GUIDE TO ENLISTED PROMOTION BOARDS



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Chapter 1 Introduction

1-1. Purpose

This guide aims to provide enlisted Soldiers in the ILARNG with a thorough resource that covers all the essential steps and information pertaining to EPS boards. Those in command and administrative roles at every level must exercise utmost caution when handling the documents associated with enlisted boards.

- a. ILARNG leadership determined the EPS consideration board emphasis would be placed on the importance of PME completion and the separation of traditional and AGR boards.
- b. The implementation of a semi-centralized promotion system for SGT/SSG boards is mandated by AR 600-8-19 to enhance readiness by simplifying the promotion process for junior NCOs in the ILARNG. This change has a significant impact on how SGT/SSG promotion consideration boards are conducted, and promotion lists are created. It eliminates the inclusion of leadership points for SGTs and reduces the leadership points for SSGs from 600 to 250 points. This new process places a strong emphasis on the management of Soldiers' data quality and directly evaluates their skills in areas such as weapons proficiency, physical fitness, education, and other measurable personal attributes.

1-2. References, forms, and explanation of abbreviations

See appendix A. The abbreviations, brevity codes, and acronyms (ABCAs) used in this publication are defined when you hover over them. All ABCAs are listed in the ABCA directory located at https://armypubs.army.mil/.

1-3. Objectives

Leaders in the ILARNG must have the necessary professional development and the skills associated with it to face the challenges of their role. The Enlisted Promotion System aligns with a junior leader development program designed to build stronger unit cohesion at the lowest levels; fostering an environment of developing junior leaders who focus on their people in preparation for future fights. It is critical the ILARNG maintains a quality force by keeping Soldiers who are competent, educated, motivated, and trained to work as members of a team. By affording quality Soldiers promotion opportunities and, conversely, denying continued service to those who clearly do not show they have the potential for such service, we strengthen our ILARNG and NCO Corps.

1-4. Criteria

To be eligible for consideration, selection, and promotion to SGT through SGM, Soldiers must–

- a. Be recommended, considered, and placed on the current promotion list unless selected from a previous list. All Soldiers must go through the board process before they may be selected and promoted.
 - b. Be in a promotable status IAW AR 600-8-19. The board will consider a Soldier who has a flag (regardless of type) in effect provided they are otherwise eligible for

consideration, but the Soldier cannot be selected nor promoted until the suspension has been removed. This requirement is not waivable.

- c. Be a satisfactory participant in the ILARNG in the next lower grade.
- d. Meet the criteria in table 1-1 (the TIG/TIS is computed as of the last day of the month, plus an additional 12 months, life of the list, in which the board convenes). The PEBD is used for ILARNG, regardless of duty status (traditional, military technician, or AGR).
- e. HGDMD Temporarily Promoted Soldiers without a permanent position at the promoted grade upon REFRAD. Commanders may request an extension of the temporary promotion no more than 90 days prior to the REFRAD date for up to one year from the REFRAD date. Soldiers remaining unassigned to a position graded to the promoted rank must be manually added to the final board roster and considered for the next grade to avoid loss of future offers.

Table 1-1
Minimum administrative points, time in grade, time in service, Distributed
Leader Course, professional military education, and cumulative enlisted service
for promotion board consideration

Rank	Min Admin Points					PME
SGT	75	12 months	NA	NA	SSD/DLC1	NA
SSG	125	18 months	NA	NA	SSD/DLC2	BLC
SFC	NA	36 months	8 years	6 years	SSD/DLC3	ALC
MSG	NA	36 months	12 years	8 years	DLC 4	SLC
SGM	NA	36 months	16 years	10 years	DLC 5*	MLC*

Note: Promotion to MSG after 1 January 2019 requires MLC and DLC 5.

1-5. Expanded Zone of Consideration (EZOC)

Defined as Soldiers who will meet the minimum TIG/TIS requirements computed from the annual EPS list publication date plus 12 months. Soldiers will populate on the list, but the promotion authority will not select Soldiers until they reach the minimum TIG/TIS requirements for the next rank.

1-6. NCO Professional Development System (NCOPDS) requirement for promotion Development of the NCO Corps is an essential element of our institutional success. Except for promotions completed through the temporary promotion process, Soldiers must complete the following PME courses:

- a. DLC 1 is an eligibility requirement for recommendation to SGT.
- b. BLC is a promotion pin-on requirement to SGT.
- c. DLC 2 is an eligibility requirement for recommendation to SSG.
- d. ALC is a promotion pin-on requirement to SSG.
- e. DLC 3 is an eligibility requirement for recommendation to SFC.
- f. SLC is a promotion pin-on requirement to SFC.
- g. DLC 4 is an eligibility requirement for recommendation to MSG.
- h. MLC is a promotion pin-on requirement to MSG.

- (1) MSGs promoted prior to 1 January 2019 are not required to complete MLC or DLC 5.
- (2) MSGs promoted after 1 January 2019 who completed SSD 4 prior to 30 August 2020 are not required to complete DLC 5.
- (3) MSGs promoted after 1 January 2019 without SSD 4 completion prior to 30 August 2020 are required to complete MLC and DLC 5.
- i. DLC 5 is an eligibility requirement for attendance to the SGM-A (except as identified in paragraph 16.h.(1-2).
- j. SGM-A is a promotion pin-on requirement to SGM. MSGs selected and serving in the next higher graded position will be conditionally promoted upon successful completion of Term 1 of Phase 1, SGM-A.

1-7. NCO Professional Development System requirements after selection or assignment for promotion

Soldiers selected from the promotion list without the requisite PME must meet the training requirement within the established timelines as outlined in table 1-2. The ILARNG G1 EPMB will code Soldiers ACUACT (unit of action assignment) in IPPS-A to track successful completion of PME. For those Soldiers mobilized after assignment, the time will stop while mobilized and will start back up upon REFRAD (not applicable to the conditional promotion to SGM). Failure to complete the PME requirement (fault of the Soldier) will result in reassignment into a qualified vacancy at their current grade. Commanders will immediately request removal of the ACUACT for Soldiers when the timeline has been exceeded. In meritorious cases, commanders will submit through channels to the first general officer in the chain of command a request to retain the Soldier in the higher grade for an additional 12 months.

Table 1-2 NCO Professional Development System and timeline requirement after selection or assignment for promotion

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Ranks selected for	PME	Time to complete
Sergeant	BLC	24 months
Staff sergeant	ALC	36 months*
Sergeant first class	SLC	36 months*
Master sergeant	MLC	24 months*
Sergeant major	USASMC NR**	NA

Note.

- * This new timeline impacts all current selections
- ** Must complete Term 1 of Phase 1 of the non-resident course.

1-8. System transactions

All transactions to awards administrative points will be completed in IPPS-A with established business rules. System administrators will update weapon qualification and ACFT data in the DTMS early enough to allow IPPS-A to update, but no later than 48 hours before the administrative point cut-off date. Commanders will submit requests for exceptions through channels.

a. Soldiers may access IPPS-A at https://my.ippsa.army.mil/.

- b. Commanders and administrators may access IPPS-A at https://hr.ippsa.army.mil/.
- c. Authorized personnel may access DTMS at https://dtms.army.mil/.

Chapter 2

Administrative Points (SGT/SSG)

2-1. Assessing administrative points

The SGT/SSG boards will consist of administrative points derived from AR 600-8-19 and are broken down by rank in table 2-1. AR 600-8-19 directs the use of the 800 administrative points system traditionally used by the Regular Army and U.S. Army Reserve in lieu of the ILARNG's historical use of the 600 administrative points system.

