 promotion points per credit hour for CLEP general and subject exams, DANTES Subject Standardized Tests, and American College Test proficiency exams.

e. Soldiers can earn a maximum of 50 promotion points through various types of credentials. Each HRC-approved MOS-enhancing credentialing, directly related to a Soldier's PMOS, grants 15 promotion points. Professional development credentials, related to military training and skills, earn 10 promotion points each. Additionally, nationally recognized personal credentials grant 5 promotion points. Soldiers can earn a combination of these credentials, but recertification does not result in duplicate promotion points. Mandatory credentials for a Soldier's MOS do not earn promotion points.

f. Soldiers who achieve a limited working proficiency rating of 1/1 on the Defense Language Proficiency Test are awarded 25 promotion points. These promotion points are valid for one year from the month in which they were compiled if the proficiency standards for the test do not change.

2-6. Source Document Submission

Source documents will normally be submitted to the unit administrator in PDF format and be a complete scanned copy. Images or pictures of documents will not be accepted, no matter the format, as source documents as they do not meet the minimum requirements of an official document in iPERMS.

a. Soldiers missing supporting documents in iPERMS will contact their unit administrator to ascertain the best course of action for submission and upload to iPERMS.

b. Civilian education transcripts will be sent electronically to the ILARNG G1 Education email DISTRO from the collegiate entity at ng.il.ilarng.list.g1-education@army.mil or via U.S. Mail directly to the ILARNG Retention, Education, and Incentives Office in an unopened original envelope from the collegiate entity at the following address:

The Illinois Army National Guard
ATTN: NGIL-PRZ-REI
1301 North MacArthur Boulevard
Springfield, Illinois 62702-2317

c. Source documents pertaining to military training such as the DA Form 705 and weapon qualification score cards are stored in accordance with ILARNG G3 and local policy.

Chapter 3

Command and Staff Actions

3-1. Commander

The EPS is a military personnel function overseen by the commander and managed by the supporting human resources (HR) specialist and unit Readiness NCO.

Commanders' involvement throughout the EPS process is incumbent to provide echelons with career progression and rank in line with potential and for recognition of the best qualified Soldier.

a. Commanders will provide all Soldiers with this Guide to Enlisted Promotion Boards to educate all leaders and Soldiers on their duties and responsibilities throughout the EPS process.

b. Commanders will review the Basic Eligibility Roster throughout the EPS process with supporting HR staff to identify Soldiers eligible for board consideration.

c. Commanders at all echelons will complete the R3 Leaders Hands-on Training Course in IPPS-A to recommend, withhold from consideration, and monitor Soldiers' IPPS-A records to ensure a smooth transition from a paper-based to digital board system. Refer to the IPPS-A Commander Role training in this guide for a step-by-step "How To" to gain the necessary access.

d. Commanders will ensure all requests for board consideration are reviewed and complete approval or withhold consideration actions in IPPS-A.

3-2. Human Resources (Administrator)

The HR specialist and unit Readiness NCO perform most promotion-related work at three primary levels: company, battalion, and brigade.

a. The work performed at company and battalion level include making recommendations, managing personnel information, verifying eligibility, and conducting promotion ceremonies.

b. Brigade-level work includes that of the battalion, but also that above battalion level to manage promotion-related issues and to support the commander's decision-making process.

Section I

Company Actions

3-3. First Line Leader

The first line leader (FLL) will:

a. Provide the Soldier with a copy of the Guide to Enlisted Promotion Boards.

b. Counsel the Soldier on the EPS and all required individual actions.

c. Counsel the Soldier on region elections including special elections for flight positions, Security Force Assistance Regiment (SFAB) positions, instructor positions, and sniper positions.

d. Counsel T32 FTNGD-OS and military technicians on acceptance of promotions. T32 FTNGD-OS may have to make a choice to either decline a position to keep the full-time position or lose the full-time position to take the promotion. Military technicians

being promoted must be cognizant of their supervisor's rank as a promotion could cause rank inversion.

e. Counsel Soldiers in positions assigned through the Statewide Vacancy Announcement (SWVA) system on EPS requirements. Soldiers not on the current EPS list must be considered and attain placement on the list for promotion pin-on eligibility. Soldiers having accepted an assignment through SWVA placement must be MOS and PME qualified for promotion to the next higher grade.

f. Ensure Soldiers wishing consideration for 1SG positions not on the current BQL make the appropriate checklist selection and review the Soldier's request memorandum. Master Sergeants (MSG) not eligible for Sergeant Major (SGM) and not on the 1SG BQL will utilize the MSG Checklist and submit all required documents annually.

g. If a Soldier's promotion consideration is to be denied, FLLs will counsel the Soldier and provide them with the specific reason(s) for the denial. The Soldier will be given at least 30 days from the date of the counseling to submit rebuttal documents and have the option to seek legal advice from a judge advocate if desired. The denial of consideration should be referred to the commander for review and submission for approval by the promotion authority.

Table 3-1	
Promotion authorities	
Promotion rank	Approval Authority:
SGT and SSG	LTC or higher (commander)
SFC and MSG	COL or higher (commander)
SGM	The Adjutant General

3-4. Administrators

Administrators assist the commander throughout the EPS process and maintain records of Soldiers' eligibility for consideration. Administrators will thoroughly review the Basic Eligibility Roster to ensure an EPS status exists for each assigned Soldier.

a. Ensure current physical fitness test, height/weight, and marksmanship scores are completed in DTMS.

b. Ensure all permanent awards, decorations, and achievements are recorded in IPPS-A and corresponding documentation is stored in the Soldier's iPERMS record.

c. Ensure all DA Form 1059s and certificates of completion of military courses are stored in the Soldier's iPERMS record and reflect accurately in IPPS-A.

d. Assess the Soldier's computer-based training completion and ensure IPPS-A points are reflecting accurately.

e. Assist with Soldier transcript submission for civilian education points. The submitted transcript must be official, in a sealed envelope, and addressed to the Education and Incentives Office or emailed from the collegiate entity to ng.il.ilarnng.list.g1-education@army.mil.

f. Ensure all denials are complete and submitted to the next echelon with all documentation including any rebuttal documents provided by the Soldier. Denials of consideration must contain the DA Form 4187 signed by the commander and routed through channels to the promotion authority and include, at a minimum, the DA Form

4856 specifying the reason(s) for denial. The DA Form 4187 will note the addition or lack of rebuttal document(s) from the Soldier.

3-5. Commanders

Commanders will continually review their Soldiers' eligibility status throughout the EPS process. Commanders will utilize their full-time unit staff (FTUS) to monitor and update their Soldiers' administrative information.

- a. Complete R3 Leaders Hands-on Training Course in IPPS-A and request Commander access.
- b. Review the Basic Eligibility Roster. The roster is an accountability tool containing data for all Soldiers assigned to the unit who may be eligible for consideration.
- c. Initiate denials of consideration and forward through channels to the appropriate promotion authority for final approval. Commanders will submit the denials of consideration using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for denial. Denials will take place in such a manner as to allow the Soldier at least 30 days to consult with a judge advocate (if desired) and prepare any rebuttal statements.
- d. Commanders may remove a Soldier from the current EPS list at any time. Removal requests will be forwarded through channels to the appropriate promotion authority using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for removal.

Section II

Battalion Actions

3-6. Administrators

Administrators assist the commander throughout the EPS process and maintain records of Soldiers' eligibility for consideration. Administrators will thoroughly review the Basic Eligibility Roster to ensure an EPS status exists for each assigned Soldier.

- a. Ensure current physical fitness test, height/weight, and marksmanship scores are completed in DTMS.
- b. Ensure all permanent awards, decorations, and achievements are recorded in IPPS-A and corresponding documentation is stored in the Soldier's iPERMS record.
- c. Ensure all DA Form 1059s and certificates of completion of military courses are stored in the Soldier's iPERMS record and reflect accurately in IPPS-A.
- d. Assess the Soldier's computer-based training completion and ensure IPPS-A points are reflecting accurately.
- e. Assist with Soldier transcript submission for civilian education points. The submitted transcript must be official, in a sealed envelope, and addressed to the Education and Incentives Office or emailed from the collegiate entity to ng.il.ilarng.list.g1-education@army.mil.
- f. Ensure all denials are complete and submitted to the next echelon with all documentation including any rebuttal documents provided by the Soldier. Denials of consideration must contain the DA Form 4187 signed by the commander and routed through channels to the promotion authority and include, at a minimum, the DA Form

4856 specifying the reason(s) for denial. The DA Form 4187 will note the addition or lack of rebuttal document(s) from the Soldier.

3-7. Commanders

Commanders will continually review their Soldiers' eligibility status throughout the EPS process. Commanders will utilize their full-time unit staff (FTUS) to monitor and update their Soldiers' administrative information.

- a. Complete R3 Leaders Hands-on Training Course in IPPS-A and request Commander access.
- b. Review the Basic Eligibility Roster. The roster is an accountability tool containing data for all Soldiers assigned to the unit who may be eligible for consideration.
- c. Initiate denials of consideration and forward through channels to the appropriate promotion authority for final approval. Commanders will submit the denials of consideration using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for denial. Denials will take place in such a manner as to allow the Soldier at least 30 days to consult with a judge advocate (if desired) and prepare any rebuttal statements.
- d. Commanders may remove a Soldier from the current EPS list at any time. Removal requests will be forwarded through channels to the appropriate promotion authority using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for removal.

Section III

Brigade Actions

3-8. Administrators

Administrators assist the commander throughout the EPS process and maintain records of Soldiers' eligibility for consideration. Administrators will thoroughly review the Basic Eligibility Roster to ensure an EPS status exists for each assigned Soldier.

- a. Ensure current physical fitness test, height/weight, and marksmanship scores are completed in DTMS.
- b. Ensure all permanent awards, decorations, and achievements are recorded in IPPS-A and corresponding documentation is stored in the Soldier's iPERMS record.
- c. Ensure all DA Form 1059s and certificates of completion of military courses are stored in the Soldier's iPERMS record and reflect accurately in IPPS-A.
- d. Assess the Soldier's computer-based training completion and ensure IPPS-A points are reflecting accurately.
- e. Assist with Soldier transcript submission for civilian education points. The submitted transcript must be official, in a sealed envelope, and addressed to the Education and Incentives Office or emailed from the collegiate entity to ng.il.ilarng.list.g1-education@army.mil.
- f. Ensure all denials are complete and submitted to the next echelon with all documentation including any rebuttal documents provided by the Soldier. Denials of consideration must contain the DA Form 4187 signed by the commander and routed through channels to the promotion authority and include, at a minimum, the DA Form

4856 specifying the reason(s) for denial. The DA Form 4187 will note the addition or lack of rebuttal document(s) from the Soldier.

3-9. Commanders

Commanders will continually review their Soldiers' eligibility status throughout the EPS process. Commanders will utilize their full-time unit staff (FTUS) to monitor and update their Soldiers' administrative information.

- a. Complete R3 Leaders Hands-on Training Course in IPPS-A and request Commander access.
- b. Review the Basic Eligibility Roster. The roster is an accountability tool containing data for all Soldiers assigned to the unit who may be eligible for consideration.
- c. Initiate denials of consideration and forward through channels to the appropriate promotion authority for final approval. Commanders will submit the denials of consideration using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for denial. Denials will take place in such a manner as to allow the Soldier at least 30 days to consult with a judge advocate (if desired) and prepare any rebuttal statements.
- d. Commanders may remove a Soldier from the current EPS list at any time. Removal requests will be forwarded through channels to the appropriate promotion authority using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for removal.

Chapter 4 Soldier Actions

4-1. Master Development List (MDL)

Soldiers will refer to the MDL in conjunction with the EPS Geographical Region Map when making region election decision to determine if their chosen career path is viable for the next rank. The MDL is updated based upon MTOE changes within the ILARNG and was created to show all MOSs within a unit, including support MOSs like supply or signal. The MDL is a multiple page document that covers all MOSs within the ILARNG for all ranks and the authorized positions for those MOSs in their respective regions. The columns for each MOS reflect the rank and the rows annotate regions that have positions for that respective rank. The MDL allows a Soldier to tailor their selection to not only the regions they are willing to commute to, but also select only the regions where they would have a promotion opportunity. Soldiers should receive the region map and MDL when making their region elections.

4-2. EPS Geographical Region Map

The EPS Geographical Region Map must be utilized in conjunction with the MDL to determine the best region elections to make. The map outlines and numbers each region and highlights cities within the region where armories exist and identifies which regions each battalion is located in. Additionally, the map includes information by region showing each unit assigned to each armory within the city and region.

4-3. Board Consideration and Region Elections

Region elections are completed through IPPS-A and are the responsibility of the Soldier to complete. Soldiers not eligible due to administrative points (SGT/SSG) errors must ensure the unit administrator completes all administrative point transactions and verifies point totals. All Soldiers will complete the Board Preference steps no later than the established administrative cut-off date. Soldiers who fail to elect regions and are eligible for consideration will be defaulted to all regions (1-10) without any special elections.

a. Soldiers will log into IPPS-A and navigate to the Board Preferences USAR/ARNG tile (figure 4-1).



Figure 4-1. Board Preferences USAR/ARNG Tile

b. Soldiers will input board elections as follows:

(1) Select option for board consideration. If answering “No,” the Soldier is declining consideration and will not be eligible to be considered for promotion until the next annual board.

(2) Select CPMOS. Soldiers must hold the appropriate MOS to select the CPMOS, for example, a Soldier may not elect a CPMOS of 11B unless the Soldier currently holds the MOS of 11B as a primary, secondary, or alternate. Changes to the current CPMOS must be completed in IPPS-A by the administrative cut-off date; changes after publication of the promotion list requires submission of the change request via a DA Form 4187 through command channels to the ILARNG G1.

(3) Review and validate promotion points.

(4) Select regions (figure 4-2).

(5) Select special elections (if desired).

c. Soldiers are afforded the opportunity to select promotions from within their company, battalion, or brigade. These selections can be made in lieu of region selection or to complement the region selections the Soldier has already made.

(1) Soldier selects company, battalion, and/or brigade only. The automatic corresponding region elections will be all regions that the respective organization level has units in and excludes regions or units not belonging to the selected organization.

(2) Soldier selects detachment (J), company (K), battalion (L), and/or brigade (M) with a numeric region. The corresponding region elections will be all regions that the respective organization level has units in and excludes regions or units not belonging to the selection organization and includes all units within the numeric region selected.

(3) All special elections are valid only if the Soldier also chooses the regions where these positions are located. Soldiers wishing to compete in specialized units for promotions must be counseled of the requirements for the elections. Counseling statements for special elections will be submitted through channels to the ILARNG G1 EPMB.

d. Soldiers receiving a message of “You are not currently on any active promotion boards” must alert the unit administrator for an eligibility review. If after the review it is determined the Soldier meets all eligibility requirements, a request for correction must be submitted through administrative channels to the appropriate level for entry.

Board Preferences

Board Details

Board ID 720
Board Name FY2021 ANNUAL E5 TO E6
Board Year 2021
Convene Date 03/01/2021

Board Preferences

Consider for Military Education and Board ☒ Yes

Consider in following CPMOS

Validate Promotion Points ☐ No

Date Promotion Points Validated

Validate Preferences ☐ No

Date Preferences Validated

Preference 1

Flight: (Select Yes/No) I want to be considered for positions that require Flight training.

☐ ☒

Preference 2

Geographical Location 10: Select Yes/No

☐ ☒

Preference 3

Geographical Region K: Select Yes/No

☐ ☒

Preference 13

Geographical Region L: Select Yes/No

☐ ☒

Preference 14

Geographical Region M: Select Yes/No

☐ ☒

Preference 15

Instructor Position: (Select Yes/No) I want to be considered for an Instructor Position.

☐ ☒

Preference 16

JFHQ MOS Immaterial: (Select Yes/No) I want to be considered for Joint Force Headquarters assignments coded 00F (MOS Immaterial).

☐ ☒

Preference 17

Security Forces Assistance Brigade (SFAB): (Select Yes/No) I want to be considered for a SFAB position.

☐ ☒

Figure 4-2 Board Preferences USAR/ARNG with Details

e. Special Elections are considerations Soldiers may elect for assignments in designated specialized units. Leaders will counsel Soldiers making special elections using DA Form 4856 noting the specific requirements of the special election. Soldiers may not be eligible to compete for positions without having first met all pre-selection conditions. MOS, SQI, and ASI requirements are listed in DA PAM 611-21.

(1) SQI 8 (Instructor). Election for those wishing consideration for and assignment to instructor positions in the 129 RTI. Soldiers cannot have a record of

conviction by special agent or general courts-martial, or civilian courts of offenses listed in AR 27-10 or otherwise be required to register as a sexual offender. Soldiers seeking positions with the RTI must complete a screening prior to acceptance to the position.

(2) SQI F (Flight). Election for those wishing consideration for and assignment to flight positions. Soldiers must be qualified in the career management field of the vacancy, volunteer for flight duty, and complete a qualifying physical examination for flight status. Soldiers who are seeking consideration for positions at the rank of SSG and above must currently hold the SQI.

(3) ASI B4 (Sniper). Election for those wishing consideration for and assignment to sniper positions. Soldiers must be a qualified 11B or 19D, have a color discrimination of red/green, qualify expert on the M4 Rifle, have no permanent duty limiting profile, and pass a psychological evaluation.

(4) SFAB. Election for those wishing consideration for and assignment to the Security Force Assistance Regiment. Soldiers must be qualified in the career management field of the vacant position (88, 89, 91, 92, or 94), have no permanent duty limiting profile, maintain deployment readiness throughout the assignment, achieve a minimum 420 points with 70 points in each event of the ACFT, and meet minimum stabilization requirements of 24 months in assignment.

(5) 00F (MOS Immaterial). Election for those wishing consideration for and assignment to MOS-immaterial positions within the State.

4-4. iPERMS Review

Soldiers' iPERMS performance folder is made available to board members. Soldiers are therefore responsible for performing a detailed review of their records prior to the commencement of the board. Soldiers will provide all missing documentation in PDF format to the unit administrator for appropriate action.

4-5. Accessing iPERMS

Soldiers can view their iPERMS files at <https://iperms.hrc.army.mil/login/>.

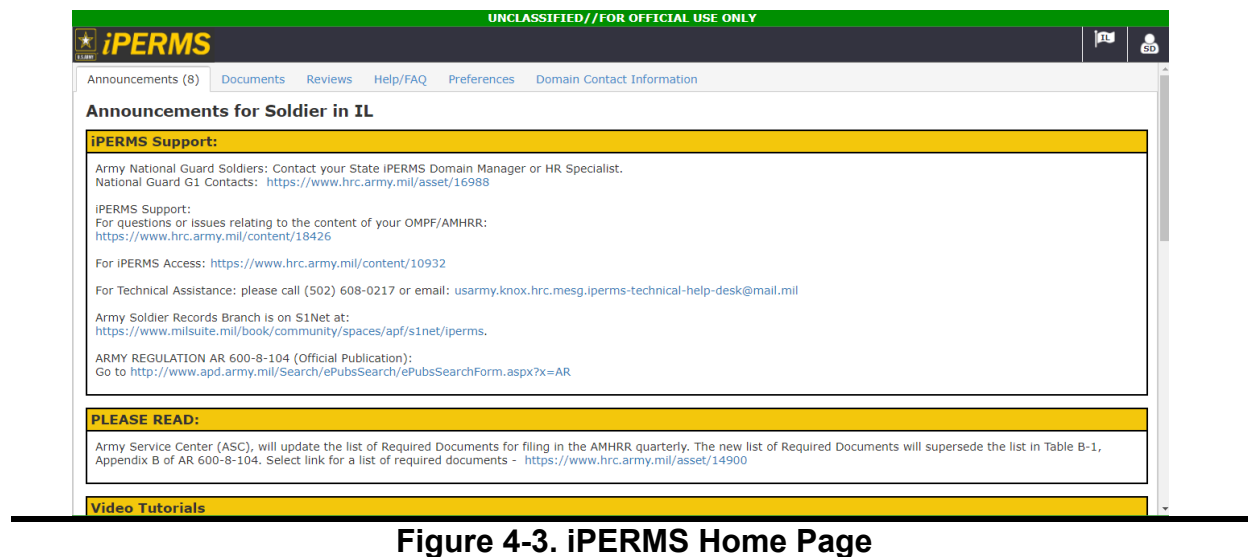


Figure 4-3. iPERMS Home Page

4-6. iPERMS Performance Folder

The Soldier's performance folder contains multiple documents that fall into three categories: evaluation, education, and commendatory. Soldiers will report missing information immediately to the unit administrator for upload to the Soldier's iPERMS file. Administrators will ensure IPPS-A data reflects documentation stored in iPERMS.

a. Evaluations are essential documents that reflect a Soldier's performance. Soldiers must address missing evaluations or gaps between reports via a memorandum to the President of the board addressing all steps taken to complete the evaluation on time.

b. Education includes all correspondence courses and civilian transcripts the Soldier has completed. Soldiers reviewing this section should ensure their most current transcripts and any completed correspondence courses are uploaded.

c. Commendatory includes all permanent military awards, letters of appreciation, and awards given to a Soldier without a permanent order. Soldiers must ensure the awards in this section are keyed in IPPS-A and are noted on the Enlisted Records Brief.

4-7. Enlisted Records Brief (ERB)

All Soldiers have access to their ERB via ARNG Benefits Online. Access the Career Center page at <https://arngg1.ngb.army.mil/v3/SelfService/CareerCenter/Home.aspx> and select the "My Record Brief" icon to access your ERB. Select "Download current Record Brief," review the document for accuracy, request unit administrator completes any necessary updates, then select "Revalidate Current Record Brief."



Figure 4-4. Career Center Home Page

4-8. Talent Management (TAM)

Soldiers must confirm personal data has been entered into IPPS-A accurately through the IPPS-A TAM Soldier Workcenter.

- Log into IPPS-A and select the TAM Soldier Workcenter tile from the home page.
- Select "My Profile" from the selection column on the left.
- Select "Physical Profiles" from the selection column on the left, then select "Army Fitness Test" or "Army Body Composition Program" as applicable. Confirm the most current fitness test and ABCP data is in IPPS-A, and report discrepancies to the unit administrator.
- Select "Awards" from the selection column on the left. Confirm all awards are correct and have supporting documentation in iPERMS.

e. Select “Education” from the selection column on the left. Confirm all military, correspondence, distinctions, and civilian education courses are correct and have supporting documentation in iPERMS.

f. Select “Performance” from the selection column on the left. Confirm current evaluation date is correct.

4-9. Administrative Points Review (SGT/SSG)

Soldiers eligible for consideration will be able to view and request updates to administrative points through the unit administrator. Inaccurate administrative points may cause the Soldier’s ineligibility. Refer to Table 1-1 for SGT/SSG minimum administrative points requirements by grade.

a. Log into IPPS-A and search for “Promotion Points” using the magnifying glass in the top center of the home page and select the below option.

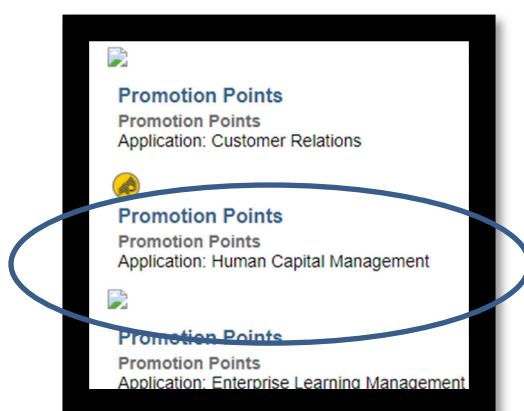
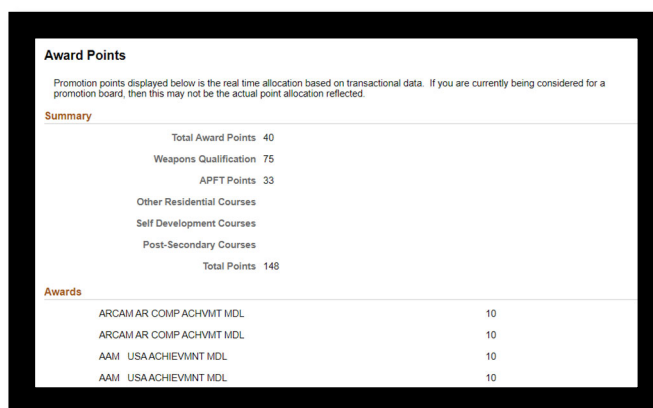


Figure 4-5. IPPS-A “Promotion Points” Search Results

b. Soldiers should review their individual points to determine accuracy.



Award Points	
Promotion points displayed below is the real time allocation based on transactional data. If you are currently being considered for a promotion board, then this may not be the actual point allocation reflected.	
Summary	
Total Award Points	40
Weapons Qualification	75
APFT Points	33
Other Residential Courses	
Self Development Courses	
Post-Secondary Courses	
Total Points	148
Awards	
ARCAMAR COMP ACHVMT MDL	10
ARCAMAR COMP ACHVMT MDL	10
AAM USAACHEVMT MDL	10
AAM USAACHEVMT MDL	10

Figure 4-6. IPPS-A Promotion Points (E4 points shown)

Chapter 5

Other Board Information

5-1. Types of Boards

The EPS process does not stop with the publication of the annual list. It is recognized that the process requires ongoing efforts to sustain the force.

a. Annual EPS Board. Initial EPS board held annually at a specific date for all eligible Soldiers. The ILARNG G1 will establish an administrative cut-off date to ensure fairness throughout the board process. Actions such as PME entry, ACFT scores, and so on completed after the cut-off date will not be included in the board information. Upon completion, the ILARNG G1 publishes the results and will begin performing actions on any open NCO vacancies.

b. Standby Advisory Board (STAB). Board immediately following the Annual for otherwise eligible Soldiers whose records were not submitted or properly constituted, due to material error, during the annual board. The administrative cut-off date for the STAB is the same as for the annual board. Results will be immediately published to the promotion list.

c. Supplemental Board. Board held throughout the life of the promotion list upon exhaustion of a single or number of CPMOSs to include Soldiers initially ineligible for the Annual board. The ILARNG G1 will establish a new administrative cutoff date to capture Soldiers in the boarded population a better chance for consideration. Soldiers boarded during the annual or STAB not placed on the promotion list are not eligible for consideration by the supplemental board. Results of the supplemental board are published to the promotion list once the CPMOS is completely exhausted.

5-2. Board Composition

Commanders nominate highly qualified NCOs to serve as voting members on each board. Qualified members are those with no current suspension of favorable personnel actions (flag), are not currently pending an investigation under AR 15-6, and have not submitted a request for retirement. Selected board members will create a diverse pool representing both females and minorities in its compliment; every effort will be made to ensure that all boards are comprised of members that reflect the demographics of the Soldiers being considered. Board member nominations identified as ineligible or unavailable for any reason after nomination submission will be immediately replaced by eligible and available members by the MSC commander.

5-3. Board Evaluation

The State Command Sergeant Major (SCSM) convenes a special board comprised of brigade CSMs to establish the annual evaluation criteria for SSG boards referred to as the baseline. The special board members determine the level of historical evaluations of the Soldiers' records during in-processing and this timeline will be utilized for all boards throughout the board cycle. ILARNG G1 establishes an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the cut-off date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers

identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

5-4. Semi-Centralized Promotion System for SGT/SSG Boards

Soldiers competing for promotion to SGT are strictly evaluated using administrative points (max 800 pts) and will be placed on the annual EPS list according to their final point total. Soldiers competing for promotion to SSG are a combination of administrative points (max 800 pts) and leadership points (max 250 pts) from a brigade-level semi-centralized board.

5-5. Sergeant Boards

ILARNG G1 will establish an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

- a. Soldiers will submit all required supporting documentation through channels to the unit administrator for entry into the iPERMS record and update to IPPS-A.
- b. Soldiers must verify all region elections and administrative points are correct in IPPS-A no later than the administrative cut-off date.
- c. ILARNG G1 EPMB will complete the administrative point assessment and publish the annual EPS list in accordance with published guidance.

5-6. Staff Sergeant Boards

ILARNG G1 will establish an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the cut-off date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

- a. Leadership points will be awarded by the semi-centralized boards using the NGB Form 4101-1A. Leadership points are broken down by performance and potential for a maximum of 250 points in addition to the 800 administrative points the Soldier may receive.
- b. Soldiers requesting promotion consideration will submit the proper EPS Board Checklist and all required documents. Do not submit documents not required by the checklist.

(1) If not submitting a document on the checklist, mark the item as "N/A".

(2) SGTs without a current evaluation in iPERMS as of the date of packet submission will include an NGIL Form 2166-9, Promotion Board Evaluation, regardless of the evaluation processing status in EES.

(3) Soldiers will address any record discrepancy in a memorandum addressed to the President of the Board and specify any action(s) taken to correct the error.

(4) Correspondence received from anyone other than the Soldier concerned, or that criticizes or reflects on the character, conduct, or motives of any other Soldier will not be included in the packet. Brigade administrators will review all correspondence and will remove documents containing prohibited information prior to the board. Notification of the removal of prohibited documentation to the unit or Soldier is not required.

(5) Checklists are signed in order of Soldier, 1SG/CSM, and unit administrator. Once the Soldier signs, all administrative blocks are locked; however, in the event a checklist must be corrected after the 1SG/CSM signs, remove the Soldier's and unit administrator's digital signatures and make necessary corrections. Re-sign the checklist after corrections with Soldier signing first, then unit administrator.

5-7. SFC-SGM Boards

ILARNG G1 will establish an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the cut-off date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

a. Annual packet submission. Eligible Soldiers will submit a packet of documentation comprised of all requirements by grade plate. Master Sergeants (MSG) not eligible for Sergeant Major (SGM) and not on the 1SG BQL will utilize the MSG Checklist and submit all required documents annually. Packets will be submitted digitally and will not contain photocopies or pictures of source documents. Packets will follow the naming convention established by the annual guidance.

b. Soldiers eligible for evaluation may write to the president of the board to provide documents and information drawing attention to any matter concerning themselves that they feel is important to their consideration. Although written communication is authorized, it is only encouraged when there is something that is not provided in the Soldier's records that the Soldier feels will have an impact on the board's deliberations. Correspondence not received by the date stated in the board announcement will not constitute a basis for reevaluation and will not be included in the Soldier's permanent record. Receipt of correspondence will not be acknowledged.

c. Correspondence received from anyone other than the Soldier concerned, or that criticizes or reflects on the character, conduct, or motives of any other Soldier will not be included in the packet. Brigade administrators will review all correspondence and will remove documents containing prohibited information prior to the board. Notification of the removal of prohibited documentation to the unit or Soldier is not required.

d. The Biographical Sketch provides board members with more information than provided through evaluations and may be validated through the iPERMS record.

Soldiers will review and update the sketch annually to provide the board members the additional information needed to accurately evaluate a Soldier's performance and potential.

e. Checklists are signed in order of Soldier, 1SG/CSM, and unit administrator. Once the Soldier signs, all administrative blocks are locked; however, in the event a checklist must be corrected after the 1SG/CSM signs, remove the Soldier's and unit administrator's digital signatures and make necessary corrections. Re-sign the checklist after corrections with Soldier signing first, then unit administrator.

5-8. SFC-SGM Evaluation

a. Baselines are established by the board members and are usually comprised of a hard and soft vote.

b. Hard Vote. May be comprised of PME completion, NCOER Rater evaluations and supporting comments, NCOER Senior Rater evaluations and comments, DA Form 1059s, unfavorable personnel actions, and incomplete packets without justification.

c. Soft vote. May include evidence of assessed additional responsibilities with accompanying remarks, latest ACFT score, current height/weight measurement, total cumulative military occupational specialty experience (current position in military occupational specialty) and leadership experience (based on rank), college or technical school credits or certification documents, in-person courses outside of professional military education, specific federal & state accolades within a specified period (based on rank), willingness to take on extra responsibilities or civilian associations (based on rank), and any record of infractions without explanatory memorandum.

Appendix A

References

Section I

Required Publications

Unless otherwise indicated, all Army publications are available on the Army Publishing Directorate website at <https://armypubs.army.mil>. USC's are available on the USC website at <https://uscode.house.gov>.

Illinois National Guard Website: www.il.ngb.army.mil.

AR 600-8-19

Enlisted Promotions and Reductions

AR 600-8-2

Suspension of Favorable Personnel Actions (Flag)

AR 600-9

The Army Body Composition Program

NGR 600-200

Enlisted Personnel Management

ILARNG, PRZ Log 23-011, Subject: Updated Noncommissioned Officer Temporary Promotions (SGT-SGM), 21 July 2023

ILARNG, PRZ Log 24-001, Subject: Vacancy Fill Process for Noncommissioned Officer (NCO) Positions, 28 September 2023

ILARNG Annual Enlisted Promotion System Guidance (MOI)

Section II

Prescribed Forms

Unless otherwise indicated, DA forms are available on the Army Publishing Directorate website at <https://armypubs.army.mil>, NGB forms are available on the NGB Publishing Directorate website at <https://www.ngbpmc.ng.mil>, and NGIL forms are available on the ILSPO website at <https://armyeitaas.sharepoint-mil.us/sites/NGIL>.

DA Form 4872

Certificate of Promotion to Noncommissioned Officer (*available through normal supply channels*)

Appendix B

Abbreviations

1SG

First Sergeant (E-8)

ABCP

Army Body Composition Program

ACFT

Army Combat Fitness Test

AGR

Active Guard/Reserve

AIT

Advanced Individual Training

ALC

Advanced Leader Course

APFT

Army Physical Fitness Test

AR

Army Regulation

ARNG

Army National Guard

ASI

Additional Skill Identifier

ATRRS

Army Training Requirements and Resources System

BCT

Basic Combat Training

BLC

Basic Leader Course

BQL

Best Qualified List

CES

Cumulative Enlisted Service

CLEP

College-Level Examination Program

COL

Colonel

CPL

Corporal (E-4)

CPMOS

Career Progression Military Occupational Specialty

CSM

Command Sergeant Major (E-9)

DA

Department of the Army

DANTES

Defense Activity for Non-Traditional Education Support

DISTRO

Distribution

DLC

Distributed Leader Course

DTMS

Digital Training Management System

EES

Evaluation Entry System

EPMB

Enlisted Personnel Management Branch

EPS

Enlisted Personnel System

HRC

Human Resources Command

IAW

In Accordance With

ILARNG

Illinois Army National Guard

iPERMS

Interactive Personnel Electronic Records Management System

IPPS-A

Integrated Personnel and Pay System – Army

LTC

Lieutenant Colonel

MLC

Master Leader Course

MOS

Military Occupational Specialty

MSG

Master Sergeant (E-8)

NCO

Noncommissioned Officer

NCOER

Noncommissioned Officer Evaluation Report

NCOES

Noncommissioned Officer Education System

NGR

National Guard Regulation

OCS

Officer Candidate School

PAM

Pamphlet

PDF

Portable Document Format

PME

Professional Military Education

PMOS

Primary Military Occupational Specialty

R3

Release Three

REFRAD

Return From Active Duty

RTI

Regional Training Institute

SFC

Sergeant First Class (E-7)

SGM

Sergeant Major (E-9)

SGM-A

Sergeant's Major Academy

SGT

Sergeant (E-5)

SLC

Senior Leader Course

SPC

Specialist (E-4)

SQI

Skill Qualification Identifiers

SSD

Structured Self Development

SSG

Staff Sergeant (E-6)

TAM

Talent Management

TIG

Time In Grade

TIS

Time In Service

USAR

United States Army Reserve

USASMC NR

United States of America Sergeant's Major Course Non-resident

Appendix C

Document Links (hold CTRL (or CMD on MacOS) and click to open in new tab)

[SSG Checklist](#)

[SFC Checklist](#)

[MSG Checklist](#)

[SGM Checklist](#)

[AGR Checklist](#)

[Promotion Evaluation Report](#)

[Biographical Sketch Template](#)

[1SG Consideration Memo Example](#)

[DA Form 4187 \(MDAY CPMOS Change\)](#)

[DA Form 4187 \(MDAY Denial\)](#)

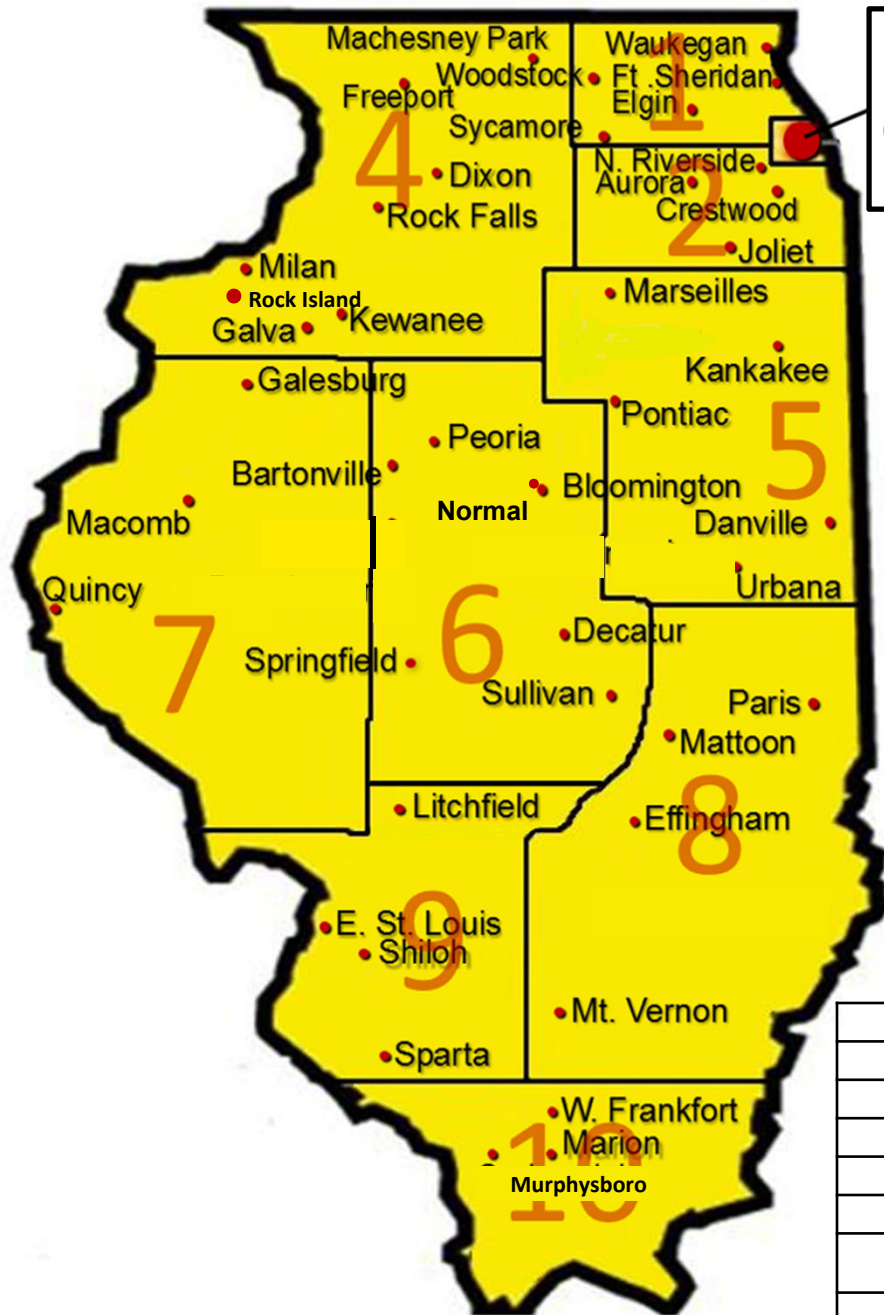
[DA Form 4187 \(MDAY Declination\)](#)