Table 2-1
ARNG Semi-Centralized Promotion (SGT/SSG) Administrative Points

ARNG Semi-Centralized Promotion (SG1/SSG) Administrative Points											
	SGT Board	Reference									
Military Training (M	ax SGT – 280 _l	ots / SSG - 230									
pts)		AD 000 0 40 T-bl 2 0 0 0 0									
Weapon Qualification	160	110	AR 600-8-19, Tables 3-2, 3-3, & 3-4								
• ACFT	120										
Awards, decoration (Permanent awards 165 pts)	•		AR 600-8-19, Tables 3-5, 3-6, & 3-7								
Military Education (_pts)	Max SGT – 24	0 pts / SSG 165									
Resident Training	110	AR 600-8-19, para 3-17									
• PME	20/40*	20/40*	·								
Computer Training	90	90									
Civilian Education (Max SGT - 13	AR 600-8-19, para 3-18									
160 pts)											
Total	800	800									

Note.

- Administrative points between SGT and SSG boards account for the differences in performance and achievements between the grades.
- * Commandant's List = 20 points / Distinguished Honor Graduate = 40 points

2-2. Military Training (Weapon Qualification and Physical Fitness Test)

Maximum points: 280 for promotion to SGT and 230 for promotion to SSG.

- a. Up to 160 points for SGT and 110 points for SSG are awarded from the most recent weapon qualification score.
- b. Weapon qualification scores are effective for up to 24 months. Unit administrators and Soldiers must ensure the Soldier is assigned a primary weapon in DTMS and the score is entered accurately.

- c. Soldiers assigned to a unit without weapons may use their last qualification score, even if it exceeds 24 months, but must qualify on their primary weapon once assigned to a unit with weapons.
- d. Up to 120 points for SGT and SSG are awarded from the most recent physical fitness test.
- e. Soldiers must achieve the minimum passing score in each required event to qualify for points. Points will be assessed from the last record physical fitness test, regardless of whether it is a lower score than a previous test within a 12-month period.
- (1) Permanent profiles. In accordance with relevant Army training regulations and field manuals, Soldiers who have permanent physical profiles are required to undergo a record physical fitness test within the constraints of their profile. For each fitness test event that is waived or for passing an alternate event, Soldiers will receive 60 points. The actual score achieved in each performed fitness test event will be used to calculate promotion points.
 - (2) Temporary Profiles.
- (a) Soldiers who have temporary profiles are not allowed to take a record physical fitness test. Therefore, their most recent record physical fitness test score, if it is within the past year, will be used to calculate promotion points.
- (b) If the Soldier had the chance to participate in a record physical fitness test and did not pass, or if they neglected to take the test as determined by the unit Commander, they will be taken off the recommended list.
- (c) Soldiers who have a temporary physical profile due to pregnancy or enrollment in the Army Pregnancy Postpartum Physical Training Program and are unable to complete one or more events of a record physical fitness test will be allowed to use their most recent (last) record physical fitness test score, if it is not more than 2 years old at the time of the promotion point calculation. If the record physical fitness test was taken over a year ago, the unit commander must sign a memorandum to extend the validity of the current physical fitness test before it expires, to avoid the Soldier being removed from the Promotion Points Record. Units are responsible for updating the record physical fitness test date and/or score in DTMS before the expiration date of the current physical fitness test. The effective date for the physical fitness test score will be the date specified in the memorandum.

2-3. Awards, decorations, and achievements (permanent awards)

Maximum points: 145 for promotion to SGT; and 165 for promotion to SSG.

- a. Soldiers can verify awards through the IPPS-A TAM Soldier Workcenter.
- b. Soldiers will report missing award information immediately to the unit administrator for upload to the Soldier's iPERMS file and key transaction in IPPS-A.
- c. Award supporting documentation, such as the DA Form 638 or memorandum for record must be stored in the Soldier's iPERMS file prior to being keyed in IPPS-A.

2-4. Military Education

Maximum points: 240 for promotion to SGT; and 245 for promotion to SSG.

a. Soldiers will verify all DA Form 1059s and applicable course completion certificates are stored in iPERMS. Resident military training. Maximum points: 110 for promotion to SGT; and 115 for promotion to SSG.

- b. Soldiers will report missing information immediately to the unit administrator for upload to the Soldier's iPERMS file. Unit administrators will submit requests for key transaction through channels to the ILARNG G1 EPMB for NCOES updates.
- c. Unit administrators will assess Soldiers' records for those competing for SGT. DA Form 1059s showing recognition by placement to the Commandant's List receive 20 promotion points; DA Form 1059s showing recognition by identification as the Distinguished Honor Graduate receive 40 points.
- d. Promotion points are not authorized for PME courses, MOS-producing courses, all badge-producing courses, BCT, AIT, new equipment training, language training, OCS, and Warrant Officer Candidate Course. Military courses (in ATRRS) completed while serving in other Armed Forces that were required to hold qualification in or be awarded an MOS and/or rate are not authorized promotion points.
- e. Courses formally listed in ATRRS are authorized promotion points (exceptions follow) at the rate of four promotion points per week (defined as 40 training hours) of military training. Soldiers receive these points without regard to mandatory training requirements for award of the Soldier's MOS.
- f. Ranger, Special Forces, and Sapper qualification courses. Soldiers will be awarded 40 promotion points for completion of these courses. All phases of the courses must be completed prior to awarding promotion points.
- g. Computer-based training (nonresident training). Maximum points: 90 for promotion to SGT and SSG.
- (1) Military correspondence courses and computer-based training are provided through ATRRS Self-development or Army e-Learning (https://www.atrrs.army.mil). Soldiers receive one point per 5 hours of completed training restricted to courses completed in their entirety. The Soldier must possess a record of full course completion and the total credit hours for the entire course will be divided by five to determine promotion points. No points will be awarded for sub-course completion.
- (2) Promotion points are not granted for duplicate military correspondence or military education courses.

2-5. Civilian Education

Maximum points: 135 for promotion to SGT and 160 for promotion to SSG.

- a. Promotion points will be awarded based on the total number of credits granted by an accredited institution towards a degree. Promotion points are only authorized for civilian education completed at institutions that are nationally or regionally accredited by the U.S. Department of Education. To determine if an institution is recognized, refer to the list on the U.S. Department of Education website at https://ope.ed.gov. Transcripts from colleges or universities will be used to calculate promotion points.
- b. Soldiers with college credits from foreign colleges or universities (except those countries listed in AR 601-210) must have those credits evaluated by any organization who is a member of the National Association of Credential Evaluation Services (https://www.naces.org/).
- c. Soldiers who successfully earn a degree will be eligible for an additional 20 promotion points. However, to receive these points, a Soldier must have completed the degree while holding the rank of SGT if being recommended for promotion to SSG. If

being recommended for promotion to SGT, the degree must have been obtained after enlisting in the Army, USAR, or ARNG, but before being promoted to the rank of SGT.

- d. Soldiers who have not pursued post-secondary courses and have opted to demonstrate their knowledge through testing or have not combined CLEP and/or DANTES credit recommendations on a single college transcript, can earn 2 promotion points per credit hour for CLEP general and subject exams, DANTES Subject Standardized Tests, and American College Test proficiency exams.
- e. Soldiers can earn a maximum of 50 promotion points through various types of credentials. Each HRC-approved MOS-enhancing credentialing, directly related to a Soldier's PMOS, grants 15 promotion points. Professional development credentials, related to military training and skills, earn 10 promotion points each. Additionally, nationally recognized personal credentials grant 5 promotion points. Soldiers can earn a combination of these credentials, but recertification does not result in duplicate promotion points. Mandatory credentials for a Soldier's MOS do not earn promotion points.
- f. Soldiers who achieve a limited working proficiency rating of 1/1 on the Defense Language Proficiency Test are awarded 25 promotion points. These promotion points are valid for one year from the month in which they were compiled if the proficiency standards for the test do not change.