[DA Form 4856 \(FLL\)](#)

[DA Form 4856 \(MDAY Denial\)](#)

[DA Form 4856 \(Special Election\)](#)

Appendix D



3 Cottage Grove
N. Kedzie

2025 EPS Geographical Region Map

REGION 1 – Chicago North

- Waukegan/Ft. Sheridan
- Elgin
- Woodstock
- Sycamore

REGION 2 – Chicago South

- N. Riverside
- Aurora
- Crestwood (Robbins)
- Joliet

REGION 3 – Chicago Main

- N. Kedzie
- Cottage Grove

REGION 4 – North West

- Machesney Park
- Freeport
- Dixon
- Rock Falls
- Milan
- Galva
- Kewanee
- Rock Island

REGION 5– East Central

- Kankakee
- Marseilles
- Urbana
- Pontiac
- Danville

REGION 6 – Central

- Springfield
- Peoria
- Bartonville
- Bloomington
- Normal
- Decatur
- Sullivan

REGION 7– West Central

- Galesburg
- Macomb
- Quincy

REGION 8 – South East

- Paris
- Mattoon
- Effingham
- Mt. Vernon

REGION 9 – South West

- East Saint Louis
- Sparta
- Shiloh
- Litchfield

REGION 10 – South

- West Frankfort
- Marion
- Murphysboro

BATTALION REGION KEY

65th TC	108th SB	404th MEB	33rd BCT
1-106th AVN: 3,6	108th STB: 2,3	33rd MP: 1,4,6	1-178th IN: 1,3,5,6
2-123 FA : 4,6,7	232d CSSB: 4,5,6,7,8,9,10	44th CHEM: 4,6,7,9	2-130th IN: 8,9,10
	108th MMB: 2, 6	123rd ENG: 7,9,10	2-106th CAV: 2,4,5
	198th CSSB: 2,3, 4		2-122nd FA: 1,2,3,4,10
	6-54th SFAB BSB:4		634th BSB: 2,4,5,6,8
	126th QM FFPs: 2,4,6,8,9		766th BEB: 5,6

REGION 1 – CHICAGO NORTH**Waukegan/Ft. Sheridan**

-933rd Military Police Co

Elgin

-B 1-178th Infantry

Woodstock

-D 1-178th Infantry

Sycamore

-A 2-122 Field Artillery

REGION 2 – CHICAGO SOUTH**North Riverside**

-406th Signal Co

-3625th CiCO

-1244th Transportation Co

-108th Medical BN

-708th Medical Co

-1970th QM Water CO

-HHC 198 Combat Service Support Battalion

-128th QM Field Feeding PL

Aurora

-C 2-106th Cavalry

Crestwood (Robbins)

-1744th Transportation Co

-B 2-122 Field Artillery

-F 634th Brigade Support Battalion

-710th Medical Support Co

-Det 1 128th QM Field Feeding PL

Joliet

-G 634th Brigade Support Battalion

-A 766 BEB

REGION 3 – CHICAGO MAIN**North Kedzie (Chicago-Northwest Armory)**

-HQ 108th Sustainment BDE

-1863rd Finance Det

-633rd TG PAT

-433rd Signal Company

-244th Digital Liaison Detachment

-C /260th Military Intelligence Detachment

Cottage Grove (Chicago-General Jones**Armory)**

-HHC 1-178th Infantry

-HHB 2-122 Field Artillery

-Det 1 HHB 2-122 Field Artillery

-C/2-122 FA BN

-144th Band

-139th MPAD

-C/ 341st Military Intelligence

REGION 4 – NORTH WEST**Machesney Park**

-HHD 33rd Military Police BN

-135th Chemical Co

-725th Transportation Co

Freeport

-333rd Military Police Co

Dixon

-B 2-106th Cavalry

Rock Falls

-1644th Transportation Co

-Det 2 128th QM Field Feeding PL

Milan

-HHB 2-123 FA BN

-A/ 2-123 FA BN

-2123 FSC

ROCK ISLAND

-HSC 6-54th SFAB BSB

-A/6-54th SFAB BSB

-B/6-54th SFAB BSB

Galva

-D 634th Brigade Support Battalion

Kewanee

-HHT 106th Cavalry SQ

-Det 4 HHB 2-122 Field Artillery

REGION 5 – EAST CENTRAL**Kankakee**

-JF Medical Det

-B 1-106th Aviation Co

-Det 2 G 1-111th Medevac

-Det 7 D 1-111th Medevac

-Det 8 E 1-111th Medevac

-Det 1 C 1-178th Infantry

Marseilles

-B /766th BEB

-Marseilles Training Center

Urbana

-HHC 33rd Infantry Brigade Combat Team

-Det 2 HHB 2-122 Field Artillery

-C/ 766th BEB (SIG)

-B 634th Brigade Support Battalion

Pontiac

-A 2-106th Cavalry

Danville

-Det 1 1544th Transportation Co

REGION 6 - CENTRAL**Springfield**

-Joint Forces Headquarters IL

-JFHQ JOINT (DET 1)

-416th Trial Defense Team

-412th Trial Defense Team

-1965th CCT

-1886th Engineer Det

-HQ 129th Regional Training Institute

-1-129th Regional Training Institute

-2-129th Regional Training Institute

-233rd Military Police Co

-C 634th Brigade Support Battalion

-Det 1 JFHQ Sel Svc

-HHC 232 Combat Service Support

Battalion

-3637th Maintenance Company

-JF Medical Det

-Recruiting & Retention Command

-B/ 2-123 FA BN

-733rd QM Field Feeding PL

Peoria

-HHC 1-106th Aviation BN

-B 2-238th Aviation

-Det 1, HHC 2-238th Aviation

-Det 2, D 2-238th Aviation

-Det 2, E 2-238th Aviation

-E 1-106th Aviation

-Det 1 D/ 766th BEB (MI)

65th Troop Command

Bartonville

-5th Civil Support Team

-A 1-178th Infantry-

-709th Area Support Medical Co

-Det 1 733rd QM Field Feeding PL

Normal

-HHC 404TH MEB

Bloomington

-HHD 44th Chemical BN

-450th Chemical Det

-D/ 766th BEB(-)(MI)

-176th Cyber Protection Team

Decatur

-Det 36th Operations Support Airlift

-Det 5 A 2-245 AVN

-HHC 766th BEB

-E/ 634th BSB (EN)

-A 1-106th Aviation

-D 1-106th Aviation

-Det 1 B 1-376TH Aviation

Sullivan

-HHC 634th Brigade Support Battalion

REGION 7 – WEST CENTRAL**Galesburg**

-C/ 2-123 FA BN

-444th Chemical Co

Macomb

-661st Horizontal Engineer Co

Quincy

-126th Quartermaster Co

REGION 8 – SOUTH EAST**Paris**

-1544th Transportation Co

-Det 3 733rd QM Field Feeding PL

Mattoon

-A 634th Brigade Support Battalion

Effingham

-B 2-130th Infantry

Mt. Vernon

-H 634th Brigade Support Battalion

-JF Medical Det

-D 2-130th Infantry

REGION 9 – SOUTH WEST**East Saint Louis**

-1844th Transportation Co

-Det 2 733rd QM Field Feeding PL

Sparta

-615th Engineer Det(Fire Fighting HQ)

-661st Engineer Det (Fire Fighting Team)

-662nd Engineer Det (Fire Fighting Team)

-Sparta Training Center

-2118th Asphalt Team

-631st Engineer Co

Shiloh

-445th Chemical Co

Litchfield

-C 2-130th Infantry

REGION 10 - SOUTH**West Frankfort**

-A 2-130th Infantry

Marion

-HHC 2-130th Infantry BN

-Det 3 HHB 2-122 Field Artillery

Murphysboro

-123rd EN BN

-123rd FSC

Appendix E

MDAY State Master Development List: CA

MOS: 00F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	8	4	1	1	0	0
6-CENTRAL	6	84	24	17	3	1	4
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	1	0	0	0	0

MOS: 00K

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0

MOS: 00Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	1	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 11Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	2	0	0
10-SOUTH	0	0	0	0	2	1	1
2-CHICAGO SOUTH	0	0	0	0	1	0	0
3-CHICAGO MAIN	0	0	0	1	1	2	1
4-NORTH WEST	0	0	0	0	1	0	1
5-EAST CENTRAL	0	0	0	0	1	1	0

6-CENTRAL	0	0	0	0	0	0	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 00T

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	1
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 11B

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	10	7	4	0	0	0	0
10-SOUTH	10	8	5	0	0	0	0
2-CHICAGO SOUTH	5	5	2	0	0	0	0
3-CHICAGO MAIN	3	3	4	0	0	0	0

6-CENTRAL	0	0	0	2	1	2	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	2	0	0
9-SOUTH WEST	0	0	0	0	1	0	0

MOS: 12B

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	2	3	1	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	5	4	3	0	0	0	0
6-CENTRAL	1	2	3	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	2	3	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 12H

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	1	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0

4-NORTH WEST	0	0	1	0	0	0	0
5-EAST CENTRAL	8	6	6	0	0	0	0
6-CENTRAL	7	5	3	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	10	7	4	0	0	0	0
9-SOUTH WEST	7	5	2	0	0	0	0

MOS: 11C

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	1	1	0	0	0	0	0
10-SOUTH	3	2	1	0	0	0	0
2-CHICAGO SOUTH	1	1	0	0	0	0	0
3-CHICAGO MAIN	2	1	1	0	0	0	0
4-NORTH WEST	0	1	1	0	0	0	0
5-EAST CENTRAL	1	2	1	0	0	0	0
6-CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	1	0	0	0	0	0
9-SOUTH WEST	1	1	0	0	0	0	0

MOS: 12A

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	1
2-CHICAGO	0	0	0	0	0	0	0

4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	2	2	0	0	0	0
7-WEST CENTRAL	0	6	2	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	2	1	0	0	0	0

MOS: 12N

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	1	1	0	0	0	0
2-CHICAGO SOUTH	3	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	1	1	0	0	0	0
6-CENTRAL	0	2	3	0	0	0	0
7-WEST CENTRAL	11	7	3	0	0	0	0
8-SOUTH EAST	2	1	0	0	0	0	0
9-SOUTH WEST	11	8	4	0	0	0	0

MOS: 12Y

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO	0	0	0	0	0	0	0

10-SOUTH	0	0	0	0	0	0	0	10-SOUTH	2	2	1	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0	2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0	3-CHICAGO MAIN	5	3	3	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	2	2	2	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	2	1	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0	6-CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	2	3	1	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 12T

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	2	2	1	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	0	1	0	0	0	0
7-WEST CENTRAL	0	1	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	0	0	0	0	0

MOS: 12X

MOS: 14G

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	1	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0	1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	1	0	0	10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0	2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0	3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	1	1	0	0	0	0	0
6-CENTRAL	0	0	0	2	1	0	0	6-CENTRAL	2	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	1	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	1	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 12Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	2	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	1	0	0
6-CENTRAL	0	0	0	3	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	1	0	0

MOS: 15F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0
6-CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 13R

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0

10-SOUTH 0 0 0 0 0 0 0

2-CHICAGO SOUTH 0 0 0 0 0 0 0

3-CHICAGO MAIN 2 2 2 0 0 0 0

4-NORTH WEST 0 0 0 0 0 0 0

5-EAST CENTRAL 0 0 0 0 0 0 0

6-CENTRAL 0 0 0 0 0 0 0

7-WEST CENTRAL 0 0 0 0 0 0 0

8-SOUTH EAST 0 0 0 0 0 0 0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 13Z

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 1 0 0

10-SOUTH 0 0 0 0 0 0 0

2-CHICAGO SOUTH 0 0 0 0 1 0 0

3-CHICAGO MAIN 0 0 0 3 2 0 1

4-NORTH WEST 0 0 0 0 2 0 2

5-EAST CENTRAL 0 0 0 0 0 0 0

6-CENTRAL 0 0 0 1 1 0 0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 15H

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0

10-SOUTH 0 0 0 0 0 0 0

2-CHICAGO SOUTH 0 0 0 0 0 0 0

3-CHICAGO MAIN 0 0 0 0 0 0 0

4-NORTH WEST 0 0 0 0 0 0 0

5-EAST CENTRAL 1 1 0 0 0 0 0

6-CENTRAL 1 0 0 0 0 0 0

7-WEST CENTRAL 0 0 0 0 0 0 0

8-SOUTH EAST 0 0 0 0 0 0 0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 15N

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0

10-SOUTH 0 0 0 0 0 0 0

2-CHICAGO SOUTH 0 0 0 0 0 0 0

3-CHICAGO MAIN 0 0 0 0 0 0 0

4-NORTH WEST 0 0 0 0 0 0 0

5-EAST CENTRAL 0 1 0 0 0 0 0

6-CENTRAL 2 1 0 0 0 0 0

7-WEST CENTRAL	0	0	0	0	1	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15B

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	2	0	0	0	0	0
6- CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15P

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	1	0	0	0	0	0
6- CENTRAL	4	2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15E

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0

MOS: 15T

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0

5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	2	1	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

5-EAST CENTRAL	12	7	3	0	0	0	0
6- CENTRAL	12	7	6	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15G

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	0	0	0	0	0	0
6- CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15U

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	6	5	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15K

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0

MOS: 15W

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0

3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15Q

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0
6-CENTRAL	0	0	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 15Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0

3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	4	2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 19D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	7	3	3	0	0	0	0
5-EAST CENTRAL	6	3	2	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 19Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0

10-SOUTH	0	0	0	0	0	0	0	10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0	2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0	3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	1	0	1
5-EAST CENTRAL	0	0	0	1	2	0	0	5-EAST CENTRAL	0	0	0	0	2	0	0
6-CENTRAL	0	0	0	1	4	0	2	6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MDAY State Master Development List: CSS

MOS: 00F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	8	4	1	1	0	0
6-CENTRAL	6	84	24	17	3	1	4
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	1	0	0	0	0

MOS: 00L

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	1
3-CHICAGO MAIN	0	0	0	0	0	0	1
4-NORTH WEST	0	0	0	0	0	0	1
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	2
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 00K

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0

MOS: 00Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0

6-CENTRAL	0	0	0	0	0	0	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 00P

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	1
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 27D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	1	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	2	1	0	0	0	0	0

6-CENTRAL	0	0	0	0	0	1	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 36B

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	2	4	1	1	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	1	0	0	0	0
6-CENTRAL	2	1	2	1	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 42R

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	12	7	3	0	1	0	0

4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	1	0	0	0	0
6-CENTRAL	3	2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 42A

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	2	0	2	0	0	0	0
2-CHICAGO SOUTH	3	0	2	0	0	0	0
3-CHICAGO MAIN	6	2	5	1	0	0	0
4-NORTH WEST	3	1	4	0	0	0	0
5-EAST CENTRAL	1	1	0	1	0	0	0
6-CENTRAL	24	19	21	5	0	1	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 46Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO	0	0	0	0	0	0	0

4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 51C

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	1	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 68A

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO	0	0	1	0	0	0	0

10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	1	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 68F

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	1	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 68H

10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	1	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	0	0	0	0	0	0
6-CENTRAL	1	2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 68J

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	3	0	1	0	0	0
3-CHICAGO MAIN	0	0	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	2	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 68P

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0	1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0	10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	1	0	0	0	0	2-CHICAGO SOUTH	1	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0	3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0	6-CENTRAL	2	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 68K

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	1	0	1	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	2	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0

MOS: 68R

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	1	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 68Q

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0
10-SOUTH 0 0 0 0 0 0 0
2-CHICAGO SOUTH 0 0 1 0 0 0 0
3-CHICAGO MAIN 0 0 0 0 0 0 0
4-NORTH WEST 0 0 0 0 0 0 0
5-EAST CENTRAL 0 0 0 0 0 0 0
6-CENTRAL 1 0 0 0 0 0 0
7-WEST CENTRAL 0 0 0 0 0 0 0
8-SOUTH EAST 0 0 0 0 0 0 0
9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 68S

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0
10-SOUTH 0 0 0 0 0 0 0
2-CHICAGO SOUTH 0 1 0 0 0 0 0
3-CHICAGO MAIN 0 0 0 0 0 0 0
4-NORTH WEST 0 0 0 0 0 0 0
5-EAST CENTRAL 0 0 0 0 0 0 0
6-CENTRAL 1 0 0 0 0 0 0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS:

68W

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 1 0 0 0 0 0
10-SOUTH 4 2 1 0 0 0 0
2-CHICAGO SOUTH 5 3 8 2 2 0 0
3-CHICAGO MAIN 6 3 3 0 0 0 0
4-NORTH WEST 8 4 2 0 0 0 0
5-EAST CENTRAL 3 3 5 0 0 0 0
6-CENTRAL 16 14 9 0 3 0 0
7-WEST CENTRAL 0 0 0 0 0 0 0
8-SOUTH EAST 3 2 1 0 0 0 0
9-SOUTH WEST 0 1 0 0 0 0 0

MOS: 68X

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0
10-SOUTH 0 0 0 0 0 0 0
2-CHICAGO SOUTH 0 1 1 0 0 0 0
3-CHICAGO MAIN 1 0 0 0 0 0 0
4-NORTH WEST 0 0 0 0 0 0 0
5-EAST CENTRAL 0 0 0 0 0 0 0
6-CENTRAL 2 0 0 0 0 0 0

7-WEST	0	0	0	0	0	0	0
CENTRAL	0	0	0	0	0	0	0
8-SOUTH	0	0	0	0	0	0	0
EAST	0	0	0	0	0	0	0
9-SOUTH	0	0	0	0	0	0	0
WEST	0	0	0	0	0	0	0

7-WEST	0	0	0	0	0	0	0
CENTRAL	0	0	0	0	0	0	0
8-SOUTH	0	1	0	0	0	0	0
EAST	0	0	0	0	0	0	0
9-SOUTH	0	0	0	0	0	0	0
WEST	0	0	0	0	0	0	0

MOS: 68Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	2
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 79T

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	58	0	9	0	3
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 88Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	2	2	0	0
3-CHICAGO MAIN	0	0	0	1	0	0	0
4-NORTH WEST	0	0	0	2	5	0	0

MOS: 88M

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	1	2	1	0	0	0	0
2-CHICAGO SOUTH	6	7	8	0	0	0	0
3-CHICAGO MAIN	0	0	2	0	0	0	0
4-NORTH WEST	9	8	9	0	0	0	0

5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	4	1	0	0	0	0
6- CENTRAL	0	0	0	2	0	0	0	6- CENTRAL	3	14	10	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	1	1	0	0	8-SOUTH EAST	5	5	5	0	0	0	0
9-SOUTH WEST	0	0	0	1	1	0	0	9-SOUTH WEST	4	4	3	0	0	0	0

MOS: 89B

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	1	1	0	0	0	0
3- CHICAGO MAIN	0	3	2	1	0	0	0
4-NORTH WEST	1	3	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	1	3	4	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	1	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 92A

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	1	0	0	0	0	0	0
10- SOUTH	2	0	0	0	0	0	0
2- CHICAGO SOUTH	14	3	3	1	1	0	0

MOS: 88N

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	2	2	0	0	0	0	0
3- CHICAGO MAIN	3	3	4	0	0	0	0
4-NORTH WEST	0	0	1	0	0	0	0
5-EAST CENTRAL	0	0	1	0	0	0	0
6- CENTRAL	3	2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 89A

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0

3-CHICAGO MAIN	3	6	6	3	1	0	0
4-NORTH WEST	11	2	3	2	0	0	0
5-EAST CENTRAL	2	0	0	0	0	0	0
6-CENTRAL	13	4	7	6	1	0	0
7-WEST CENTRAL	3	0	0	0	0	0	0
8-SOUTH EAST	4	2	1	0	1	0	0
9-SOUTH WEST	2	0	0	0	0	0	0