2-6. Source Document Submission

Source documents will normally be submitted to the unit administrator in PDF format and be a complete scanned copy. Images or pictures of documents will not be accepted, no matter the format, as source documents as they do not meet the minimum requirements of an official document in iPERMS.

- a. Soldiers missing supporting documents in iPERMS will contact their unit administrator to ascertain the best course of action for submission and upload to iPERMS.
- b. Civilian education transcripts will be sent electronically to the ILARNG G1 Education email DISTRO from the collegiate entity at ng.il.ilarng.list.g1-education @army.mil or via U.S. Mail directly to the ILARNG Retention, Education, and Incentives Office in an unopened original envelope from the collegiate entity at the following address:

The Illinois Army National Guard ATTN: NGIL-PRZ-REI 1301 North MacArthur Boulevard Springfield, Illinois 62702-2317

c. Source documents pertaining to military training such as the DA Form 705 and weapon qualification score cards are stored in accordance with ILARNG G3 and local policy.

Chapter 3 Command and Staff Actions

3-1. Commander

The EPS is a military personnel function overseen by the commander and managed by the supporting human resources (HR) specialist and unit Readiness NCO. Commanders' involvement throughout the EPS process is incumbent to provide echelons with career progression and rank in line with potential and for recognition of the best qualified Soldier.

- a. Commanders will provide all Soldiers with this Guide to Enlisted Promotion Boards to educate all leaders and Soldiers on their duties and responsibilities throughout the EPS process.
- b. Commanders will review the Basic Eligibility Roster throughout the EPS process with supporting HR staff to identify Soldiers eligible for board consideration.
- c. Commanders at all echelons will complete the R3 Leaders Hands-on Training Course in IPPS-A to recommend, withhold from consideration, and monitor Soldiers' IPPS-A records to ensure a smooth transition from a paper-based to digital board system. Refer to the IPPS-A Commander Role training in this guide for a step-by-step "How To" to gain the necessary access.
- d. Commanders will ensure all requests for board consideration are reviewed and complete approval or withhold consideration actions in IPPS-A.

3-2. Human Resources (Administrator)

The HR specialist and unit Readiness NCO perform most promotion-related work at three primary levels: company, battalion, and brigade.

- a. The work performed at company and battalion level include making recommendations, managing personnel information, verifying eligibility, and conducting promotion ceremonies.
- b. Brigade-level work includes that of the battalion, but also that above battalion level to manage promotion-related issues and to support the commander's decision-making process.

Section I

Company Actions

3-3. First Line Leader

The first line leader (FLL) will:

- a. Provide the Soldier with a copy of the Guide to Enlisted Promotion Boards.
- b. Counsel the Soldier on the EPS and all required individual actions.
- c. Counsel the Soldier on region elections including special elections for flight positions, Security Force Assistance Regiment (SFAB) positions, instructor positions, and sniper positions.
- d. Counsel T32 FTNGD-OS and military technicians on acceptance of promotions. T32 FTNGD-OS may have to make a choice to either decline a position to keep the full-time position or lose the full-time position to take the promotion. Military technicians

being promoted must be cognizant of their supervisor's rank as a promotion could cause rank inversion.

- e. Counsel Soldiers in positions assigned through the Statewide Vacancy Announcement (SWVA) system on EPS requirements. Soldiers not on the current EPS list must be considered and attain placement on the list for promotion pin-on eligibility. Soldiers having accepted an assignment through SWVA placement must be MOS and PME qualified for promotion to the next higher grade.
- f. Ensure Soldiers wishing consideration for 1SG positions not on the current BQL make the appropriate checklist selection and review the Soldier's request memorandum. Master Sergeants (MSG) not eligible for Sergeant Major (SGM) and not on the 1SG BQL will utilize the MSG Checklist and submit all required documents annually.
- g. If a Soldier's promotion consideration is to be denied, FLLs will counsel the Soldier and provide them with the specific reason(s) for the denial. The Soldier will be given at least 30 days from the date of the counseling to submit rebuttal documents and have the option to seek legal advice from a judge advocate if desired. The denial of consideration should be referred to the commander for review and submission for approval by the promotion authority.

Table 3-1 Promotion authorities	
Promotion rank	Approval Authority:
SGT and SSG	LTC or higher (commander)
SFC and MSG	COL or higher (commander)
SGM	The Adjutant General

3-4. Administrators

Administrators assist the commander throughout the EPS process and maintain records of Soldiers' eligibility for consideration. Administrators will thoroughly review the Basic Eligibility Roster to ensure an EPS status exists for each assigned Soldier.

- a. Ensure current physical fitness test, height/weight, and marksmanship scores are completed in DTMS.
- b. Ensure all permanent awards, decorations, and achievements are recorded in IPPS-A and corresponding documentation is stored in the Soldier's iPERMS record.
- c. Ensure all DA Form 1059s and certificates of completion of military courses are stored in the Soldier's iPERMS record and reflect accurately in IPPS-A.
- d. Assess the Soldier's computer-based training completion and ensure IPPS-A points are reflecting accurately.
- e. Assist with Soldier transcript submission for civilian education points. The submitted transcript must be official, in a sealed envelope, and addressed to the Education and Incentives Office or emailed from the collegiate entity to ng.il.ilarng.list. g1-education@army.mil.
- f. Ensure all denials are complete and submitted to the next echelon with all documentation including any rebuttal documents provided by the Soldier. Denials of consideration must contain the DA Form 4187 signed by the commander and routed through channels to the promotion authority and include, at a minimum, the DA Form

4856 specifying the reason(s) for denial. The DA Form 4187 will note the addition or lack of rebuttal document(s) from the Soldier.

3-5. Commanders

Commanders will continually review their Soldiers' eligibility status throughout the EPS process. Commanders will utilize their full-time unit staff (FTUS) to monitor and update their Soldiers' administrative information.

- a. Complete R3 Leaders Hands-on Training Course in IPPS-A and request Commander access.
- b. Review the Basic Eligibility Roster. The roster is an accountability tool containing data for all Soldiers assigned to the unit who may be eligible for consideration.
- c. Initiate denials of consideration and forward through channels to the appropriate promotion authority for final approval. Commanders will submit the denials of consideration using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for denial. Denials will take place in such a manner as to allow the Soldier at least 30 days to consult with a judge advocate (if desired) and prepare any rebuttal statements.
- d. Commanders may remove a Soldier from the current EPS list at any time. Removal requests will be forwarded through channels to the appropriate promotion authority using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for removal.

Section II

Battalion Actions

3-6. Administrators

Administrators assist the commander throughout the EPS process and maintain records of Soldiers' eligibility for consideration. Administrators will thoroughly review the Basic Eligibility Roster to ensure an EPS status exists for each assigned Soldier.

- a. Ensure current physical fitness test, height/weight, and marksmanship scores are completed in DTMS.
- b. Ensure all permanent awards, decorations, and achievements are recorded in IPPS-A and corresponding documentation is stored in the Soldier's iPERMS record.
- c. Ensure all DA Form 1059s and certificates of completion of military courses are stored in the Soldier's iPERMS record and reflect accurately in IPPS-A.
- d. Assess the Soldier's computer-based training completion and ensure IPPS-A points are reflecting accurately.
- e. Assist with Soldier transcript submission for civilian education points. The submitted transcript must be official, in a sealed envelope, and addressed to the Education and Incentives Office or emailed from the collegiate entity to ng.il.ilarng.list. g1-education@army.mil.
- f. Ensure all denials are complete and submitted to the next echelon with all documentation including any rebuttal documents provided by the Soldier. Denials of consideration must contain the DA Form 4187 signed by the commander and routed through channels to the promotion authority and include, at a minimum, the DA Form

4856 specifying the reason(s) for denial. The DA Form 4187 will note the addition or lack of rebuttal document(s) from the Soldier.