MOS: 92G

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	2	2	3	0	0	0	0
3-CHICAGO MAIN	0	0	1	1	0	0	0
4-NORTH WEST	1	1	1	0	0	0	0
5-EAST CENTRAL	0	0	0	1	0	0	0
6-CENTRAL	2	10	8	1	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	1	1	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 92S

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0

3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 89D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	1	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 92F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0

10-SOUTH	0	0	0	0	0	0	0	10-SOUTH	2	0	0	0	0	0	0
2-CHICAGO SOUTH	1	0	0	0	0	0	0	2-CHICAGO SOUTH	2	0	1	1	1	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0	3-CHICAGO MAIN	1	1	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	4	3	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0	6-CENTRAL	7	5	2	2	0	0	0
7-WEST CENTRAL	2	1	1	0	1	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	3	1	1	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 92Y

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	4	0	0	0	0	0
10-SOUTH	1	4	2	0	0	0	0
2-CHICAGO SOUTH	4	15	5	0	0	0	0
3-CHICAGO MAIN	4	10	5	1	0	0	0
4-NORTH WEST	2	11	4	0	0	0	0
5-EAST CENTRAL	1	7	1	1	0	0	0
6-CENTRAL	14	20	12	1	0	0	0
7-WEST CENTRAL	0	5	0	0	0	0	0
8-SOUTH EAST	0	6	0	0	0	0	0
9-SOUTH WEST	0	4	0	0	0	0	0

MOS: 92Z

MOS: 92M

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	1	0	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS:
92W

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0	1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0	10-SOUTH	1	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0	2-CHICAGO SOUTH	12	7	4	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	1	3-CHICAGO MAIN	0	1	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	1	0	6-CENTRAL	1	0	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	1	1	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MDAY State Master Development List: CS

MOS: 00F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	8	4	1	1	0	0
6-CENTRAL	6	84	24	17	3	1	4
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	1	0	0	0	0

MOS: 00L

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	1
3-CHICAGO MAIN	0	0	0	0	0	0	1
4-NORTH WEST	0	0	0	0	0	0	1
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	2
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 00K

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0

MOS: 00Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0

6-CENTRAL	0	0	0	0	0	0	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 00P

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	1
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 17C

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0

6-CENTRAL	0	0	0	0	0	1	1
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 25B

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	1	0	0	0	0	0	0
3-CHICAGO MAIN	4	3	0	0	0	0	0
4-NORTH WEST	1	0	0	0	0	0	0
5-EAST CENTRAL	2	1	2	0	0	0	0
6-CENTRAL	5	4	6	3	0	1	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 25D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	1	1	0	0	0	0

4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	2	6	2	1	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 25E

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	1	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	2	0	0	0	0	0
4-NORTH WEST	0	1	0	0	0	0	0
5-EAST CENTRAL	0	1	1	0	0	0	0
6-CENTRAL	0	3	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 25S

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO	1	0	0	0	0	0	0

4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	1	0	0	0	0
6-CENTRAL	0	1	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 25U

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	4	0	0	0	0	0	0
10-SOUTH	2	1	2	0	0	0	0
2-CHICAGO SOUTH	3	1	2	0	0	0	0
3-CHICAGO MAIN	5	3	2	1	0	0	0
4-NORTH WEST	7	3	3	0	0	0	0
5-EAST CENTRAL	4	0	0	1	1	0	0
6-CENTRAL	5	15	12	1	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	2	0	0	0	0	0	0
9-SOUTH WEST	1	0	0	0	0	0	0

MOS: 31E

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	1	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO	0	0	0	0	0	0	0

SOUTH							
3-CHICAGO 1	0	0	0	0	0	0	0
4-NORTH MAIN	0	0	0	0	0	0	0
5-EAST CENTRAL	3	0	0	0	0	0	0
6-CENTRAL	0	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 31B							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	24	9	5	0	1	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	1	0	0	0	0
4-NORTH WEST	24	11	9	0	1	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0
6-CENTRAL	24	10	9	2	1	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 35F							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO	0	0	0	0	0	0	0
NORTH							

SOUTH							
3-CHICAGO	0	0	0	0	0	0	0
MAIN							
4-NORTH	1	1	0	0	0	0	0
WEST							
5-EAST	0	0	0	0	0	0	0
CENTRAL							
6-CENTRAL	2	0	0	0	0	0	0
7-WEST	0	0	0	0	0	0	0
CENTRAL							
8-SOUTH	0	0	0	0	0	0	0
EAST							
9-SOUTH	0	0	0	0	0	0	0
WEST							

MOS: 35G							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 35M
ZONE SGT SSG SFC MSG 1SG SGM CSM
1-
CHICAGO 0 0 0 0 0 0 0
NORTH

10-SOUTH	1	2	0	0	0	0	0	10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	1	0	0	0	0	0	0	2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	2	4	0	0	0	0	0	3-CHICAGO MAIN	38	24	2	0	0	0	0
4-NORTH WEST	2	2	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	6	5	3	0	0	0	0	6-CENTRAL	4	3	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 35L

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	9	8	2	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 35N

MOS: 35P

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	4	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 37F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0	1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0	10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0	2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0	3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	1	0	0	0	0
6-CENTRAL	1	1	1	0	0	0	0	6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 35T

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0

MOS: 74D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	3	0	0	0	0	0	0
10-SOUTH	2	1	1	0	0	0	0
2-CHICAGO SOUTH	3	2	0	0	0	0	0
3-CHICAGO MAIN	2	3	1	0	0	0	0
4-NORTH WEST	6	7	6	0	1	0	0
5-EAST CENTRAL	3	0	1	0	0	0	0
6-CENTRAL	9	9	9	2	2	0	1
7-WEST CENTRAL	6	5	4	0	1	0	0
8-SOUTH EAST	2	0	0	0	0	0	0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 38B

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0

10-SOUTH 0 0 0 0 0 0 0

2-CHICAGO SOUTH 0 0 0 0 0 0 0

3-CHICAGO MAIN 0 0 0 0 0 0 0

4-NORTH WEST 0 0 0 0 0 0 0

5-EAST CENTRAL 0 0 0 0 0 0 0

6-CENTRAL 0 0 1 0 0 0 0

7-WEST CENTRAL 0 0 0 0 0 0 0

8-SOUTH EAST 0 0 0 0 0 0 0

9-SOUTH WEST 0 0 0 0 0 0 0

MOS: 91B

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 1 1 0 0 0 0 0

10-SOUTH 2 1 0 0 0 0 0

2-CHICAGO SOUTH 16 7 0 0 0 0 0

3-CHICAGO MAIN 3 1 0 0 0 0 0

4-NORTH WEST 15 9 0 0 0 0 0

5-EAST CENTRAL 3 1 0 0 0 0 0

6-CENTRAL 14 11 0 0 0 0 0

9-SOUTH WEST 7 5 4 0 1 0 0

MOS: 91C

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0

10-SOUTH 0 0 0 0 0 0 0

2-CHICAGO SOUTH 4 1 0 0 0 0 0

3-CHICAGO MAIN 0 0 0 0 0 0 0

4-NORTH WEST 5 1 0 0 0 0 0

5-EAST CENTRAL 1 0 0 0 0 0 0

6-CENTRAL 3 1 0 0 0 0 0

7-WEST CENTRAL 0 0 0 0 0 0 0

8-SOUTH EAST 2 0 0 0 0 0 0

9-SOUTH WEST 1 0 0 0 0 0 0

MOS: 91E

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-CHICAGO NORTH 0 0 0 0 0 0 0

10-SOUTH 1 0 0 0 0 0 0

2-CHICAGO SOUTH 1 1 0 0 0 0 0

3-CHICAGO MAIN 0 0 0 0 0 0 0

4-NORTH WEST 1 1 0 0 0 0 0

5-EAST CENTRAL 3 1 0 0 0 0 0

6-CENTRAL 2 1 0 0 0 0 0

7-WEST CENTRAL	3	2	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	5	2	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	4	3	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 91D

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	1	0	0	0	0	0	0
2- CHICAGO SOUTH	2	1	0	0	0	0	0
3- CHICAGO MAIN	1	0	0	0	0	0	0
4-NORTH WEST	3	1	0	0	0	0	0
5-EAST CENTRAL	1	0	0	0	0	0	0
6- CENTRAL	4	2	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 91J

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	4	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	1	0	0	0	0	0	0
5-EAST CENTRAL	1	0	0	0	0	0	0
6- CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 91F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	4	1	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	2	3	0	0	0	0	0

MOS: 91S

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	2	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0

5-EAST CENTRAL	0	1	0	0	0	0	0
6- CENTRAL	2	2	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 91H

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	1	1	0	0	0	0	0
2- CHICAGO SOUTH	1	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 91L

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	1	1	0	0	0	0	0

5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	1	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	1	0	0	0	0	0	0

MOS: 91Z

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	1	0	0
2- CHICAGO SOUTH	0	0	0	2	2	0	0
3- CHICAGO MAIN	0	0	0	3	0	0	0
4-NORTH WEST	0	0	0	2	2	0	0
5-EAST CENTRAL	0	0	0	0	1	0	0
6- CENTRAL	0	0	0	4	4	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	1	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 94E

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	1	0	0	0	0	0	0

3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	3	2	0	0	0	0	0
7-WEST CENTRAL	1	1	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	2	1	0	0	0	0	0

3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	0	0	0	0	0	0
6-CENTRAL	1	2	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 91X

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	1	0	0	0	0
10-SOUTH	0	0	2	0	0	0	0
2-CHICAGO SOUTH	0	0	11	0	0	0	0
3-CHICAGO MAIN	0	0	5	0	0	0	0
4-NORTH WEST	0	0	12	0	0	0	0
5-EAST CENTRAL	0	0	4	0	0	0	0
6-CENTRAL	0	0	16	0	0	0	0
7-WEST CENTRAL	0	0	3	0	0	0	0
8-SOUTH EAST	0	0	3	0	0	0	0
9-SOUTH WEST	0	0	3	0	0	0	0

MOS: 94R

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	1	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 94A

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0

10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	1	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 94F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
------	-----	-----	-----	-----	-----	-----	-----

1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	1	1	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	1	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS: 94M

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	2	0	0	0	0	0	0
3-CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6-CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0

MOS:
94W

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-CHICAGO NORTH	0	0	0	0	0	0	0
10-SOUTH	0	0	0	0	0	0	0
2-CHICAGO SOUTH	0	0	2	0	0	0	0
3-CHICAGO MAIN	0	0	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	1	0	0	0	0
6-CENTRAL	0	0	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0

9-SOUTH
WEST

0

0

0

0

0

0

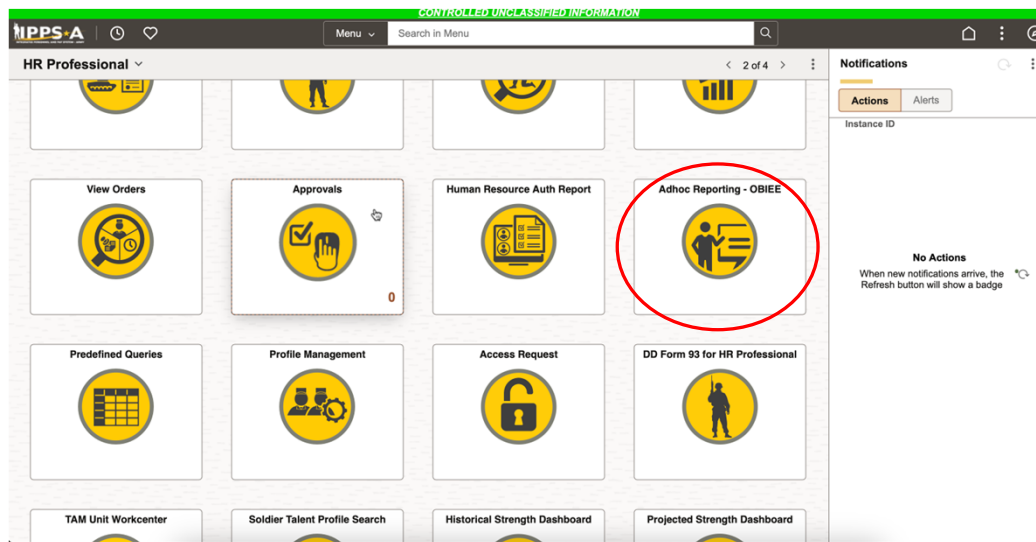
0

Appendix F

Adhoc Reporting – OBIEE (Basic Eligibility Report)

Step-by-step Instructions to Pull and Prepare the Basic Eligibility Report for Analysis

Basic Eligibility Report



- Log into IPPS-A and navigate to HR Professional
- Click on the Adhoc Reporting – OBIEE tile

Note: Adhoc Reporting – OBIEE allows users to create reports based on specific queries

Adhoc Reporting - OBIEE

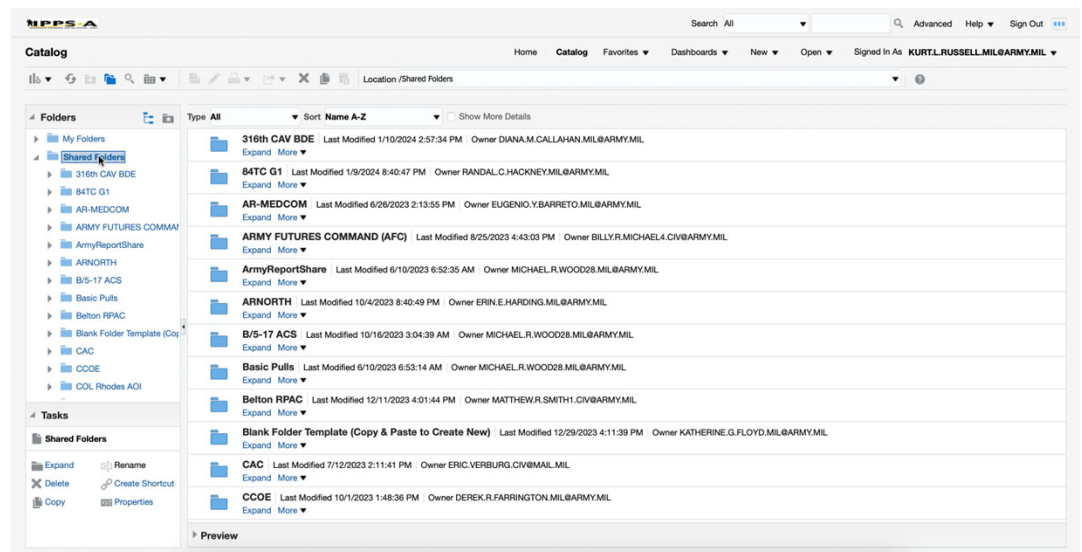
Once logged into the Adhoc Reporting – OBIEE, users will see their “home” dashboard. The upper right corner of the screen contains options to select: Home, Catalog, Favorites, and so on.

Action: Click “Catalog”

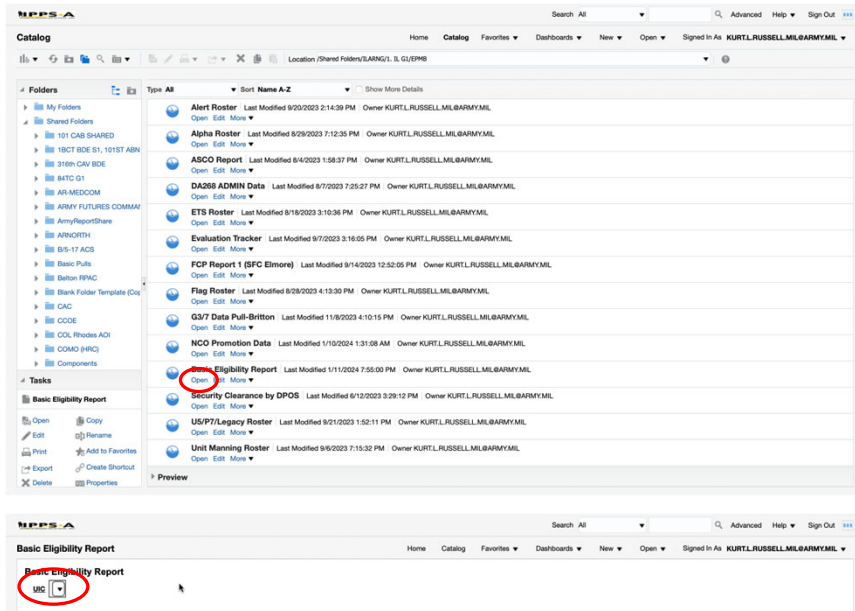
The left side of the screen will now show “My Folders” and “Shared Folders”.

Action: Click “Shared Folders”

Action: Scroll to and click on the **ILARNG** folder.



Adhoc Reporting - OBIEE



- Expand the **ILARNG** Folder by clicking on the folder or the arrow to the left of the folder.
- Expand the **1. IL G1** and then the **EMPB** folders by clicking on the folder or the arrow to the left of the folder.
- Click **Open** on the Basic Eligibility Report
- The report will open – users may now select the desired UIC on the dropdown menu.

Basic Eligibility Report

- This is a snapshot of the NCOES Report.
- Scroll to the bottom of the report and click on **Export** to send the report to an editable format.

Note: for this instruction set, we use Excel to add some columns and formatting to the report.

PSA Search All Advanced Help

JES Report Home Catalog Favorites Dashboards New Open Signed In As KURLL.RUSSELL

PC	TROTTER EVE LANJEMDE	0003920248	1609342702	2023-Nov-15	2021-Nov-15	2027-Nov-14		2023-Aug-11	2023-Feb-05	
PC	URIBEANDRADE JACQUELYN DELC	0003673335	1565726893	2021-Aug-14	2019-Aug-14	2025-Aug-13	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2022-Jan-12	2023-Apr-01	2023-Sep-09
PC	VARGAS JONATHAN	0003891994	1603562182	2023-May-18	2021-May-18	2027-May-17	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2023-Aug-10	2023-Aug-11	2023-Sep-09
FC	VARGAS JUAN CARLOS	0004175835	1619113019	2023-Jun-09	2023-Feb-15	2029-Feb-14		2023-Nov-08	2023-Jan-19	ACPI
SG	VARGAS YARITZA	0002636995	1468689754	2023-Aug-29	2013-Aug-13	2029-Jun-12	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 2	2021-May-15	2023-Aug-12	2023-Sep-09 ACU TMP
PC	VARGASRIVERA JAVIER	0003911918	1591519774	2023-Aug-24	2021-Aug-24	2024-Aug-23				2023-Sep-09
SG	VARGEN BLAKE ZACHARY	0002643494	1297416720	2021-May-01	2007-Apr-27	2026-Jul-26	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 3	2024-Jan-06	2023-Aug-14	2023-Aug-18
FC	VELAZQUEZ IVAN	0003966661	1612784465	2023-Apr-14	2022-Apr-14	2028-Apr-13		2023-Aug-12	2023-Aug-16	
FC	VILLASENOR CHRISTIAN REYNALDO	0003965375	1612581289	2023-Mar-28	2022-Mar-28	2028-Mar-27		2023-Aug-12	2023-Sep-09	
PC	WALSH MICH	0003791772	1593906805	2022-Aug-12	2020-Aug-12	2026-Aug-11	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2023-May-06	2023-Aug-11	2023-Sep-09
FC	WILLIAMS D	0003990621	1593873800	2023-Oct-31	2022-Oct-31	2028-Oct-30		2023-May-02		ACPI
SG	WILLIAMS KE	0002959421	1152567495	2022-Apr-11	2016-Feb-26	2028-Feb-25	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 3	2023-Dec-16	2023-Aug-12	2023-Sep-09

PDF Excel Powerpoint Data

Refresh Print Export Copy

Basic Eligibility Report - Excel

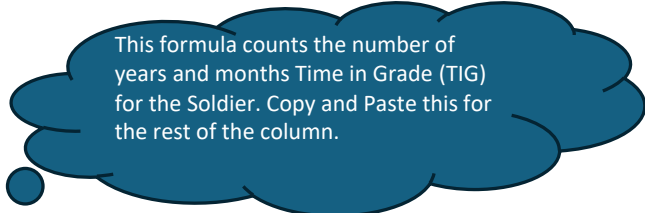
- Open the report in Excel, and insert the following:
 - “EZOC Date” in cell D1
 - The EZOC Date given in guidance in cell E1 (refer to the current EPS Guidance MOI for the date)
 - Columns F and H – right click on the column header, click insert on column F and then H to insert blank columns
 - Name column F “TIG” and column H “TIS”
- **Note:** The unit and personal identifying data has been masked for the purposes of this instruction.

Rank	Name	SSN	Grade Entry Date	PMS	STS	PMS Level Completion	PMS Date	Promote Test Effective Date	Last ASEP Date	Assessment Completion
SPC	[Masked]	[Masked]	2022-Jul-16	2020-Jul-16	2020-Jul-15	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2024-Jan-05	2023-Aug-12	2023-Sep-09	
SPC	[Masked]	[Masked]	2022-Oct-04	2022-Oct-04	2020-Oct-03	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Jul-13	2023-Apr-01	2023-Sep-09	
SGT	[Masked]	[Masked]	2020-Sep-29	2017-Nov-04	2020-Nov-13	BASIC LEADER COURSE	2023-Sep-29	2023-Sep-08	2023-Oct-21	
SGT	[Masked]	[Masked]	2022-Nov-22	2027-Jul-25	2020-Jul-24	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 2	2023-Dec-29	2023-Aug-11	2023-Sep-09	
SSG	[Masked]	[Masked]	2022-Aug-09	2027-Oct-04	2020-Oct-13	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 3	2023-Oct-08	2023-Aug-12	2023-Sep-09	ACCOMPL
SGT	[Masked]	[Masked]	2023-Feb-02	2028-Dec-01	2024-Dec-30	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Apr-30	2023-Aug-11	2023-Sep-09	TMPTONG
PFC	[Masked]	[Masked]	2023-Nov-16	2023-Nov-16	2023-Nov-15		2023-Apr-24	2022-Nov-05		
SGT	[Masked]	[Masked]	2023-Jul-28	2020-Sep-08	2020-Sep-27	BASIC LEADER COURSE	2023-Jul-28	2023-Jul-07	2023-Aug-07	
SPC	[Masked]	[Masked]	2023-Jan-25	2020-Nov-25	2020-Nov-24		2023-Aug-11	2023-Aug-11	2023-Aug-22	
SPC	[Masked]	[Masked]	2022-Feb-21	2020-Feb-21	2020-Feb-20	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Aug-01	2023-Aug-12	2023-Sep-09	
SPC	[Masked]	[Masked]	2023-Mar-25	2021-Mar-25	2027-Mar-24	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2024-Jan-06	2023-Aug-12	2023-Sep-09	
SPC	[Masked]	[Masked]	2022-Sep-08	2020-Sep-08	2027-Sep-07	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Aug-08	2023-Aug-08	2023-Sep-11	
SPC	[Masked]	[Masked]	2023-Aug-04	2024-Aug-04	2024-Aug-03	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2024-Jan-06	2023-Aug-12	2023-Sep-09	
SPC	[Masked]	[Masked]	2022-Jul-01	2020-Jul-01	2020-Jul-30	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Jul-24	2023-Aug-12	2023-Sep-09	
SSG	[Masked]	[Masked]	2021-Apr-05	2022-Mar-09	2028-Mar-18	ADVANCED LEADERS COURSE	2023-Nov-21	2023-Oct-18	2023-Oct-23	
SGT	[Masked]	[Masked]	2023-Dec-21	2020-Jan-08	2020-Jan-27	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 2	2024-Jan-06	2023-Aug-11	2023-Sep-09	
SPC	[Masked]	[Masked]	2023-Apr-30	2021-Apr-30	2027-Apr-29	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Dec-27		2023-Sep-09	
SSG	[Masked]	[Masked]	2023-Oct-13	2023-Jan-22	2028-Jan-21	ADVANCED LEADERS COURSE	2023-Sep-29	2023-Aug-28	2023-Sep-08	
SPC	[Masked]	[Masked]	2023-Dec-27	2020-Dec-27	2025-Dec-26	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Aug-12	2023-Sep-09		
SPC	[Masked]	[Masked]	2023-Nov-27	2023-Nov-27	2023-Nov-21	DISTRIBUTED LEARNING - STRUCTURED SELF DEV. LEVEL 1	2023-Nov-15	2023-Nov-15	2023-Nov-15	AQUACT

Basic Eligibility Report – Excel (Formulas)

- Copy and paste the following Excel formula in cell F5:

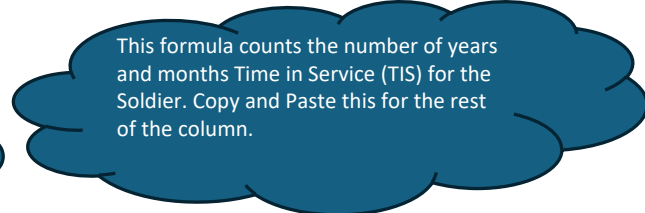
**=DATEDIF(\$E5,\$E\$1,"Y")&" years
&DATEDIF(\$E5,\$E\$1,"YM")&" months"**



This formula counts the number of years and months Time in Grade (TIG) for the Soldier. Copy and Paste this for the rest of the column.

- Copy and paste the following Excel formula in cell H5:

**=DATEDIF(\$G5,\$E\$1,"Y")&" years
&DATEDIF(\$G5,\$E\$1,"YM")&" months"**



This formula counts the number of years and months Time in Service (TIS) for the Soldier. Copy and Paste this for the rest of the column.

AutoSave OFF

🏠 📄 ↶ ↷ 🔄 ⋮

NCOES Report (1).xlsx

🔍 🧭

Home Insert Draw Page Layout Formulas Data Review View Developer Acrobat Tell me

📊 Get Data (Power Query)

🔄 Refresh All

🔗 Queries & Connections

📄 Properties

🔗 Edit Links

🔗 Connections

📊 A-Z

📊 Z-A

📊 Sort

📊 Filter

🧹 Clear

🔄 Reapply

🔍 Advanced

📄 Text to Columns

📊 Flash Fill

🗑 Remove Duplicates

✅ Data Validation

📄 Consolidate

📊 What-If Analysis

📊 Group

📊 Ungroup

📊 Subtotal

🔍 Show Detail

🔍 Hide Detail

⚙ Analysis Tools

Analysis

Get & Transform Data

Sort & Filter

Data Tools

Forecast

Outline

E1 9/30/2024

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
1	NCOES Report				EZOC DATE	9/30/24															
2	US																				
3																					
4	Rank	Name	EMPLID	DDOID	Grade Entry	PERD	ETS	PME Level Completed	PME Date	Fitness Test Effective Date	Last ABCP Due	Assignment Considerations									
5	SPC				2022-Jul-16	2 years 2 months	2022-Jul-16	4 years 2 months	2026-Jul-15	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2024-Jan-05	2023-Aug-12	2023-Sep-09								
6	SPC				2022-Oct-04	1 years 11 months	2022-Oct-04	1 years 11 months	2028-Oct-03		2023-May-16										
7	SPC				2021-Aug-17	3 years 1 months	2021-Aug-17	3 years 1 months	2027-Aug-16	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2023-Jul-13	2023-Apr-01	2023-Sep-09								
8	SGT				2023-Sep-29	1 years 0 months	2017-Nov-14	6 years 10 months	2029-Nov-13	BASIC LEADER COURSE	2023-Sep-29	2023-Sep-08	2023-Oct-21								
9	SGT				2022-Nov-22	1 years 10 months	2017-Jul-25	7 years 2 months	2025-Jul-24	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 2	2023-Dec-29	2023-Aug-11	2023-Sep-09								
10	SSG				2023-Aug-09	1 years 1 months	2017-Dec-14	6 years 9 months	2025-Dec-13	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 3	2023-Dec-28	2023-Aug-12	2023-Sep-06	ACSMGT							
11	SGT				2023-Feb-02	1 years 7 months	2018-Dec-31	5 years 8 months	2024-Dec-30	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2021-Apr-10	2023-Aug-11	2023-Sep-09	TMPRONG							
12	PFC				2023-Nov-16	0 years 10 months	2022-Nov-16	1 years 10 months	2025-Nov-15		2023-Apr-24	2022-Nov-16									
13	SGT				2023-Jul-28	1 years 2 months	2018-Sep-28	6 years 0 months	2024-Sep-27	BASIC LEADER COURSE	2023-Jul-28	2023-Jul-07	2023-Aug-07								
14	SPC				2023-Jan-25	1 years 8 months	2020-Nov-25	3 years 10 months	2026-Nov-24		2023-Aug-11	2023-Aug-22									
15	SPC				2022-Feb-21	2 years 7 months	2020-Feb-21	4 years 7 months	2026-Feb-20	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2022-Aug-01	2023-Aug-12	2023-Sep-09								
16	SPC				2023-Mar-25	1 years 6 months	2021-Mar-25	3 years 6 months	2027-Mar-24	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2024-Jan-06	2023-Aug-12	2023-Sep-09								
17	SPC				2022-Sep-08	2 years 0 months	2020-Sep-08	4 years 0 months	2027-Sep-07		2023-Aug-08	2023-Sep-11									
18	SPC				2023-Aug-04	1 years 1 months	2021-Aug-04	3 years 1 months	2024-Aug-03	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2024-Jan-06	2023-Aug-12	2023-Sep-09								
19	SPC				2022-Jul-31	2 years 1 months	2020-Jul-31	4 years 1 months	2026-Jul-30	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2023-Jul-24	2023-Aug-12	2023-Sep-09								
20	SSG				2021-Apr-01	3 years 5 months	2012-Mar-19	12 years 6 months	2028-Mar-18	ADVANCED LEADERS COURSE	2023-Nov-21	2023-Oct-18	2023-Oct-23								
21	SGT				2021-Dec-21	2 years 9 months	2016-Jan-28	8 years 8 months	2030-Jan-27	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 2	2024-Jan-06	2023-Aug-11	2023-Sep-09								
22	SPC				2023-Apr-30	1 years 5 months	2021-Apr-30	3 years 5 months	2027-Apr-29	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2023-Dec-27		2023-Sep-09								
23	SSG				2023-Oct-13	0 years 11 months	2015-Jan-22	9 years 8 months	2028-Jan-21	ADVANCED LEADERS COURSE	2023-Sep-29	2023-Aug-28	2023-Sep-08								
24	SPC				2021-Dec-27	2 years 9 months	2019-Dec-27	4 years 9 months	2025-Dec-26		2023-Aug-12	2023-Sep-09									
25	SPC				2018-Nov-27	4 years 10 months	2017-Nov-27	6 years 10 months	2025-Nov-26	DISTRIBUTED LEARNING - STRUCTURED SELF DEV-LEVEL 1	2023-Jun-15	2023-Aug-12	2023-Sep-09	ACUACT							

The finished report will look like this. Once complete, users can filter by rank and PME board eligibility and the last Fitness Test Weigh In date, and to give FTUS tools further analysis.

The finished report will look like this. Once complete, users can filter by rank and PME for board eligibility analysis.

This report also contains the last Fitness Test, Weigh In date, and ASCOs to give FTUS tools for further analysis.



Appendix G

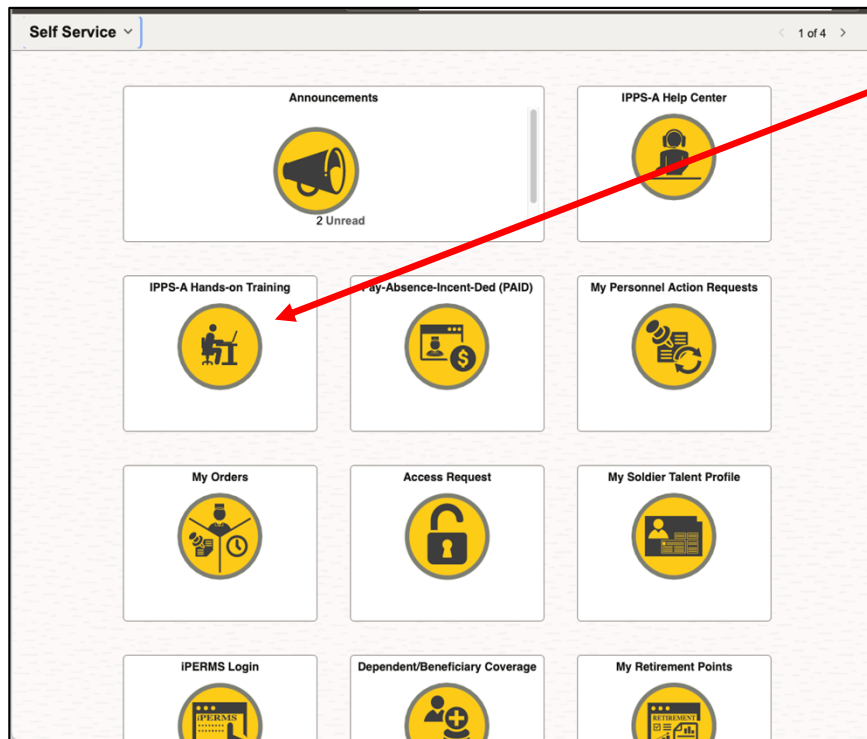
IPPS-A COMMANDER TRAINING AND ACCESS REQUEST

“How To” Guide to Register for Training and Request Commander Access

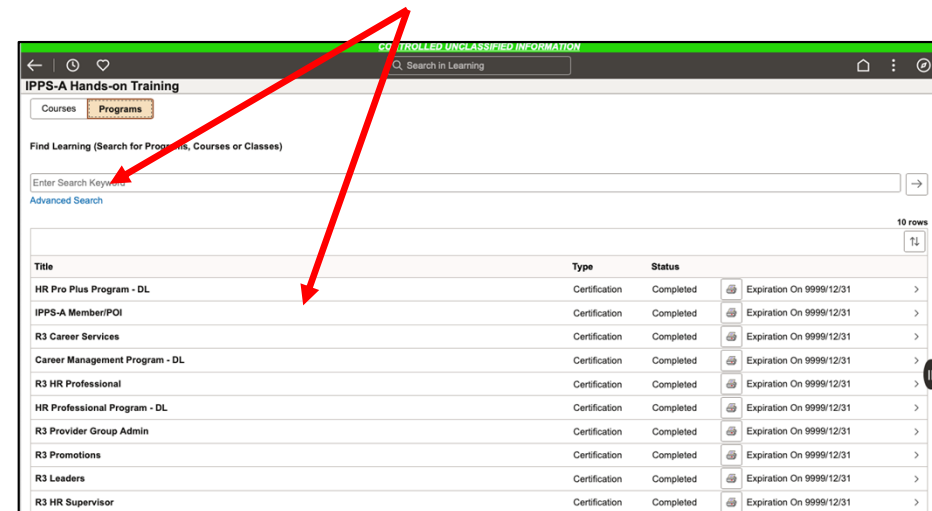
Without current elevated access: <https://my.ippsa.army.mil/>

With current elevated access: <https://hr.ippsa.army.mil/>

IPPS-A COMMANDER ROLE



- Once logged in select the “IPPS-A Hands-on Training” tile
- Review completed training. If R3 Leaders training is complete, skip to [Slide 4](#).
- If R3 Leaders training is not complete, click the “Advanced Search” link.



R3 Leaders training is the required online course for the COMMANDER role access.

IPPS-A COMMANDER ROLE

Advanced Search

Learning Category

Type 1

Location

Starts between and

Title

Course/Program Code

Description

Instructor

Language

Learning Objective

1 search results

R3 Leaders

Program ★★★★★

This course prepares Commanders and Mangers as reviewers and delegators by utilizing the PAR Dashboard to approve PAR transactions, pay requests, and promotion/award rosters.

2

Register

R3 Leaders- Introduction to IPPS-A

Course ★★★★★

Course Description

R3 Leaders- Introduction to IPPS-A

[View additional details](#) about the course such as prerequisites, met and equivalents.

3

Enrollment Options

To complete this course, enroll in one of the following offerings:

Self-paced Offering

Distributed Learning Asynchrono...

4 Minutes Duration

Enrollment is open

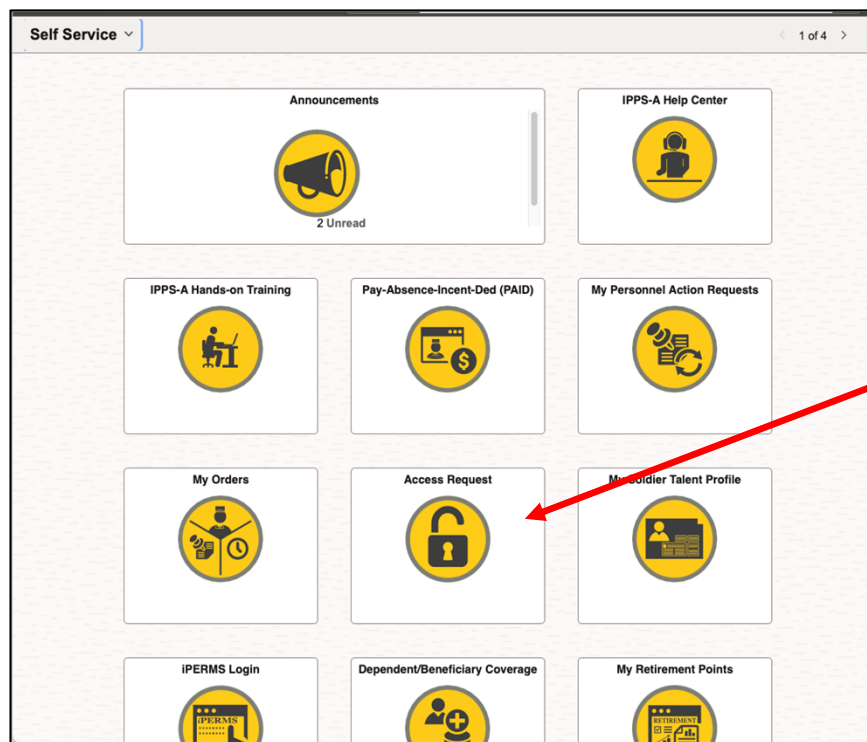
Code 1218v005.1

Enroll | Launch

- 1) Type “R3 Leaders” in the Course/Program Code area and press the Enter key or click “Search”
- 2) Click the R3 Leaders box, then click “Register”
- 3) Once registered for the course, select each sub course and click “Enroll”.
- 4) Once enrolled, click “Launch” to view and complete the sub course.

There are 14 sub courses to R3 Leaders to take an approximate hour to complete.

IPPS-A COMMANDER ROLE



Once R3 Leaders training is complete, you will still need to request elevated access.

From the IPPS-A Self Service home page, click the “Access Request” tile.

Access requests are completed first come, first served – don't wait until it's too late!
Access may take up to a week or more for approval.



IPPS-A COMMANDER ROLE

IPPS-A Access Request Dashboard

Instructions

Enter your search criteria in the Search Parameters fields. Then click the Retrieve button to view Access Requests. After searching by user, you may start a new Access Request by clicking the New Access Request link. Use the magnifying glass to expand search parameters if User ID/Oprid is unknown.