3-7. Commanders

Commanders will continually review their Soldiers' eligibility status throughout the EPS process. Commanders will utilize their full-time unit staff (FTUS) to monitor and update their Soldiers' administrative information.

- a. Complete R3 Leaders Hands-on Training Course in IPPS-A and request Commander access.
- b. Review the Basic Eligibility Roster. The roster is an accountability tool containing data for all Soldiers assigned to the unit who may be eligible for consideration.
- c. Initiate denials of consideration and forward through channels to the appropriate promotion authority for final approval. Commanders will submit the denials of consideration using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for denial. Denials will take place in such a manner as to allow the Soldier at least 30 days to consult with a judge advocate (if desired) and prepare any rebuttal statements.
- d. Commanders may remove a Soldier from the current EPS list at any time. Removal requests will be forwarded through channels to the appropriate promotion authority using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for removal.

Section III

Brigade Actions

3-8. Administrators

Administrators assist the commander throughout the EPS process and maintain records of Soldiers' eligibility for consideration. Administrators will thoroughly review the Basic Eligibility Roster to ensure an EPS status exists for each assigned Soldier.

- a. Ensure current physical fitness test, height/weight, and marksmanship scores are completed in DTMS.
- b. Ensure all permanent awards, decorations, and achievements are recorded in IPPS-A and corresponding documentation is stored in the Soldier's iPERMS record.
- c. Ensure all DA Form 1059s and certificates of completion of military courses are stored in the Soldier's iPERMS record and reflect accurately in IPPS-A.
- d. Assess the Soldier's computer-based training completion and ensure IPPS-A points are reflecting accurately.
- e. Assist with Soldier transcript submission for civilian education points. The submitted transcript must be official, in a sealed envelope, and addressed to the Education and Incentives Office or emailed from the collegiate entity to ng.il.ilarng.list. g1-education@army.mil.
- f. Ensure all denials are complete and submitted to the next echelon with all documentation including any rebuttal documents provided by the Soldier. Denials of consideration must contain the DA Form 4187 signed by the commander and routed through channels to the promotion authority and include, at a minimum, the DA Form

4856 specifying the reason(s) for denial. The DA Form 4187 will note the addition or lack of rebuttal document(s) from the Soldier.

3-9. Commanders

Commanders will continually review their Soldiers' eligibility status throughout the EPS process. Commanders will utilize their full-time unit staff (FTUS) to monitor and update their Soldiers' administrative information.

- a. Complete R3 Leaders Hands-on Training Course in IPPS-A and request Commander access.
- b. Review the Basic Eligibility Roster. The roster is an accountability tool containing data for all Soldiers assigned to the unit who may be eligible for consideration.
- c. Initiate denials of consideration and forward through channels to the appropriate promotion authority for final approval. Commanders will submit the denials of consideration using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for denial. Denials will take place in such a manner as to allow the Soldier at least 30 days to consult with a judge advocate (if desired) and prepare any rebuttal statements.
- d. Commanders may remove a Soldier from the current EPS list at any time. Removal requests will be forwarded through channels to the appropriate promotion authority using DA Form 4187 and will include supporting documentation, at a minimum the DA Form 4856, detailing the reason(s) for removal.

Chapter 4 Soldier Actions

4-1. Master Development List (MDL)

Soldiers will refer to the MDL in conjunction with the EPS Geographical Region Map when making region election decision to determine if their chosen career path is viable for the next rank. The MDL is updated based upon MTOE changes within the ILARNG and was created to show all MOSs within a unit, including support MOSs like supply or signal. The MDL is a multiple page document that covers all MOSs within the ILARNG for all ranks and the authorized positions for those MOSs in their respective regions. The columns for each MOS reflect the rank and the rows annotate regions that have positions for that respective rank. The MDL allows a Soldier to tailor their selection to not only the regions they are willing to commute to, but also select only the regions where they would have a promotion opportunity. Soldiers should receive the region map and MDL when making their region elections.

4-2. EPS Geographical Region Map

The EPS Geographical Region Map must be utilized in conjunction with the MDL to determine the best region elections to make. The map outlines and numbers each region and highlights cities within the region where armories exist and identifies which regions each battalion is located in. Additionally, the map includes information by region showing each unit assigned to each armory within the city and region.

4-3. Board Consideration and Region Elections

Region elections are completed through IPPS-A and are the responsibility of the Soldier to complete. Soldiers not eligible due to administrative points (SGT/SSG) errors must ensure the unit administrator completes all administrative point transactions and verifies point totals. All Soldiers will complete the Board Preference steps no later than the established administrative cut-off date. Soldiers who fail to elect regions and are eligible for consideration will be defaulted to all regions (1-10) without any special elections.

a. Soldiers will log into IPPS-A and navigate to the Board Preferences USAR/ARNG tile (figure 4-1).



Figure 4-1. Board Preferences USAR/ARNG Tile

- b. Soldiers will input board elections as follows:
- (1) Select option for board consideration. If answering "No," the Soldier is declining consideration and will not be eligible to be considered for promotion until the next annual board.
- (2) Select CPMOS. Soldiers must hold the appropriate MOS to select the CPMOS, for example, a Soldier may not elect a CPMOS of 11B unless the Soldier currently holds the MOS of 11B as a primary, secondary, or alternate. Changes to the current CPMOS must be completed in IPPS-A by the administrative cut-off date; changes after publication of the promotion list requires submission of the change request via a DA Form 4187 through command channels to the ILARNG G1.
 - (3) Review and validate promotion points.
 - (4) Select regions (figure 4-2).
 - (5) Select special elections (if desired).
- c. Soldiers are afforded the opportunity to select promotions from within their company, battalion, or brigade. These selections can be made in lieu of region selection or to complement the region selections the Soldier has already made.
- (1) Soldier selects company, battalion, and/or brigade only. The automatic corresponding region elections will be all regions that the respective organization level has units in and excludes regions or units not belonging to the selected organization.
- (2) Soldier selects company, battalion, and/or brigade with a numeric region. The corresponding region elections will be all regions that the respective organization level has units in and excludes regions or units not belonging to the selection organization and includes all units within the numeric region selected.
- (3) All special elections are valid only if the Soldier also chooses the regions where these positions are located. Soldiers wishing to compete in specialized units for promotions must be counseled of the requirements for the elections. Counseling statements for special elections will be submitted through channels to the ILARNG G1 EPMB.

d. Soldiers receiving a message of "You are not currently on any active promotion boards" must alert the unit administrator for an eligibility review. If after the review it is determined the Soldier meets all eligibility requirements, a request for correction must be submitted through administrative channels to the appropriate level for entry.