Search Parameters

User ID/Oprid:

UIC:

UIC Search Option

☒ One UIC ☐ UIC and Hierarchy

Request Status:

From Date:

Thru Date:

Submitted By:

Approver's ID:

New Requested Security Settings			
*Category		*Subcategory	
COMMANDER	<input type="text"/>	COMMANDER	<input type="text"/>
FUNCTIONAL SYS-ADMIN	<input type="text"/>	CAREER MANAGEMENT	<input type="text"/>
FUNCTIONAL SYS-ADMIN	<input type="text"/>	PROMO CENTRALIZED	<input type="text"/>
FUNCTIONAL SYS-ADMIN	<input type="text"/>	RESTRICTION MASS UPD	<input type="text"/>
FUNCTIONAL SYS-ADMIN	<input type="text"/>	SENIORITY DATES	<input type="text"/>
HR PROFESSIONAL	<input type="text"/>	HR PROFESSIONAL	<input type="text"/>
HR PROFESSIONAL	<input type="text"/>	HR SUPERVISOR	<input type="text"/>
HR PROFESSIONAL	<input type="text"/>	HR SYSTEM ADMIN	<input type="text"/>
HR PROFESSIONAL	<input type="text"/>	OFFBOARDING	<input type="text"/>
HR PROFESSIONAL	<input type="text"/>	PROMO DECENTRALIZED	<input type="text"/>
MEMBER	<input type="text"/>	MEMBER	<input type="text"/>

- 1) Click the “New Access Request” button.
- 2) Click the “+” button next to Member.
- 3) Select “Commander” from the user category.
- 4) Click the magnifying glass on the right of the blank subcategory.
- 5) Click “Commander” from the subcategory.

Look Up Category

User Category begins with

Search Results

View 100 First 1-7 of 7 Last

User Category
COMMANDER
DATA SECURITY
FUNCTIONAL SYS-ADMIN
HR PROFESSIONAL
MAINTENANCE SYS-ADM
MEMBER
PAYROLL PROFESSIONAL

Look Up Subcategory

User Category COMMANDER

User Bundle begins with


Search Results

View 100 First 1-2 of 2 Last

User Bundle
COMMANDER
MANAGER



IPPS-A COMMANDER ROLE

Supervisor or Supervisor Representative: 



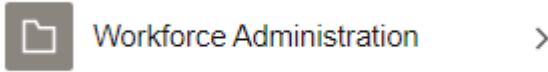

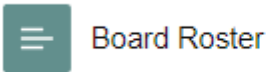
Submit

- 1) Don't change any of the checked boxes and scroll to the bottom of the form.
- 2) Click "Verify" for the Electronic Learning Module (ELM) section.
- 3) Click the magnifying glass next to the Supervisor or Supervisor Representative box.




Search for your RNCO or BN/BDE S1 last name.
Select your RNCO or BN/BDE S1.
- 4) Enter "Commander of {insert unit}" in the Notes/Comments box.
- 5) Click Submit.
- 6) Drink water and enjoy IPPS-A!

Appendix H

Review/Approve Semi-Centralized Roster - Commander



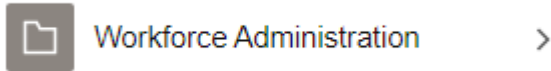

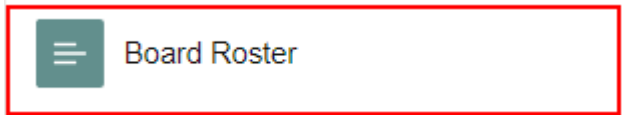
Step	Action
1.	<p>Navigate to the Board Roster page.</p> <p>Click the NavBar icon.</p> 
2.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Menu icon.</p> 
3.	<p>Scroll down to access Workforce Administration.</p> <p>Click the Vertical scrollbar.</p>
4.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Workforce Administration menu folder.</p> 
5.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Boards menu folder.</p> 
6.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Board Roster menu item.</p> 

Step	Action																		
7.	<p>Identify where to enter the Board Identifier.</p> <p>Sample text appears on the next frame.</p> <p>Click in the Board Identifier field.</p> <div><div>Board Identifier</div><div>=</div><div>▼</div><div></div></div>																		
8.	<p>Search for the roster.</p> <p>Click the Search button.</p> <div><div>Search</div></div>																		
9.	<p>Select the appropriate Board Identifier from the search results.</p> <table><tr><th>Board Identifier</th><th>Board Name</th><th>Board Status</th><th>Template ID</th><th>Year</th><th>Business Unit</th><th>Board Process</th><th>Board Type</th><th></th></tr><tr><td>1700</td><td>RAE5</td><td>Board</td><td>RAE5</td><td>2022</td><td>ARACA</td><td>Semi</td><td>Promotion</td><td>></td></tr></table>	Board Identifier	Board Name	Board Status	Template ID	Year	Business Unit	Board Process	Board Type		1700	RAE5	Board	RAE5	2022	ARACA	Semi	Promotion	>
Board Identifier	Board Name	Board Status	Template ID	Year	Business Unit	Board Process	Board Type												
1700	RAE5	Board	RAE5	2022	ARACA	Semi	Promotion	>											
10.	<p>Scroll down to access the filter criteria.</p> <p>Click the Vertical scrollbar.</p>																		
11.	<p>Deselect the All Service Members checkbox.</p> <p>Click the All Service Members checkbox.</p> <div><input checked="" type="checkbox"/> All Service Members</div>																		
12.	<p>Identify where to enter the UIC.</p> <p>Click in the UIC field.</p> <div><div>UIC</div><div></div><div>🔍</div></div>																		
13.	<p>Filter by the UIC.</p> <p>Click the Filter button.</p> <div><div>Filter</div></div>																		
14.	<p>Scroll down to access the roster.</p> <p>Click the Vertical scrollbar.</p>																		
15.	<p>Scroll up to access the Reviewed and Approved button.</p> <p>Click the Vertical scrollbar.</p>																		

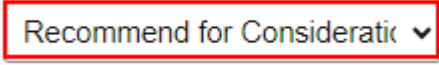
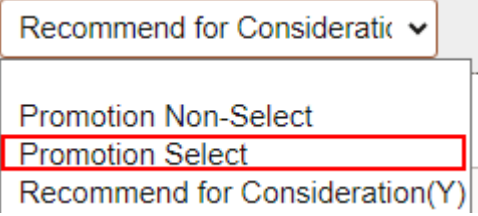



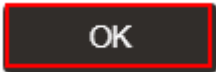

Step	Action
16.	<p>Approve the board results.</p> <p>Click the Reviewed and Approved button.</p> 
17.	<p>Acknowledge to approve the board results.</p> <p>Click the Yes button.</p> 
18.	<p>Return to the Self Service homepage.</p> <p>Click the Home icon.</p> 
19.	<p>This completes the Review/Approve Semi-Centralized Roster - Commander topic.</p> <p>Key Takeaways:</p> <ul style="list-style-type: none"> - Battalion Commander may review the attached board results and make changes, if necessary. - Battalion Commander may delegate the PCR review and approval process. - Select the Reviewed and Approved button to generate the PRR. - Reviewed and Approved transactions must be completed by 11:59:59 pm GMT on the 26th of the month for the results to be posted to the PRR. <p>End of Procedure.</p>

Appendix I

Manage Semi-Centralized Roster - Board

Step	Action
1.	<p>Navigate to the Board Roster page.</p> <p>Click the NavBar icon.</p> 
2.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Menu icon.</p> 
3.	<p>Scroll down to access Workforce Administration.</p> <p>Click the Vertical scrollbar.</p>
4.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Workforce Administration menu folder.</p> 
5.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Boards menu folder.</p> 
6.	<p>Continue to navigate to the Board Roster page.</p> <p>Click the Board Roster menu item.</p> 

Step	Action																		
7.	<p>Identify where to enter the Board Identifier.</p> <p>Sample text appears on the next frame.</p> <p>Click in the Board Identifier field.</p> <div><div>Board Identifier</div><div>=</div><div>▼</div><div></div></div>																		
8.	<p>Search for the roster.</p> <p>Click the Search button.</p> <div><div>Search</div></div>																		
9.	<p>Select the appropriate Board Identifier from the search results.</p> <table><tr><th>Board Identifier</th><th>Board Name</th><th>Board Status</th><th>Template ID</th><th>Year</th><th>Business Unit</th><th>Board Process</th><th>Board Type</th><th></th></tr><tr><td>1700</td><td>RAE5</td><td>Board</td><td>RAE5</td><td>2022</td><td>ARACA</td><td>Semi</td><td>Promotion</td><td>></td></tr></table>	Board Identifier	Board Name	Board Status	Template ID	Year	Business Unit	Board Process	Board Type		1700	RAE5	Board	RAE5	2022	ARACA	Semi	Promotion	>
Board Identifier	Board Name	Board Status	Template ID	Year	Business Unit	Board Process	Board Type												
1700	RAE5	Board	RAE5	2022	ARACA	Semi	Promotion	>											
10.	<p>Scroll down to view Filter Criteria.</p> <p>Click the Vertical scrollbar.</p>																		
11.	<p>Open the Filter Criteria.</p> <p>Click the All Service Members checkbox.</p> <div><input checked="" type="checkbox"/> All Service Members</div>																		
12.	<p>Identify where to enter the UIC.</p> <p>Click in the UIC field.</p> <div><div>UIC</div><div></div><div>Q</div></div>																		
13.	<p>Filter the roster.</p> <p>Click the Filter button.</p> <div><div>Filter</div></div>																		
14.	<p>Scroll down to access the roster.</p> <p>Click the Vertical scrollbar.</p>																		

Step	Action
15.	<p>Enter the board results for the Member in the Primary Zone.</p> <p>Click the Board Results drop-down arrow.</p> 
16.	<p>Select the appropriate promotion status.</p> 
17.	<p>Identify where to enter the first Board Approval Date.</p> <p>Click in the Board Approval Date field.</p> 
18.	<p>Scroll down to access the Save button.</p> <p>Click the Vertical scrollbar.</p>
19.	<p>Save the updates to the roster.</p> <p>Click the Save button.</p> 
20.	<p>The final step is to notify the Battalion Commander to review and approve the promotion board results.</p> <p>Click the Notify button.</p> 
21.	<p>Send the e-mail.</p> <p>Click the OK button.</p> 
22.	<p>Return to the Self Service homepage.</p> <p>Click the Home icon.</p> 

Step	Action
23.	<p>This completes the Manage a Semi-Centralized Roster - Board topic.</p> <p>Key Takeaway: An HR Supervisor enters the promotion board results on the roster and notifies the Battalion Commander to review and approve the results.</p> <p>End of Procedure.</p>

Appendix J

AGR Promotion Board Information

J-1. AGR Checklist. The AGR checklist is different from the MDAY checklist and adds or removes certain required documents and criteria. AGR Soldiers in the ranks of E7 and E8 requesting board consideration for E8 and E9 will be automatically listed on the final list as Statewide regardless of the region selection completed in IPPS-A. AGR Soldiers must review and pay special attention to the checklist to ensure the packet submitted is on the correct checklist and is routed through the appropriate chain of custody.

J-2. AGR Career Survey. The AGR Career Survey is intended to give Soldiers the opportunity to identify individually desired assignments, schools, and other career goals. The AGR Career Survey must be completed online; however, a fillable survey is accessible through the Illinois National Guard website if the online form is unavailable.

J-3. AGR Position List. The AGR Position List contains a by-MSA list of all AGR positions by MSA, rank, position title, and duty MOS. AGR Soldiers are encouraged to review the list to understand where advancement opportunities lay throughout the state when selecting regions and special elections.

J-4. The AGR eligibility roster is housed on ILSPO at: <https://armyeitaas.sharepoint-mil.us/:x:/r/sites/NGIL-G1-PRZ/Shared%20Documents/Specialty%20Actions/FY25%20Annual%20EPS%20Guidance/FY25%20Annual%20AGR%20EPS%20Eligibility%20Roster.xlsx?d=wd109f74738ba48bb9d31496259a0dbf5&csf=1&web=1&e=A2b6D4>.

J-5. The AGR Board Nomination Sheet to elect AGR Board Members is housed on ILSPO at: <https://armyeitaas.sharepoint-mil.us/:x:/r/sites/NGIL-G1-PRZ/Shared%20Documents/Specialty%20Actions/FY25%20Annual%20EPS%20Guidance/FY25%20AGR%20Board%20Member%20Nomination%20Sheet.xlsx?d=w4cbcd6c2d7354761a0296decab360380&csf=1&web=1&e=Un6l0v>.

J-6. Questions concerning AGR Promotion Board Guidance should be routed through normal channels to ng.il.ilarng.list.j1-hro-agr-branch@army.mil.

FY 25 AGR Position Listing
33 IBCT

GRADE	DUTY POSITION	DMOS	UNIT
E8	SENIOR HUMAN RESOURCES NCO	42A50	HQ, 33D BCT
E6	HUMAN RESOURCES NCO	42A30	HQ, 33D BCT
E5	HUMAN RESOURCES NCO	42A20	HQ, 33D BCT
E7	MEDICAL/DENTAL NCO	68W40	HQ, 33D BCT
E9	OPERATIONS SERGEANT MAJOR	11Z60	HQ, 33D BCT
E8	OPERATIONS NCO	19Z50	HQ, 33D BCT
E8	BRIGADE SUPPLY NCO	92Y50	HQ, 33D BCT
E7	BRIGADE PROPERTY BOOK NCO	92Y40	HQ, 33D BCT
E7	READINESS NCO	11B40	HHC, 33D BCT
E6	TRAINING NCO	11B30	HHC, 33D BCT
E6	SUPPLY NCO	92Y30	HHC, 33D BCT
E7	SENIOR HUMAN RESOURCES NCO	42A40	HQ, 1-178TH IN
E5	HUMAN RESOURCES NCO	42A20	HQ, 1-178TH IN
E9	OPERATIONS SERGEANT MAJOR	11Z60	HQ, 1-178TH IN
E8	OPERATIONS NCO / FIRST SERGEANT	11Z5M	HQ, 1-178TH IN
E7	BATTALION SUPPLY NCO	92Y40	HQ, 1-178TH IN
E7	READINESS NCO	11B40	HHC, 1-178TH IN
E6	TRAINING NCO	11B30	HHC, 1-178TH IN
E6	SUPPLY NCO	92Y30	HHC, 1-178TH IN
E7	READINESS NCO	11B40	CO A, 1-178TH IN
E6	TRAINING NCO	11B30	CO A, 1-178TH IN
E6	SUPPLY NCO	92Y30	CO A, 1-178TH IN
E7	READINESS NCO	11B40	CO B, 1-178TH IN
E6	TRAINING NCO	11B30	CO B, 1-178TH IN
E6	SUPPLY NCO	92Y30	CO B, 1-178TH IN
E7	READINESS NCO	11B40	CO C, 1-178TH IN
E6	TRAINING NCO	11B30	CO C, 1-178TH IN
E6	SUPPLY NCO	92Y30	CO C, 1-178TH IN
E7	READINESS NCO	11B40	CO D, 1-178TH IN
E6	TRAINING NCO	11B30	CO D, 1-178TH IN
E6	SUPPLY NCO	92Y30	CO D, 1-178TH IN
E7	SENIOR HUMAN RESOURCES NCO	42A40	HQ, 2-130TH IN
E6	HUMAN RESOURCES NCO	42A30	HQ, 2-130TH IN
E9	OPERATIONS NCO	11Z60	HQ, 2-130TH IN
E8	ASSISTANT OPERATIONS NCO / 1SG	11Z5M	HQ, 2-130TH IN
E7	BATTALION SUPPLY NCO	92Y40	HQ, 2-130TH IN
E7	READINESS NCO	11B40	HHC, 2-130TH IN
E6	TRAINING NCO	11B30	HHC, 2-130TH IN
E6	SUPPLY NCO	92Y30	HHC, 2-130TH IN
E7	READINESS NCO	11B40	CO A, 2-130TH IN
E6	TRAINING NCO	11B30	CO A, 2-130TH IN
E6	SUPPLY NCO	92Y30	CO A, 2-130TH IN
E7	READINESS NCO	11B40	CO B, 2-130TH IN
E6	TRAINING NCO	11B30	CO B, 2-130TH IN
E6	SUPPLY NCO	92Y30	CO B, 2-130TH IN
E7	READINESS NCO	11B40	CO C, 2-130TH IN
E6	TRAINING NCO	11B30	CO C, 2-130TH IN
E6	SUPPLY NCO	92Y30	CO C, 2-130TH IN

FY 25 AGR Position Listing
33 IBCT

GRADE	DUTY POSITION	DMOS	UNIT
E7	READINESS NCO	11B4O	CO D, 2-130TH IN
E6	TRAINING NCO	11B3O	CO D, 2-130TH IN
E6	SUPPLY NCO	92Y3O	CO D, 2-130TH IN
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 2-106TH CAV
E8	OPERATIONS NCO / FIRST SERGEANT	11Z5M	HQ, 2-106TH CAV
E7	ASSISTANT OPERATIONS NCO	19D4O	HQ, 2-106TH CAV
E7	BATTALIONN SUPPLY NCO	92Y4O	HQ, 2-106TH CAV
E7	READINESS NCO	11B4O	HHT, 2-106TH CAV
E6	TRAINING NCO	19D3O	HHT, 2-106TH CAV
E6	SUPPLY NCO	92Y3O	HHT, 2-106TH CAV
E7	READINESS NCO	19D4O	TRP A, 2-106TH CAV
E6	TRAINING NCO	19D3O	TRP A, 2-106TH CAV
E6	SUPPLY NCO	92Y3O	TRP A, 2-106TH CAV
E7	READINESS NCO	19D4O	TRP B, 2-106TH CAV
E6	TRAINING NCO	19D3O	TRP B, 2-106TH CAV
E6	SUPPLY NCO	92Y3O	TRP B, 2-106TH CAV
E7	READINESS NCO	11B4O	TRP C, 2-106TH CAV
E6	TRAINING NCO	11B3O	TRP C, 2-106TH CAV
E6	SUPPLY NCO	92Y3O	TRP C, 2-106TH CAV
E7	SENIOR HUMAN RESOURCES NCO	42A3O	HQ, 2-122D FA
E8	OPERATIONS NCO	13Z5O	HQ, 2-122D FA
E7	ASSISTANT OPERATIONS NCO	13B4O	HQ, 2-122D FA
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 2-122D FA
E7	READINESS NCO	13B4O	HHSB, 2-122D FA
E6	TRAINING NCO	13R3O	HHSB, 2-122D FA
E6	SUPPLY NCO	92Y3O	HHSB, 2-122D FA
E7	READINESS NCO	13B4O	BTRY A, 2-122D FA
E6	TRAINING NCO	13B3O	BTRY A, 2-122D FA
E6	SUPPLY NCO	92Y3O	BTRY A, 2-122D FA
E7	READINESS NCO	13B4O	BTRY B, 2-122D FA
E6	TRAINING NCO	13B3O	BTRY B, 2-122D FA
E6	SUPPLY NCO	92Y3O	BTRY B, 2-122D FA
E7	READINESS NCO	13B4O	BTRY C, 2-122D FA
E6	TRAINING NCO	13B3O	BTRY C, 2-122D FA
E6	SUPPLY NCO	92Y3O	BTRY C, 2-122D FA
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 634TH BSB
E5	HUMAN RESOURCES NCO	42A2O	HQ, 634TH BSB
E8	OPERATIONS NCO	92A5O	HQ, 634TH BSB
E8	OPERATIONS NCO	92A4O	HQ, 634TH BSB
E7	ASSISTANT OPERATIONS NCO	92A4O	HQ, 634TH BSB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 634TH BSB
E7	READINESS NCO	91X4O	HHC, 634TH BSB
E6	TRAINING NCO	88M3O	HHC, 634TH BSB
E6	SUPPLY NCO	92Y3O	HHC, 634TH BSB
E7	READINESS NCO	88M4O	CO A, 634TH BSB
E6	TRAINING NCO	88M3O	CO A, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO A, 634TH BSB