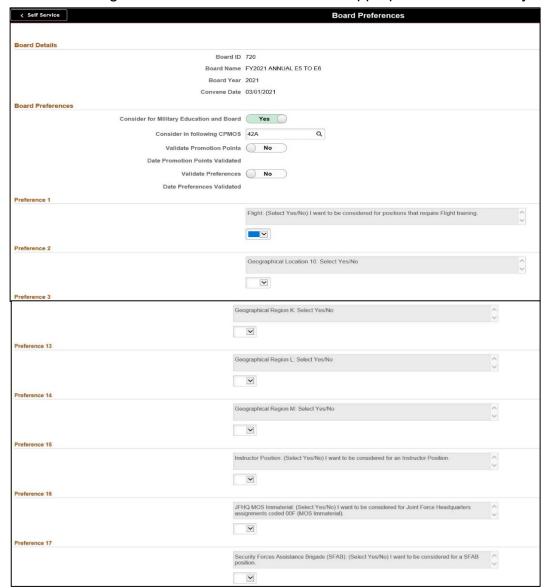


Figure 4-2 Board Preferences USAR/ARNG with Details

- e. Special Elections are considerations Soldiers may elect for assignments in designated specialized units. Leaders will counsel Soldiers making special elections using DA Form 4856 noting the specific requirements of the special election. Soldiers may not be eligible to compete for positions without having first met all pre-selection conditions. MOS, SQI, and ASI requirements are listed in DA PAM 611-21.
- (1) SQI 8 (Instructor). Election for those wishing consideration for and assignment to instructor positions in the 129 RTI. Soldiers cannot have a record of

conviction by special agent or general courts-martial, or civilian courts of offenses listed in AR 27-10 or otherwise be required to register as a sexual offender. Soldiers seeking positions with the RTI must complete a screening prior to acceptance to the position.

- (2) SQI F (Flight). Election for those wishing consideration for and assignment to flight positions. Soldiers must be qualified in the career management field of the vacancy, volunteer for flight duty, and complete a qualifying physical examination for flight status. Soldiers who are seeking consideration for positions at the rank of SSG and above must currently hold the SQI.
- (3) ASI B4 (Sniper). Election for those wishing consideration for and assignment to sniper positions. Soldiers must be a qualified 11B or 19D, have a color discrimination of red/green, qualify expert on the M4 Rifle, have no permanent duty limiting profile, and pass a psychological evaluation.
- (4) SFAB. Election for those wishing consideration for and assignment to the Security Force Assistance Regiment. Soldiers must be qualified in the career management field of the vacant position (88, 89, 91, 92, or 94), have no permanent duty limiting profile, maintain deployment readiness throughout the assignment, achieve a minimum 420 points with 70 points in each event of the ACFT, and meet minimum stabilization requirements of 24 months in assignment.
- (5) 00F (MOS Immaterial). Election for those wishing consideration for and assignment to MOS-immaterial positions within the State.

4-4. iPERMS Review

Soldiers' iPERMS performance folder is made available to board members. Soldiers are therefore responsible for performing a detailed review of their records prior to the commencement of the board. Soldiers will provide all missing documentation in PDF format to the unit administrator for appropriate action.

4-5. Accessing iPERMS

Soldiers can view their iPERMS files at https://iperms.hrc.army.mil/login/.



Figure 4-3. iPERMS Home Page

4-6. iPERMS Performance Folder

The Soldier's performance folder contains multiple documents that fall into three categories: evaluation, education, and commendatory. Soldiers will report missing information immediately to the unit administrator for upload to the Soldier's iPERMS file. Administrators will ensure IPPS-A data reflects documentation stored in iPERMS.

- a. Evaluations are essential documents that reflect a Soldier's performance. Soldiers must address missing evaluations or gaps between reports via a memorandum to the President of the board addressing all steps taken to complete the evaluation on time.
- b. Education includes all correspondence courses and civilian transcripts the Soldier has completed. Soldiers reviewing this section should ensure their most current transcripts and any completed correspondence courses are uploaded.
- c. Commendatory includes all permanent military awards, letters of appreciation, and awards given to a Soldier without a permanent order. Soldiers must ensure the awards in this section are keyed in IPPS-A and are noted on the Enlisted Records Brief.

4-7. Enlisted Records Brief (ERB)

All Soldiers have access to their ERB via ARNG Benefits Online. Access the Career Center page at https://arngg1.ngb.army.mil/v3/SelfService/
CareerCenter/Home.aspx and select the "My Record Brief" icon to access your ERB.
Select "Download current Record Brief," review the document for accuracy, request unit administrator completes any necessary updates, then select "Revalidate Current Record Brief."



Figure 4-4. Career Center Home Page

4-8. Talent Management (TAM)

Soldiers must confirm personal data has been entered into IPPS-A accurately through the IPPS-A TAM Soldier Workcenter.

- a. Log into IPPS-A and select the TAM Soldier Workcenter tile from the home page.
- b. Select "My Profile" from the selection column on the left.
- c. Select "Physical Profiles" from the selection column on the left, then select "Army Fitness Test" or "Army Body Composition Program" as applicable. Confirm the most current fitness test and ABCP data is in IPPS-A, and report discrepancies to the unit administrator.
- d. Select "Awards" from the selection column on the left. Confirm all awards are correct and have supporting documentation in iPERMS.

- e. Select "Education" from the selection column on the left. Confirm all military, correspondence, distinctions, and civilian education courses are correct and have supporting documentation in iPERMS.
- f. Select "Performance" from the selection column on the left. Confirm current evaluation date is correct.

4-9. Administrative Points Review (SGT/SSG)

Soldiers eligible for consideration will be able to view and request updates to administrative points through the unit administrator. Inaccurate administrative points may cause the Soldier's ineligibility. Refer to Table 1-1 for SGT/SSG minimum administrative points requirements by grade.

a. Log into IPPS-A and search for "Promotion Points" using the magnifying glass in the top center of the home page and select the below option.

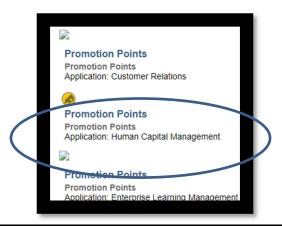


Figure 4-5. IPPS-A "Promotion Points" Search Results

b. Soldiers should review their individual points to determine accuracy.

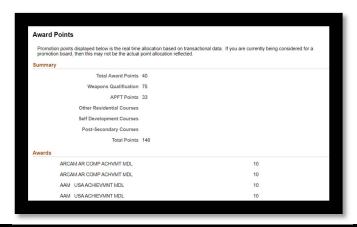


Figure 4-6. IPPS-A Promotion Points (E4 points shown)

Chapter 5 Other Board Information

5-1. Types of Boards

The EPS process does not stop with the publication of the annual list. It is recognized that the process requires ongoing efforts to sustain the force.

- a. Annual EPS Board. Initial EPS board held annually at a specific date for all eligible Soldiers. The ILARNG G1 will establish an administrative cut-off date to ensure fairness throughout the board process. Actions such as PME entry, ACFT scores, and so on completed after the cut-off date will not be included in the board information. Upon completion, the ILARNG G1 publishes the results and will begin performing actions on any open NCO vacancies.
- b. Standby Advisory Board (STAB). Board immediately following the Annual for otherwise eligible Soldiers whose records were not submitted or properly constituted, due to material error, during the annual board. The administrative cut-off date for the STAB is the same as for the annual board. Results will be immediately published to the promotion list.
- c. Supplemental Board. Board held throughout the life of the promotion list upon exhaustion of a single or number of CPMOSs to include Soldiers initially ineligible for the Annual board. The ILARNG G1 will establish a new administrative cutoff date to capture Soldiers in the boarded population a better chance for consideration. Soldiers boarded during the annual or STAB not placed on the promotion list are not eligible for consideration by the supplemental board. Results of the supplemental board are published to the promotion list once the CPMOS is completely exhausted.

5-2. Board Composition

Commanders nominate highly qualified NCOs to serve as voting members on each board. Qualified members are those with no current suspension of favorable personnel actions (flag), are not currently pending an investigation under AR 15-6, and have not submitted a request for retirement. Selected board members will create a diverse pool representing both females and minorities in its compliment; every effort will be made to ensure that all boards are comprised of members that reflect the demographics of the Soldiers being considered. Board member nominations identified as ineligible or unavailable for any reason after nomination submission will be immediately replaced by eligible and available members by the MSC commander.

5-3. Board Evaluation

The State Command Sergeant Major (SCSM) convenes a special board comprised of brigade and battalion CSMs to establish the annual evaluation criteria referred to as the baseline. The special board members determine the level of historical evaluations of the Soldiers' records during in-processing and this timeline will be utilized for all boards throughout the board cycle. ILARNG G1 establishes an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the cut-off date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers

identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

5-4. Semi-Centralized Promotion System for SGT/SSG Boards

Soldiers competing for promotion to SGT are strictly evaluated using administrative points (max 800 pts) and will be placed on the annual EPS list according to their final point total. Soldiers competing for promotion to SSG are a combination of administrative points (max 800 pts) and leadership points (max 250 pts) from a brigade-level semicentralized board.

5-5. Sergeant Boards

ILARNG G1 will establish an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

- a. Soldiers will submit all required supporting documentation through channels to the unit administrator for entry into the iPERMS record and update to IPPS-A.
- b. Soldiers must verify all region elections and administrative points are correct in IPPS-A no later than the administrative cut-off date.
- c. ILARNG G1 EPMB will complete the administrative point assessment and publish the annual EPS list in accordance with published guidance.

5-6. Staff Sergeant Boards

ILARNG G1 will establish an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the cut-off date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

- a. Leadership points will be awarded by the semi-centralized boards using the NGB Form 4101-1A. Leadership points are broken down by performance and potential for a maximum of 250 points in addition to the 800 administrative points the Soldier may receive.
- b. Soldiers requesting promotion consideration will submit the proper EPS Board Checklist and all required documents. Do not submit documents not required by the checklist.
 - (1) If not submitting a document on the checklist, mark the item as "N/A".

- (2) SGTs without a current evaluation in iPERMS as of the date of packet submission will include an NGIL Form 2166-9, Promotion Board Evaluation, regardless of the evaluation processing status in EES.
- (3) Soldiers will address any record discrepancy in a memorandum addressed to the President of the Board and specify any action(s) taken to correct the error.
- (4) Correspondence received from anyone other than the Soldier concerned, or that criticizes or reflects on the character, conduct, or motives of any other Soldier will not be included in the packet. Brigade administrators will review all correspondence and will remove documents containing prohibited information prior to the board. Notification of the removal of prohibited documentation to the unit or Soldier is not required.
- (5) Checklists are signed in order of Soldier, 1SG/CSM, and unit administrator. Once the Soldier signs, all administrative blocks are locked; however, in the event a checklist must be corrected after the 1SG/CSM signs, remove the Soldier's and unit administrator's digital signatures and make necessary corrections. Re-sign the checklist after corrections with Soldier signing first, then unit administrator.

5-7. SFC-SGM Boards

ILARNG G1 will establish an administrative cut-off date to ensure Soldiers performing a qualifying event, such as PME graduation after the cut-off date, do not populate on the IPPS-A board roster to ensure fairness of the boarded population. All administrative actions, such as ACFT scores, weapon qualification scores, and others must be complete by the administrative cut-off date. Soldiers identified as having met an eligibility requirement prior to the administrative cut-off date which was not entered into IPPS-A in time may request consideration by a STAB using the DA Form 4187 with supporting documentation through channels.

- a. Annual packet submission. Eligible Soldiers will submit a packet of documentation comprised of all requirements by grade plate. Master Sergeants (MSG) not eligible for Sergeant Major (SGM) and not on the 1SG BQL will utilize the MSG Checklist and submit all required documents annually. Packets will be submitted digitally and will not contains photocopies or pictures of source documents. Packets will follow the naming convention established by the annual guidance.
- b. Soldiers eligible for evaluation may write to the president of the board to provide documents and in-formation drawing attention to any matter concerning themselves that they feel is important to their con-sideration. Although written communication is authorized, it is only encouraged when there is something that is not provided in the Soldier's records that the Soldier feels will have an impact on the board's deliberations. Correspondence not received by the date stated in the board announcement will not constitute a basis for reevaluation and will not be included in the Soldier's permanent record. Receipt of correspondence will not be acknowledged.
- c. Correspondence received from anyone other than the Soldier concerned, or that criticizes or reflects on the character, conduct, or motives of any other Soldier will not be included in the packet. Brigade administrators will review all correspondence and will remove documents containing prohibited information prior to the board. Notification of the removal of prohibited documentation to the unit or Soldier is not required.
- d. The Biographical Sketch provides board members with more information than provided through evaluations and may be validated through the iPERMS record.

Soldiers will review and update the sketch annually to provide the board members the additional information needed to accurately evaluate a Soldier's performance and potential.

e. Checklists are signed in order of Soldier, 1SG/CSM, and unit administrator. Once the Soldier signs, all administrative blocks are locked; however, in the event a checklist must be corrected after the 1SG/CSM signs, remove the Soldier's and unit administrator's digital signatures and make necessary corrections. Re-sign the checklist after corrections with Soldier signing first, then unit administrator.

5-8. SFC-SGM Evaluation

- a. Baselines are established by the SCSM Special Board and are usually comprised of a hard and soft vote.
- b. Hard Vote. May be comprised of PME completion, NCOER Rater evaluations and supporting comments, NCOER Senior Rater evaluations and comments, DA Form 1059s, unfavorable personnel actions, and incomplete packets without justification.
- c. Soft vote. May include evidence of assessed additional responsibilities with accompanying remarks, latest ACFT score, current height/weight measurement, total cumulative military occupational specialty experience (current position in military occupational specialty) and leadership experience (based on rank), college or technical school credits or certification documents, in-person courses outside of professional military education, specific federal & state accolades within a specified period (based on rank), willingness to take on extra responsibilities or civilian associations (based on rank), and any record of infractions without explanatory memorandum.

Appendix A

References

Section I

Required Publications

Unless otherwise indicated, all Army publications are available on the Army Publishing Directorate website at https://armypubs.army.mil. USCs are available on the USC website at https://uscode.house.gov.

AR 600-8-19

Enlisted Promotions and Reductions

AR 600-8-2

Suspension of Favorable Personnel Actions (Flag)

AR 600-9

The Army Body Composition Program

NGR 600-200

Enlisted Personnel Management

ILARNG, PRZ Log 23-011, Subject: Updated Noncommissioned Officer Temporary Promotions (SGT-SGM), 21 July 2023

ILARNG, PRZ Log 24-001, Subject: Vacancy Fill Process for Noncommissioned Officer (NCO) Positions, 28 September 2023

ILARNG Annual Enlisted Promotion System Guidance (MOI)

Section II

Prescribed Forms

Unless otherwise indicated, DA forms are available on the Army Publishing Directorate website at https://armypubs.army.mil, NGB forms are available on the NGB Publishing Directorate website at https://www.ngbpmc.ng.mil, and NGIL forms are available on the ILSPO website at https://armyeitaas.sharepoint-mil.us/sites/NGIL.