FY 25 AGR Position Listing

33 IBCT

GRADE	DUTY POSITION	DMOS	UNIT
E7	READINESS NCO	91X4O	CO B, 634TH BSB
E6	TRAINING NCO	88M3O	CO B, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO B, 634TH BSB
E7	READINESS NCO	68W4O	CO C, 634TH BSB
E6	TRAINING NCO	68W3O	CO C, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO C, 634TH BSB
E7	READINESS NCO	91X4O	CO D, 634TH BSB
E6	TRAINING NCO	88M3O	CO D, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO D, 634TH BSB
E7	READINESS NCO	91X4O	CO E, 634TH BSB
E6	TRAINING NCO	88M3O	CO E, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO E, 634TH BSB
E7	READINESS NCO	91X4O	CO F, 634TH BSB
E6	TRAINING NCO	88M3O	CO F, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO F, 634TH BSB
E7	READINESS NCO	91X4O	CO G, 634TH BSB
E6	TRAINING NCO	88M3O	CO G, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO G, 634TH BSB
E7	READINESS NCO	91X4O	CO H, 634TH BSB
E7	READINESS NCO	91X4O	CO H, 634TH BSB
E6	TRAINING NCO	88M3O	CO H, 634TH BSB
E6	SUPPLY NCO	92Y3O	CO H, 634TH BSB
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 766TH BEB
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 766TH BEB
E8	OPERATIONS NCO	12Z5O	HQ, 766TH BEB
E6	ASSISTANT OPERATIONS NCO	12B3O	HQ, 766TH BEB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 766TH BEB
E7	READINESS NCO	12B4O	HHC, 766TH BEB
E6	TRAINING NCO	12B3O	HHC, 766TH BEB
E6	SUPPLY NCO	92Y3O	HHC, 766TH BEB
E7	READINESS NCO	12B4O	CO A, 766TH BEB
E6	TRAINING NCO	12B3O	CO A, 766TH BEB
E6	SUPPLY NCO	92Y3O	CO A, 766TH BEB
E7	READINESS NCO	12B4O	CO B, 766TH BEB
E6	TRAINING NCO	12B3O	CO B, 766TH BEB
E6	SUPPLY NCO	92Y3O	CO B, 766TH BEB
E7	READINESS NCO	25H4O	CO C, 766TH BEB
E6	SUPPLY NCO	92Y3O	CO C, 766TH BEB
E7	READINESS NCO	35F4O	CO D, 766TH BEB
E6	SUPPLY NCO	92Y3O	CO D, 766TH BEB
E6	DET READINESS NCO	15W3O	DET 1, CO D, 766TH BEB

FY 25 AGR Position Listing
34th DSB

GRADE	DUTY POSITION	DMOS	UNIT
E8	SENIOR HUMAN RESOURCES NCO	42A5O	HQ, 34TH DSB
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 34TH DSB
E7	MEDICAL/DENTAL NCO	68W4O	HQ, 34TH DSB
E9	OPERATIONS SERGEANT MAJOR	92Z6O	HQ, 34TH DSB
E8	OPERATION NCO	92A5O	HQ, 34TH DSB
E8	OPERATIONS NCO	92A5O	HQ, 34TH DSB
E7	ASSISTANT OPERATIONS NCO	92A4O	HQ, 34TH DSB
E8	BRIGADE SUPPLY NCO	92Y5O	HQ, 34TH DSB
E7	BRIGADE PROPERTY BOOK NCO	92Y4O	HQ, 34TH DSB
E6	HUMAN RESOURCES NCO	42A3O	HQ, 34TH DSB STB
E6	TRAINING NCO	92A3O	HQ, 34TH DSB STB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 34TH DSB STB
E5	ASSISTANT SUPPLY NCO	92Y2O	HQ, 34TH DSB STB
E7	READINESS NCO	92A4O	HHC, 34TH DSB
E6	SUPPLY NCO	92Y3O	HHC, 34TH DSB
E5	HUMAN RESOURCES NCO	42A2O	HHC, 34TH DSB
E7	READINESS NCO	25H4O	433D SIGNAL CO
E6	SUPPLY NCO	92Y3O	433D SIGNAL CO
E7	READINESS NCO	36B4O	1863D FIN DET
E7	READINESS NCO	42A4O	633D PD (TG)
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 6-54TH SFAB
E8	OPERATIONS NCO	92A5O	HQ, 6-54TH SFAB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 6-54TH SFAB
E7	READINESS NCO	92A4O	HSC, 6-54TH SFAB
E6	SUPPLY NCO	92Y3O	HSC, 6-54TH SFAB
E7	READINESS NCO	92A4O	CO A, 6-54TH SFAB
E7	READINESS NCO	25U4O	CO B, 6-54TH SFAB
E6	S6 COMMUNICATIONS NCO	92A3O	CO B, 6-54TH SFAB
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 108TH MMB
E8	OPERATIONS NCO	68W5O	HQ, 108TH MMB
E7	ASSISTANT OPERATIONS NCO	68W4O	HQ, 108TH MMB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 108TH MMB
E7	READINESS NCO	68W4O	HHD, 108TH MMB
E6	TRAINING NCO	68J3O	HHD, 108TH MMB
E6	SUPPLY NCO	92Y3O	HHD, 108TH MMB
E7	READINESS NCO	68W4O	708TH MED CO (AMB)
E6	TRAINING NCO	68W3O	709th MED CO (AMB)
E6	SUPPLY NCO	92Y3O	708TH MED CO (AMB)
E7	READINESS NCO	68W4O	709TH MED CO (ASMC)
E6	TRAINING NCO	68W3O	709TH MED CO (ASMC)
E6	SUPPLY NCO	92Y3O	709TH MED CO (ASMC)
E7	READINESS NCO	68W4O	710TH MED CO (ASMC)
E6	TRAINING NCO	68W3O	710TH MED CO (ASMC)
E6	SUPPLY NCO	92Y3O	710TH MED CO (ASMC)

FY 25 AGR Position Listing
34th DSB

GRADE	DUTY POSITION	DMOS	UNIT
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 198TH CSSB
E5	HUMAN RESOURCES NCO	42A2O	HQ, 198TH CSSB
E8	OPERATIONS NCO	92A5O	HQ, 198TH CSSB
E7	ASSISTANT OPERATIONS NCO	92A4O	HQ, 198TH CSSB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 198TH CSSB
E7	BATTALION PROPERTY BOOK NCO	92A4O	HQ, 198TH CSSB
E7	BATTALION PROPERTY BOOK NCO	92A4O	HHC, 198TH CSSB
E7	READINESS NCO	88M4O	HHC, 198TH CSSB
E6	SUPPLY NCO	92Y3O	HHC, 198TH CSSB
E7	DET READINESS NCO	92G4O	128TH QM PLT
E6	Training NCO	92G3O	128th QM PLT
E7	READINESS NCO	92W4O	1970TH QM CO
E7	READINESS NCO	92W4O	1970TH QM CO
E6	TRAINING NCO	92W3O	1970TH QM CO
E6	SUPPLY NCO	92Y3O	1970TH QM CO
E7	READINESS NCO	92A4O	3625TH CICO
E6	TRAINING NCO	92Y3O	3625TH CICO
E6	SUPPLY NCO	92Y3O	3625TH CICO
E5	ADMIN/ASSISTANT SUPPLY NCO	92A2O	3625TH CICO
E7	READINESS NCO	88M4O	725TH TRANS CO (POL)
E6	TRAINING NCO	88M3O	725TH TRANS CO (POL)
E6	SUPPLY NCO	92Y3O	725TH TRANS CO (POL)
E7	READINESS NCO	88M4O	1244TH TRANS CO
E6	TRAINING NCO	88M3O	1244TH TRANS CO
E6	SUPPLY NCO	92Y3O	1244TH TRANS CO
E7	READINESS NCO	88M4O	1744TH TRANS CO
E6	TRAINING NCO	88M3O	1744TH TRANS CO
E6	SUPPLY NCO	92Y3O	1744TH TRANS CO
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 232D CSSB
E5	HUMAN RESOURCES NCO	42A3O	HQ, 232D CSSB
E8	OPERATIONS NCO	92A5O	HQ, 232D CSSB
E7	ASSISTANT OPERATIONS NCO	92A4O	HA, 232D CSSB
E7	ASSISTANT OPERATIONS NCO	92A4O	HQ, 232D CSSB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 232D CSSB
E7	BATTALION PROPERTY BOOK NCO	92A4O	HQ, 232D CSSB
E7	READINESS NCO	92A4O	HHC, 232D CSSB
E6	SUPPLY NCO	92Y3O	HHC, 232D CSSB
E7	DET READINESS NCO	92G4O	733D QM PLT
E6	TRAINING NCO	92G3O	733D QM PLT
E7	READINESS NCO	92S4O	126TH QM CO
E6	TRAINING NCO	92S3O	126TH QM CO
E6	SUPPLY NCO	92Y3O	126TH QM CO
E6	SUPPLY NCO	92Y3O	126TH QM CO
E7	READINESS NCO	91X4O	3637TH SMC
E6	TRAINING NCO	91B3O	3637TH SMC
E6	SUPPLY NCO	92Y3O	3637TH SMC
E5	ASSISTANT SUPPLY NCO	92A2O	3637TH SMC

FY 25 AGR Position Listing
34th DSB

GRADE	DUTY POSITION	DMOS	UNIT
E7	READINESS NCO	88M4O	1544TH TRANS CO
E6	TRAINING NCO	88M3O	1544TH TRANS CO
E6	SUPPLY NCO	92Y3O	1544TH TRANS CO
E6	DET READINESS NCO	88M3O	DET 1, 1544TH TRANS CO
E7	READINESS NCO	88M4O	1644TH TRANS CO
E6	TRAINING NCO	88M3O	1644TH TRANS CO
E6	SUPPLY NCO	92Y3O	1644TH TRANS CO
E7	READINESS NCO	88M4O	1844TH TRANS CO
E6	TRAINING NCO	88M3O	1844TH TRANS CO
E6	SUPPLY NCO	92Y3O	1844TH TRANS CO

FY 25 AGR Position Listing
404th MEB

GRADE	DUTY POSITION	DMOS	UNIT
E9	OPERATIONS SGM	11Z60	HQ, 404TH MEB
E8	SENIOR HUMAN RESOURCES NCO	42A5O	HQ, 404TH MEB
E6	HUMAN RESOURCES NCO	42A3O	HQ, 404TH MEB
E6	MEDICAL/DENTAL NCO	68W3O	HQ, 404TH MEB
E8	OPERATIONS NCO	31B5O	HQ, 404TH MEB
E7	ASSISTANT OPERATIONS NCO	92A4O	HQ, 404TH MEB
E8	BRIGADE SUPPLY NCO	92Y5O	HQ, 404TH MEB
E7	READINESS NCO	31B4O	HSC, 404TH MEB
E6	TRAINING NCO	31B3O	HSC, 404TH MEB
E6	SUPPLY NCO	92Y3O	HSC, 404TH MEB
E6	PRIORITY PLACEMENT	74D3O	HSC, 404TH MEB
E7	READINESS NCO	25H4O	406TH BSC
E6	SUPPLY NCO	92Y3O	406TH BSC
E7	READINESS NCO	12H4O	1886TH EN FAC DET
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 33D MP BN
E5	BATTALION MEDICAL NCO	42A2O	HQ, 33D MP BN
E8	OPERATIONS NCO	31B5O	HQ, 33D MP BN
E7	ASSISTANT OPERATIONS NCO	31B4O	HQ, 33D MP BN
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 33D MP BN
E7	READINESS NCO	31B4O	HHD, 33D MP BN
E6	SUPPLY NCO	92Y3O	HHD, 33D MP BN
E7	READINESS NCO	31B4O	233D MP CO
E6	TRAINING NCO	31B3O	233D MP CO
E6	SUPPLY NCO	92Y3O	233D MP CO
E7	READINESS NCO	31B4O	333D MP CO
E6	TRAINING NCO	31B3O	333D MP CO
E6	SUPPLY NCO	92Y3O	333D MP CO
E7	READINESS NCO	31B4O	933D MP CO
E6	TRAINING NCO	31B3O	933D MP CO
E6	SUPPLY NCO	92Y3O	933D MP CO
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 44TH CM BN
E5	HUMAN RESOURCES NCO	42A2O	HQ, 44TH CM BN
E8	OPERATIONS NCO	74D5O	HQ, 44TH CM BN
E7	ASSISTANT OPERATIONS NCO	74D4O	HQ, 44TH CM BN
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 44TH CM BN
E7	READINESS NCO	74D4O	HHD, 44TH CM BN
E6	SUPPLY NCO	92Y3O	HHD, 44TH CM BN
E7	READINESS NCO	74D4O	135TH CM CO
E6	TRAINING NCO	74D3O	135TH CM CO
E6	SUPPLY NCO	92Y3O	135TH CM CO
E5	ADMIN NCO/BIDS MAINTAINER	74D2O	135TH CM CO

FY 25 AGR Position Listing
404th MEB

GRADE	DUTY POSITION	DMOS	UNIT
E7	READINESS NCO	74D4O	444TH CM CO
E6	TRAINING NCO	74D3O	444TH CM CO
E6	SUPPLY NCO	92Y3O	444TH CM CO
E7	READINESS NCO	74D4O	445TH CM CO
E6	TRAINING NCO	74D3O	445TH CM CO
E6	SUPPLY NCO	92Y3O	445TH CM CO
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 123D EN BN
E5	HUMAN RESOURCES NCO	42A2O	HQ, 123D EN BN
E8	OPERATIONS NCO	12Z5O	HQ, 123D EN BN
E7	ASSISTANT OPERATIONS NCO	12B4O	HQ, 123D EN BN
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 123D EN BN
E7	READINESS NCO	12N4O	HHC, 123D EN BN
E6	TRAINING NCO	12B3O	HHC, 123D EN BN
E6	SUPPLY NCO	92Y3O	HHC, 123D EN BN
E7	READINESS NCO	88M4O	FSC, 123D EN BN
E6	SUPPLY NCO	92Y3O	FSC, 123D EN BN
E7	READINESS NCO	12N4O	661ST ECC
E6	TRAINING NCO	12N3O	661ST ECC
E6	SUPPLY NCO	92Y3O	661ST ECC
E7	READINESS NCO	12H4O	616TH EN UTIL DET
E6	SUPPLY NCO	92Y3O	616TH EN UTIL DET
E7	READINESS NCO	12N4O	631ST ESC
E6	TRAINING NCO	12N3O	631ST ESC
E6	SUPPLY NCO	92Y3O	631ST ESC
E7	READINESS NCO	12N4O	2118TH AFT
E6	READINESS NCO	12N3O	615TH / 661ST / 662D EN FFT

FY 25 AGR Position Listing
65th TC

GRADE	DUTY POSITION	DMOS	UNIT
E8	SENIOR HUMAN RESOURCES NCO	42A5O	HQ, 65TH TC
E6	HUMAN RESOURCES NCO	42A3O	HQ, 65TH TC
E9	OPERATIONS SERGEANT MAJOR	00F6O	HQ, 65TH TC
E7	ASSISTANT OPERATIONS NCO	00F4O	HQ, 65TH TC
E8	BRIGADE SUPPLY NCO	92Y5O	HQ, 65TH TC
E6	SUPPLY NCO (OTOT)	92Y3O	HQ, 65TH TC
E6	READINESS NCO	42A3O	HHD, 65TH TC
E6	SUPPLY NCO	92Y3O	HHD, 65TH TC
E6	DET READINESS NCO	00F3O	139TH MPAD
E7	DET READINESS NCO	00F4O	144TH ARMY BAND
E7	READINESS NCO	11B4O	244TH DLD
E6	DETACHMENT SUPPLY NCO	92Y3O	244TH DLD
E6	READINESS NCO	35F3O	176TH CPT
E7	READINESS NCO	35L4L	CO C, 260TH MI DET
E6	TRAINING NCO	35L3L	CO C, 260TH MI DET
E7	READINESS NCO	35M4L	CO C, 341ST MI CO
E7	READINESS NCO	35M4L	CO C, 341ST MI CO
E6	SUPPLY NCO	92Y3O	CO C, 341ST MI CO
E8	FIRST SERGEANT	74D5R	5TH CST (WMD)
E7	OPERATIONS NCO / MODELING	00F4R	5TH CST (WMD)
E6	ASST OPS NCO / TRAINING NCO	00F3R	5TH CST (WMD)
E7	SUPPLY NCO	92Y4R	5TH CST (WMD)
E6	HUMAN RESOURCES NCO	42A3R	5TH CST (WMD)
E7	COMMUNICATIONS SECTION CHIEF	25U4R	5TH CST (WMD)
E7	INFO SYS SUPV ANALYST	25B4R	5TH CST (WMD)
E7	CBRN NCOIC	74D4R	5TH CST (WMD)
E6	SURVEY TEAM CHIEF	74D3R	5TH CST (WMD)
E6	CBRN NCO	74D3R	5TH CST (WMD)
E5	CBRN NCO	74D2R	5TH CST (WMD)
E5	CBRN NCO	74D2R	5TH CST (WMD)
E5	CBRN NCO	74D2R	5TH CST (WMD)
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 2-123D FA
E6	HUMAN RESOURCES NCO	42A3O	HQ, 2-123D FA
E8	OPERATIONS NCO	13Z5M	HQ, 2-123D FA
E6	ASSISTANT OPERATIONS NCO	13B3O	HQ, 2-123D FA
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 2-123D FA
E7	READINESS NCO	13B4O	HQB, 2-123D FA
E6	TRAINING NCO	13J3O	HQB, 2-123D FA
E6	SUPPLY NCO	92Y3O	HQB, 2-123D FA
E7	READINESS NCO	13B4O	BTRY A, 2-123D FA
E6	TRAINING NCO	13B3O	BTRY A, 2-123D FA
E6	SUPPLY NCO	92Y3O	BTRY A, 2-123D FA
E7	READINESS NCO	13B4O	BTRY B, 2-123D FA
E6	TRAINING NCO	13B3O	BTRY B, 2-123D FA
E6	SUPPLY NCO	92Y3O	BTRY B, 2-123D FA
E7	READINESS NCO	13B4O	BTRY C, 2-123D FA
E6	TRAINING NCO	13B3O	BTRY C, 2-123D FA
E6	SUPPLY NCO	92Y3O	BTRY C, 2-123D FA

FY 25 AGR Position Listing
65th TC

GRADE	DUTY POSITION	DMOS	UNIT
E7	READINESS NCO	88M4O	FSC, 2-123D FA
E6	TRAINING NCO	88M3O	FSC, 2-123D FA
E6	SUPPLY NCO	92Y3O	FSC, 2-123D FA
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 1-106TH AHB
E5	HUMAN RESOURCES NCO	42A2O	HQ, 1-106TH AHB
E8	OPERATIONS NCO	15Z5O	HQ, 1-106TH AHB
E6	ASSISTANT OPERATIONS NCO	15P3O	HQ, 1-106TH AHB
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 1-106TH AHB
E6	READINESS NCO	25U3O	HHC, 1-106TH AHB
E6	TRAINING NCO	15T3O	HHC, 1-106TH AHB
E6	SUPPLY NCO	92Y3O	HHC, 1-106TH AHB
E7	READINESS NCO	15T4F	CO A, 1-106TH AHB
E6	SUPPLY NCO	15T3F	CO A, 1-106TH AHB
E7	READINESS NCO	15T4F	CO B, 1-106TH AHB
E6	SUPPLY NCO	15T3F	CO B, 1-106TH AHB
E7	READINESS NCO	15T4F	CO D, 1-106TH AHB
E6	TRAINING NCO	15T3O	CO D, 1-106TH AHB
E6	SUPPLY NCO	92Y3O	CO D, 1-106TH AHB
E7	READINESS NCO	91X4O	CO E, 1-106TH AHB (FSC)
E6	SUPPLY NCO	92Y3O	CO E, 1-106TH AHB (FSC)
E6	READINESS NCO	15T3F	DET 2, CO G, 1-111TH AVN
E6	SUPPLY NCO	15T3F	DET 2, CO G, 1-111TH AVN
E7	READINESS NCO	15U4F	CO B, 2-238TH AVN
E6	SUPPLY NCO	15U3F	CO B, 2-238TH AVN
E7	READINESS NCO	15T4F	DET 1, CO B, 1-376TH AVN (RAID)
E6	SUPPLY NCO	15T3F	DET 1, CO B, 1-376TH AVN (RAID)
E7	READINESS NCO	15T4F	CO B (-), 935TH ASVB
E7	READINESS NCO	15T3F	CO B (-), 935TH ASVB
E6	TRAINING NCO	15T3F	CO B (-), 935TH ASVB
E6	SUPPLY NCO	92Y3O	CO B (-), 935TH ASVB