DA Form 4872

Certificate of Promotion to Noncommissioned Officer (available through normal supply channels)

Appendix B

Abbreviations

1SG

First Sergeant (E-8)

ABCP

Army Body Composition Program

ACFT

Army Combat Fitness Test

AGR

Active Guard/Reserve

AIT

Advanced Individual Training

ALC

Advanced Leader Course

APFT

Army Physical Fitness Test

AR

Army Regulation

ARNG

Army National Guard

ASI

Additional Skill Identifier

ATRRS

Army Training Requirements and Resources System

BCT

Basic Combat Training

BLC

Basic Leader Course

BQL

Best Qualified List

CES

Cumulative Enlisted Service

CLEP

College-Level Examination Program

COL

Colonel

CPL

Corporal (E-4)

CPMOS

Career Progression Military Occupational Specialty

CSM

Command Sergeant Major (E-9)

DA

Department of the Army

DANTES

Defense Activity for Non-Traditional Education Support

DISTRO

Distribution

DLC

Distributed Leader Course

DTMS

Digital Training Management System

EES

Evaluation Entry System

EPMB

Enlisted Personnel Management Branch

EPS

Enlisted Personnel System

HRC

Human Resources Command

IAW

In Accordance With

ILARNG

Illinois Army National Guard

iPERMS

Interactive Personnel Electronic Records Management System

IPPS-A

Integrated Personnel and Pay System – Army

LTC

Lieutenant Colonel

MLC

Master Leader Course

MOS

Military Occupational Specialty

MSG

Master Sergeant (E-8)

NCO

Noncommissioned Officer

NCOER

Noncommissioned Officer Evaluation Report

NCOES

Noncommissioned Officer Education System

NGR

National Guard Regulation

OCS

Officer Candidate School

PAM

Pamphlet

PDF

Portable Document Format

PME

Professional Military Education

PMOS

Primary Military Occupational Specialty

R3

Release Three

REFRAD

Return From Active Duty

RTI

Regional Training Institute

SFC

Sergeant First Class (E-7)

SGM

Sergeant Major (E-9)

SGM-A

Sergeant's Major Academy

SGT

Sergeant (E-5)

SLC

Senior Leader Course

SPC

Specialist (E-4)

SQI

Skill Qualification Identifiers

SSD

Structured Self Development

SSG

Staff Sergeant (E-6)

TAM

Talent Management

TIG

Time In Grade

TIS

Time In Service

USAR

United States Army Reserve

USASMC NR

United States of America Sergeant's Major Course Non-resident

Appendix C

Document Links (hold CTRL (or CMD on MacOS) and click to open in new tab)

SSG Checklist

SFC Checklist

MSG Checklist

SGM Checklist

Promotion Evaluation Report

Biographical Sketch Template

1SG Consideration Memo Example

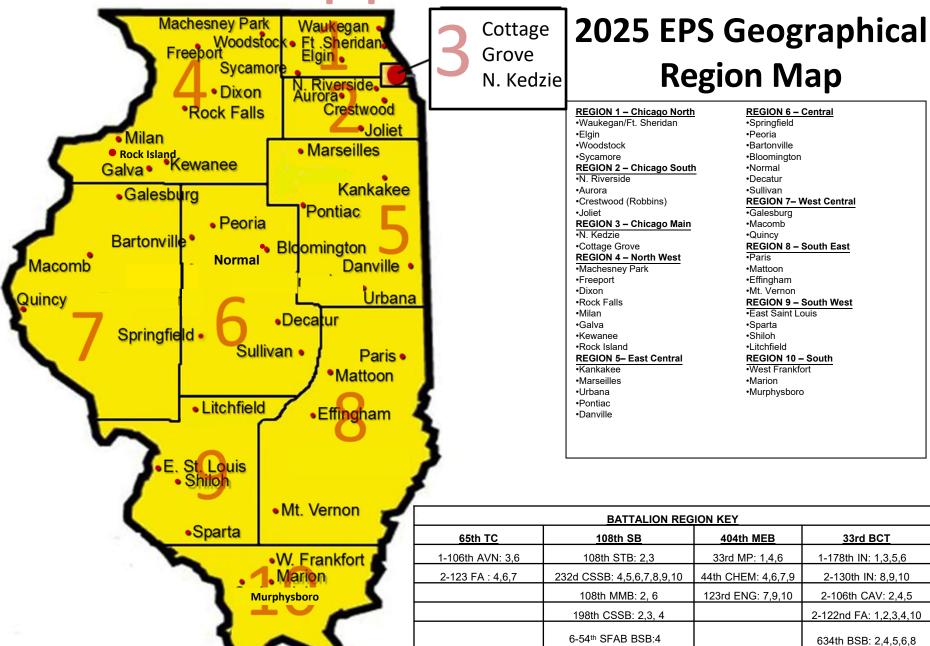
DA Form 4187 (MDAY CPMOS Change)

DA Form 4187 (MDAY Denial)

DA Form 4856 (FLL)

DA Form 4856 (MDAY Denial)

DA Form 4856 (Special Election)



33rd BCT

766th BEB: 5,6

126th QM FFPs: 2,4,6,8,9

REGION 1 - CHICAGO NORTH

Waukegan/Ft. Sheridan

-933rd Military Police Co

Elgin

-B 1-178th Infantry

Woodstock

-D 1-178th Infantry

Sycamore

-A 2-122 Field Artillery

REGION 2 - CHICAGO SOUTH

North Riverside

- $\text{-406}^{\text{th}} \, \text{Signal} \,\, \text{Co}$
- $\text{-3625}^{\text{th}}\,\text{CiCO}$
- -1244th Transportation Co
- -108th Medical BN
- -708th Medical Co
- -1970th QM Water CO
- -HHC 198 Combat Service Support Battalion
- -128th QM Field Feeding PL

Aurora

-C 2-106th Cavalry

Crestwood (Robbins)

- -1744th Transportation Co
- -B 2-122 Field Artillery
- -F 634th Brigade Support Battalion
- -710th Medical Support Co
- -Det 1 128th QM Field Feeding PL

Joliet

-G 634th Brigade Support Battalion

-A 766 BEB

REGION 3 – CHICAGO MAIN

North Kedzie (Chicago-Northwest Armory)

- -HQ 108th Sustainment BDE
- -1863rd Finance Det
- -633rd TG PAT
- -433rd Signal Company
- -244th Digital Liaison Detachment
- -C /260th Military Intelligence Detachment

Cottage Grove (Chicago-General Jones

Armory)

- -HHC 1-178th Infantry
- -HHB 2-122 Field Artillery
- -Det 1 HHB 2-122 Field Artillery
- -C/2-122 FA BN
- -144th Band
- -139th MPAD
- -C/ 341st Military Intelligence

REGION 4 – NORTH WEST

Machesney Park

-HHD 33rd Military Police BN

- -135th Chemical Co
- -725th Transportation Co

Freeport

-333rd Military Police Co

Dixon

-B 2-106th Cavalry

Rock Falls

- -1644th Transportation Co
- -Det 2 128th QM Field Feeding PL

Milan

- -HHB 2-123 FA BN
- -A/ 2-123 FA BN
- -2123 FSC

ROCK SLAND

- -HSC 6-54th SFAB BSB
- -A/6-54th SFAB BSB
- -B/6-54th SFAB BSB

Galva

-D 634th Brigade Support Battalion

Kewanee

- -HHT 106th Cavalry SQ
- -Det 4 HHB 2-122 Field Artillery

REGION 5 - EAST CENTRAL

Kankakee

- -JF Medical Det
- -B 1-106th Aviation Co
- -Det 2 G 1-111th Medevac
- -Det 7 D 1-111th Medevac
- -Det 8 E 1-111th Medevac
- -Det o L 1-111 Medevat
- -Det 1 C 1-178th Infantry

Marseilles

- -B /766th BEB
- -Marseilles Training Center

Urbana

- -HHC 33rd Infantry Brigade Combat Team
- -Det 2 HHB 2-122 Field Artillery
- -C/ 766th BEB (SIG)
- -B 634th Brigade Support Battalion

Pontiac

-A 2-106th Cavalry

Danville

-Det 1 1544th Transportation Co

REGION 6 - CENTRAL

Springfield

- -Joint Forces Headquarters IL
- -JFHQ JOINT (DET 1)
- -416th Trial Defense Team
- -412th Trial Defense Team
- -1965th CCT