FY 25 AGR Position Listing
JFHQ

Grade	DUTY POSITION	DMOS	UNIT
E8	OPERATIONS NCO	00F5O	HHD, JFHQ
E6	Admin NCO	42A3O	HHD, JFHQ
E7	READINESS NCO	42A4O	HHD, JFHQ
E6	TRAINING NCO	42A3O	HHD, JFHQ
E7	BRIGADE SUPPLY NCO	92Y4O	HHD, JFHQ
E7	OPERATIONS NCO	68W4O	SPRINGFIELD - W8Z4AA
E7	SENIOR HUMAN RESOURCES NCO	42A4O	SPRINGFIELD - W8Z4AA
E6	SUPPLY NCO	92Y3O	SPRINGFIELD - W8Z4AA
E6	DET READINESS NCO	68W3O	MOUNT VERNON - W8Z4A3
E6	DET READINESS NCO	68W3O	KANKAKEE - W8Z4A2
E7	ADMIN/PROTOCOL NCO	00F4O	CHIEF OF STAFF
E9	STATE COMMAND SERGEANT MAJOR	00Z6O	CHIEF OF STAFF
E8	AGR BRANCH NCOIC	42A5O	HUMAN RESOURCES OFFICE
E7	AGR STAFFING/PAY NCO	42A4O	HUMAN RESOURCES OFFICE
E7	AGR TRANSITION NCO	42A4O	HUMAN RESOURCES OFFICE
E7	AGR AUTOMATION NCO	25B4O	HUMAN RESOURCES OFFICE
E6	AGR ACTIONS/ORDERS NCO	42A2O	HUMAN RESOURCES OFFICE
E8	ASSISTANT INSPECTOR GENERAL	00F5B	INSPECTOR GENERALS OFFICE
E7	SENIOR LEGAL ASSISTANT	27D4O	JUDGE ADVOCATE GENERAL
E7	PUBLIC AFFAIRS NCO	46Z4O	PUBLIC AFFAIRS OFFICE
E8	G1 SERGEANT MAJOR (ACTING)	42A5O	G1 - DCSPER
E9	G1 SERGEANT MAJOR	42A6O	G1 - DCSPER
E7	OPM BRANCH NCOIC	42A4O	OPBM
E8	EPM BRANCH NCOIC	42A5O	EPMB
E7	SR HR NCO (SPECIALTY ACTIONS)	42A4O	EPMB
E6	HR NCO (SPECIALTY ACTIONS)	42A3O	EPMB
E7	ENLISTED ACTIONS NCOIC	42A4O	EPMB
E6	HR NCO (ENLISTED ACTIONS)	42A3O	EPMB
E5	HR NCO (ENLISTED ACTIONS)	42A2O	EPMB
E8	ARB NCOIC	42A5O	ARB
E7	AUTOMATION NCOIC	42A4O	ARB
E6	HR NCO (AUTOMATION)	42A3O	ARB
E6	HR NCO (AUTOMATION)	42A3O	ARB
E7	RECORDS TEAM NCOIC	42A4O	ARB
E6	HR NCO (DISCHARGES)	42A3O	ARB
E5	HR NCO (ACCESSIONS)	42A2O	ARB
E7	MEDICAL BRANCH NCOIC	42A4O	MEDICAL BRANCH
E7	SR HR NCO (MEDICAL)	42A4O	MEDICAL BRANCH
E6	HR NCO (MEDICAL)	42A3O	MEDICAL BRANCH
E7	RPAM NCO/SSC NCOIC	42A4O	SOLDIER SUPPORT CENTER
E6	HR NCO (SSC)	42A3O	SOLDIER SUPPORT CENTER
E7	CAO/FUNERAL AND HONORS NCOIC	42A4O	CNO/CAO & FUNERAL HONORS

FY 25 AGR Position Listing
JFHQ

Grade	DUTY POSITION	DMOS	UNIT
E9	G3 SERGEANT MAJOR	00F6O	G3 - DCSOPS
E7	FIRO NCO	00F4O	G33/35 - MOB/PLANS DIVISION
E7	PLANS NCO	00F4O	G37 - TRAINING DIVISION
E7	COLLECTIVE TRAINING NCO	00F4O	G37 - TRAINING DIVISION
E7	AFCOS NCO (ADMIN)	00F4O	G37 - TRAINING DIVISION
E8	QUOTA SOURCE MANAGER	00F5O	G37 - TRAINING DIVISION
E7	SCHOOLS NCO	00F4O	G37 - TRAINING DIVISION
E7	RANGE OPERATIONS NCO	00F4O	G39 - TRAINING SUPPORT DIV
E7	SENIOR HUMAN RESOURCES NCO	42A4O	HQ, 129TH RTI
E8	OPERATIONS NCO	00F5O	HQ, 129TH RTI
E7	TRAINING/QUALITY ASSURANCE NCO	00F4O	HQ, 129TH RTI
E7	ACCREDITATION NCO	92G4O	HQ, 129TH RTI
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 129TH RTI
E7	BATTALION SUPPLY NCO	92Y4O	HQ, 129TH RTI
E6	ASSISTANT SUPPLY NCO	92Y3O	HQ, 129TH RTI
E7	OCS COURSE MANAGER	00F48	2-129TH RTI
E7	25U COURSE MANAGER	25U48	2-129TH RTI
E7	68W COURSE MANAGER	68W48	2-129TH RTI
E7	88M COURSE MANAGER	88M48	2-129TH RTI
E7	92G COURSE MANAGER	92G48	2-129TH RTI
E7	92G COURSE MANAGER	92G48	2-129TH RTI
E9	G4 SERGEANT MAJOR	92Z6O	G4 - DOL
E7	G4 MASTER TRAINER	92A4O	G4 - DOL
E7	COMMUNICATIONS NCO (SUPPLY)	25B4O	G6 - DCSIM
E6	IT/TELECOM NCO	25B3O	G6 - DCSIM
E7	CIF NCOIC	92Y4O	SUPPLY DIVISION
E7	PROPERTY BOOK NCO	92A4O	SUPPLY DIVISION
E7	LOGISTICS SERVICE NCO	92Y4O	SUPPLY DIVISION
E7	ASP NCOIC	89B4O	ASP - MTC
E6	ASP NCO	89B3O	ASP - MTC
E5	ASP NCO	89B2O	ASP - MTC
E6	INSTRUCTOR/OPERATOR (UAS)	15E3O	AASF #3 / DET 1, CO D, 766TH
E7	READINESS NCO	00F4O	CHIEF OF JOINT STAFF
E7	LIAISON NCO (IEMA)	00F34	J3/7
E7	JOINT OPERATIONS CENTER NCOIC	00F34	J3/7
E7	CERFP READINESS NCO	00F4O	CERFP
E7	CERFP LOGISTICS NCO	00F4O	CERFP
E7	EEO/EO ADVISOR	00F4O	EO/EEO

FY 25 AGR Position Listing
RRB

GRADE	DUTY POSITION	DMOS	UNIT
E9	COMMAND SERGEANT MAJOR	79T6O	COMMAND TEAM
E7	SENIOR HUMAN RESOURCES NCO	42A4O	S1
E6	HUMAN RESOURCES NCO	00F3O	S1
E7	BUDGET NCO	42A4O	S3
E7	BATTALION SUPPLY NCO	92Y4O	S4
E7	BATTALION SUPPLY NCO	92Y4O	EXCESS
E7	AUTOMATION NCOIC	00F4O	S6
E7	AUTOMATION NCO	25B4O	S6
E6	AUTOMATION NCO	00F3O	S6
E7	OSM NCOIC	42A4O	OFFICER STRENGTH MGMT
E7	OSM NCOIC	42A4O	OFFICER STRENGTH MGMT
E6	OSM NCO	00F3O	OFFICER STRENGTH MGMT
E9	ENLISTED ACCESSIONS SGM	79T6O	ENLISTED ACCESSIONS
E8	RSP NCOIC	79T5O	ENLISTED ACCESSIONS
E7	IADT MANAGER	00F4O	ENLISTED ACCESSIONS
E6	RSP NCO	00F3O	ENLISTED ACCESSIONS
E7	OPERATIONS DATA ANALYST	79T4O	ENLISTED ACCESSIONS
E7	ISR/IST COORDINATOR	79T4O	ENLISTED ACCESSIONS
E7	WAIVERS NCO	79T4O	ENLISTED ACCESSIONS
E7	MEPS GUIDANCE COUNSELOR	79T4O	MEPS GUIDANCE COUNSELORS
E7	MEPS GUIDANCE COUNSELOR	79T4O	MEPS GUIDANCE COUNSELORS
E7	MEPS GUIDANCE COUNSELOR	79T4O	MEPS GUIDANCE COUNSELORS
E7	MEPS GUIDANCE COUNSELOR	79T4O	MEPS GUIDANCE COUNSELORS
E7	MARKETING NCOIC	00F4O	MARKETING TEAM
E7	SOCIAL MEDIA NCO	00F4O	MARKETING TEAM
E6	MARKETING NCO	00F3O	MARKETING TEAM
E6	MARKETING NCO	00F3O	MARKETING TEAM
E8	BRIGADE RETENTION NCOIC	79T5O	RETENTION TEAM
E6	BDE RETENTION NCO - 33D BCT	00F3O	RETENTION TEAM
E6	BDE RETENTION NCO - 33D BCT	00F3O	RETENTION TEAM
E7	BDE RETENTION NCO - 34TH DSB	79T4O	RETENTION TEAM
E7	BDE RETENTION NCO - 404TH MEB	79T4O	RETENTION TEAM
E7	BDE RETENTION NCO - 65TH TC	79T4O	RETENTION TEAM
E8	FIRST SERGEANT	79T5M	B CO RSP - 1SGB
E7	READINESS NCO	00F4X	B CO RSP - RSPB
E7	TEAM LEADER	79T4O	B CO RSP - ILB
E6	REC & RET NCO	00F34	B CO RSP - ILBB
E6	REC & RET NCO	00F34	B CO RSP - ILBC
E6	REC & RET NCO	00F34	B CO RSP - ILBC
E6	REC & RET NCO	00F34	B CO RSP - ILBD
E7	SR REC & RET NCO	00F34	B CO RSP - ILBE
E6	REC & RET NCO	00F34	B CO RSP - ILBF
E7	SR REC & RET NCO	79T4O	B CO RSP - ILBH
E7	SR REC & RET NCO	79T4O	B CO RSP - ILBK
E6	REC & RET NCO	00F34	B CO RSP - ILBL
E6	REC & RET NCO	00F34	B CO RSP - ILBM
E7	SR REC & RET NCO	00F34	B CO RSP - ILBN

FY 25 AGR Position Listing
RRB

GRADE	DUTY POSITION	DMOS	UNIT
E6	REC & RET NCO	00F34	B CO RSP - ILBO
E6	REC & RET NCO	00F34	B CO RSP - ILBO
E8	FIRST SERGEANT	79T5M	C CO RSP - 1SGC
E7	READINESS NCO	00F4X	C CO RSP - RSPC
E6	REC & RET NCO	00F34	C CO RSP - ILCA
E6	REC & RET NCO	00F34	C CO RSP - ILCB
E6	REC & RET NCO	00F34	C CO RSP - ILCC
E6	REC & RET NCO	00F34	C CO RSP - ILCD
E6	REC & RET NCO	00F34	C CO RSP - ILCE
E6	REC & RET NCO	00F34	C CO RSP - ILCF
E7	SR REC & RET NCO	79T4O	C CO RSP - ILCK
E7	REC & RET NCO	00F34	C CO RSP - ILCL
E6	REC & RET NCO	00F34	C CO RSP - EXCESS
E8	FIRST SERGEANT	79T5M	D CO RSP - 1SGD
E7	READINESS NCO	00F4X	D CO RSP - RSPD
E7	TEAM LEADER	79T4O	D CO RSP - ILD
E6	REC & RET NCO	00F34	D CO RSP - ILDA
E7	SR REC & RET NCO	79T4O	D CO RSP - ILDB
E6	REC & RET NCO	00F34	D CO RSP - ILDC
E6	REC & RET NCO	00F34	D CO RSP - ILDD
E6	REC & RET NCO	00F34	D CO RSP - ILDE
E7	SR REC & RET NCO	79T4O	D CO RSP - ILDF
E7	SR REC & RET NCO	079T4O	D CO RSP - ILDK
E6	REC & RET NCO	00F34	D CO RSP - ILDM
E6	REC & RET NCO	00F34	D CO RSP - ILDO
E6	REC & RET NCO	00F34	D CO RSP - ILDP
E8	FIRST SERGEANT	79T5M	F CO RSP - 1SGF
E7	READINESS NCO	00F4X	F CO RSP - RSPF
E7	TEAM LEADER	79T4O	F CO RSP - ILF
E7	SR REC & RET NCO	79T4O	F CO RSP - ILFA
E6	REC & RET NCO	00F34	F CO RSP - ILFB
E7	SR REC & RET NCO	79T4O	F CO RSP - ILFC
E6	REC & RET NCO	00F34	F CO RSP - ILFD
E6	REC & RET NCO	00F34	F CO RSP - ILFF
E6	REC & RET NCO	00F34	F CO RSP - ILFG
E6	REC & RET NCO	00F34	F CO RSP - ILFH
E6	REC & RET NCO	00F34	F CO RSP - ILFJ
E6	REC & RET NCO	00F34	F CO RSP - ILFL
E6	REC & RET NCO	00F34	F CO RSP - ILFM
E6	REC & RET NCO	00F34	F CO RSP - ILFN
E6	REC & RET NCO	00F34	F CO RSP - ILFZ
E8	FIRST SERGEANT	79T5M	G CO RSP - 1SGG
E8	FIRST SERGEANT	79T5M	G CO RSP - 1SGG
E7	READINESS NCO	00F4X	G CO RSP - RSPG
E7	TEAM LEADER	79T4O	G CO RSP - ILG
E6	REC & RET NCO	00F34	G CO RSP - ILGA
E6	REC & RET NCO	00F34	G CO RSP - ILGA

FY 25 AGR Position Listing
RRB

GRADE	DUTY POSITION	DMOS	UNIT
E6	REC & RET NCO	00F34	G CO RSP - ILGC
E6	REC & RET NCO	00F34	G CO RSP - ILGC
E6	REC & RET NCO	00F34	G CO RSP - ILGC
E6	REC & RET NCO	00F34	G CO RSP - ILGG
E6	REC & RET NCO	00F34	G CO RSP - ILGL
E6	REC & RET NCO	00F34	G CO RSP - ILGM
E6	REC & RET NCO	00F34	G CO RSP - ILGN
E6	REC & RET NCO	00F34	G CO RSP - ILGO
E7	SR REC & RET NCO	79T4O	G CO RSP - ILGT
E8	FIRST SERGEANT	79T5M	H CO RSP - 1SGH
E7	READINESS NCO	00F4X	H CO RSP - RSPH
E7	TEAM LEADER	79T4O	H CO RSP - ILH
E6	REC & RET NCO	00F34	H CO RSP - ILHA
E6	REC & RET NCO	00F34	H CO RSP - ILHB
E6	REC & RET NCO	00F34	H CO RSP - ILHC
E6	REC & RET NCO	00F34	H CO RSP - ILHD
E6	REC & RET NCO	00F34	H CO RSP - ILHE
E6	REC & RET NCO	00F34	H CO RSP - ILHF
E6	REC & RET NCO	00F34	H CO RSP - ILHG
E7	SR REC & RET NCO	00F34	H CO RSP - ILHH
E6	REC & RET NCO	00F34	H CO RSP - ILHI
E6	REC & RET NCO	00F34	H CO RSP - ILHJ
E6	REC & RET NCO	00F34	H CO RSP - ILHJ
E8	FIRST SERGEANT	79T5M	I CO RSP - 1SGI
E8	FIRST SERGEANT	79T5M	I CO RSP - 1SGI
E7	READINESS NCO	00F4X	I CO RSP - RSPI
E7	TEAM LEADER	79T4O	I CO RSP - ILI
E6	REC & RET NCO	00F34	I CO RSP - ILIA
E6	REC & RET NCO	00F34	I CO RSP - ILIB
E7	SR REC & RET NCO	79T4O	I CO RSP - ILID
E6	REC & RET NCO	00F34	I CO RSP - ILIG
E6	REC & RET NCO	00F34	I CO RSP - ILIL
E6	REC & RET NCO	00F34	I CO RSP - ILIJ
E7	SR REC & RET NCO	79T4O	I CO RSP - ILIK
E7	SR REC & RET NCO	79T4O	I CO RSP - ILIX
E8	FIRST SERGEANT	79T5M	K CO RSP - 1SGK
E7	READINESS NCO	00F4X	K CO RSP - RSPK
E7	TEAM LEADER	79T4O	K CO RSP - ILK
E6	REC & RET NCO	00F34	K CO RSP - ILKB
E6	REC & RET NCO	00F34	K CO RSP - ILKC
E6	REC & RET NCO	00F34	K CO RSP - ILKG
E6	REC & RET NCO	00F34	K CO RSP - ILKI
E6	REC & RET NCO	00F34	K CO RSP - ILKJ
E7	SR REC & RET NCO	79T4O	K CO RSP - ILKM
E6	REC & RET NCO	00F34	K CO RSP - ILKW

FY 25 AGR Position Listing
RRB

GRADE	DUTY POSITION	DMOS	UNIT
E8	FIRST SERGEANT	79T5M	L CO RSP - 1SGL
E7	READINESS NCO	00F4X	L CO RSP - RSPL
E7	TEAM LEADER	79T4O	L CO RSP - ILL
E6	REC & RET NCO	00F34	L CO RSP - ILLA
E6	REC & RET NCO	00F34	L CO RSP - ILLB
E6	REC & RET NCO	00F34	L CO RSP - ILLC
E6	REC & RET NCO	00F34	L CO RSP - ILLC
E7	SR REC & RET NCO	79T4O	L CO RSP - ILLD
E6	REC & RET NCO	00F34	L CO RSP - ILLF
E6	REC & RET NCO	00F34	L CO RSP - ILLG
E6	REC & RET NCO	00F34	L CO RSP - ILLH
E6	REC & RET NCO	00F34	L CO RSP - ILLK
E6	REC & RET NCO	00F34	L CO RSP - ILLL
E8	FIRST SERGEANT	79T5M	M CO RSP - 1SGM
E7	READINESS NCO	00F4X	M CO RSP - RSPM
E7	TEAM LEADER	79T4O	M CO RSP - ILM
E7	SR REC & RET NCO	79T4O	M CO RSP - ILMA
E6	REC & RET NCO	00F34	M CO RSP - ILMB
E6	REC & RET NCO	00F34	M CO RSP - ILMC
E7	SR REC & RET NCO	00F34	M CO RSP - ILMD
E6	REC & RET NCO	00F34	M CO RSP - ILME
E7	SR REC & RET NCO	79T4O	M CO RSP - ILMF
E7	SR REC & RET NCO	00F34	M CO RSP - ILMG
E6	REC & RET NCO	00F34	M CO RSP - ILMH
E6	REC & RET NCO	00F34	M CO RSP - ILMI
E8	FIRST SERGEANT	79T5M	N CO RSP - 1SGN
E8	FIRST SERGEANT	79T5M	N CO RSP - 1SGN
E7	READINESS NCO	00F4X	N CO RSP - RSPN
E7	TEAM LEADER	79T4O	N CO RSP - ILN
E7	SR REC & RET NCO	00F34	N CO RSP - ILNA
E6	REC & RET NCO	00F34	N CO RSP - ILNB
E6	REC & RET NCO	00F34	N CO RSP - ILNC
E7	SR REC & RET NCO	79T4O	N CO RSP - ILNE
E7	SR REC & RET NCO	79T4O	N CO RSP - ILNH
E6	REC & RET NCO	00F34	N CO RSP - ILNY
E6	REC & RET NCO	00F34	N CO RSP - ILNZ