- -1886th Engineer Det
- -HQ 129th Regional Training Institute
- -1-129th Regional Training Institute
- -2-129th Regional Training Institute
- -233rd Military Police Co
- -C 634th Brigade Support Battalion
- -Det 1 JFHQ Sel Svc
- -HHC 232 Combat Service Support

Battalion

- -3637th Maintenance Company
- -JF Medical Det
- -Recruiting & Retention Command
- -B/ 2-123 FA BN
- -733rd QM Field Feeding PL

Peoria

- -HHC 1-106th Aviation BN
- -B 2-238th Aviation
- -Det 1, HHC 2-238th Aviation
- -Det 2, D 2-238th Aviation
- -Det 2, E 2-238th Aviation
- -E 1-106th Aviation
- -Det 1 D/ 766th BEB (MI)
- 65th Troop Command

Bartonville

- -5th Civil Support Team
- -A 1-178th Infantry-
- -709th Area Support Medical Co
- -Det 1 733rd QM Field Feeding PL

Normal

-HHC 404TH MEB

Bloomington

- -HHD 44th Chemical BN
- -450th Chemical Det
- -D/ 766th BEB(-)(MI)
- -176th Cyber Protection Team

Decatur

- -Det 36th Operations Support Airlift
- -Det 5 A 2-245 AVN
- -HHC 766th BEB
- / -- -th -- /---
- -E/ 634th BSB (EN) -A 1-106th Aviation
- 7. 1 100 7. VIGEO
- -D 1-106th Aviation

-Det 1 B 1-376TH Aviation **Sullivan**

-HHC 634th Brigade Support Battalion

REGION 7 – WEST CENTRAL

Galesburg

- -C/ 2-123 FA BN
- -444th Chemical Co

Macomb

-661st Horizontal Engineer Co

Quincy

-126th Quartermaster Co

REGION 8 – SOUTH EAST

Paris

- -1544th Transportation Co
- -Det 3 733rd QM Field Feeding PL

Mattoon

-A 634th Brigade Support Battalion

Effingham

-B 2-130th Infantry

Mt. Vernon

- -H 634th Brigade Support Battalion
- -JF Medical Det
- -D 2-130th Infantry

REGION 9 – SOUTH WEST

East Saint Louis

- -1844th Transportation Co
- -Det 2 733rd QM Field Feeding PL

Sparta

- -615th Engineer Det(Fire Fighting HQ)
- -661st Engineer Det (Fire Fighting Team)
- -662nd Engineer Det (Fire Fighting

Team)

- -Sparta Training Center
- -2118th Asphalt Team
- -631st Engineer Co

051

Shiloh -445th Chemical Co

4-3 CITC

<u>Litchfield</u>

-C 2-130th Infantry **REGION 10 - SOUTH**

West Frankfort

-A 2-130th Infantry

Marion -HHC 2-130th Infantry BN

-Det 3 HHB 2-122 Field Artillery

- Murphysboro -123rd EN BN
- -123rd FSC

Appendix E MDAY State Master Development List: CA

MOS: 00F								MOS: 00Z							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSN
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	8	4	1	1	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	6	84	24	17	3	1	4	6- CENTRAL	0	0	0	0	0	1	1
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	1	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 00K								MOS: 11Z							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSN
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	2	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	2	1	1
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	1	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	1	1	2	1
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	1	0	1
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	1	1	0

6-								6-							
CENTRAL	0	0	0	0	0	0	1	CENTRAL	0	0	0	2	1	2	0
7-WEST	0	0	0	0	0	0	0	7-WEST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	2	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	1	0	0
MOS: 00T								MOS: 12B							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-								1-							
CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	2	3	1	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3-								3-							
CHICAGO MAIN	0	0	0	0	0	0	0	CHICAGO MAIN	0	0	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	1	5-EAST CENTRAL	5	4	3	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL	1	2	3	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	1	2	3	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 11B								MOS: 12H							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-								1-			- 0				. = . =
CHICAGO NORTH	10	7	4	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	10	8	5	0	0	0	0	10- SOUTH	0	0	1	0	0	0	0
2- CHICAGO SOUTH	5	5	2	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	3	3	4	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0

4-NORTH WEST	0	0	1	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	8	6	6	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	7	5	3	0	0	0	0	6- CENTRAL	0	2	2	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WFST		6	2	0	0	0	0
8-SOUTH EAST	10	7	4	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	7	5	2	0	0	0	0	9-SOUTH WEST	0	2	1	0	0	0	0
MOS: 11C								MOS: 12N							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	1	1	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10	3	2	1	0	0	0	0	10-	0	1	1	0	0	0	0
2- CHICAGO SOUTH	1	1	0	0	0	0	0	2- CHICAGO SOUTH	3	0	0	0	0	0	0
3- CHICAGO MAIN	2	1	1	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	1	1	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	2	1	0	0	0	0	5-EAST CENTRAL	2	1	1	0	0	0	0
6- CENTRAL		1	0	0	0	0		6- CENTRAL		2	3	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	11	7	3	0	0	0	0
8-SOUTH EAST	1	1	0	0	0	0	0	8-SOUTH EAST	2	1	0	0	0	0	0
9-SOUTH WEST	1	1	0	0	0	0	0	9-SOUTH WEST	11	8	4	0	0	0	0
MOS: 12A								MOS: 12Y							
ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM
T- CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
10-	0	0	0	0	0	0	1	10- SOUTH	0	0	0	0	0	0	0
SOUTH	-							~ ~ ~ 111							

SOUTH								SOUTH							
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	1	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	1	0	1	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	1	6- CENTRAL		1	0	0	0	0	0
$7_{-}WFST$	Λ	0	0	0	0	0	0	$7_{-}WFST$	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 12C								MOS: 13B							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	6	4	4	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	6	4	4	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	6	4	7	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	5	3	5	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	1	0	0	0	0	6- CENTRAL	5	2	2	0	0	0	0
7-WFST		0	0	0	0	0	0	7-WEST CENTRAL	5	2	2	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 12M								MOS: 13F							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0

10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	2	2	1	0	0	0	0
2-								2-							
CHICAGO SOUTH	0	0	0	0	0	0	0	CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	5	3	3	0	0	0	0
4-NORTH	0	0	0	0	0	0	0	ANIODELL	2	2	2	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	2	1	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	2	3	1	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
,								MOS: 14G							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SEC	MSG	1SG	SGM	CSN
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSN
			SFC	MSG 0	1SG 0	SGM 0	CSM 0	ZONE 1- CHICAGO NORTH				MSG 0	1SG 0	SGM 0	CSN 0
ZONE 1- CHICAGO NORTH 10- SOUTH	0							1- CHICAGO NORTH 10- SOUTH	0	0					
ZONE 1- CHICAGO NORTH 10- SOUTH 2-	0	0	0	0	0	0	0	1- CHICAGO NORTH 10-	0	0	0	0	0	0	0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 2 0	0 2 0	0	0	0	0	0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0 0 0	0	0	0	0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4 NORTH	0 2 0	0200	0 1 0	0 0 0	0 0 0	0 0 0	0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3-	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	0 2 0 0	0200	0 1 0	0 0 0	0 0 0	0 0 0	0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-FAST	0 0 0 0	0 0 0 1	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 2 0 0 0	0 2 0 0	0 1 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0 0	0 0 0 1 0	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 2 0 0 0	0 2 0 0 0	0 1 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0 0 0	0 0 0 1 0 0	0 0 0 1 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST CENTRAL	0 2 0 0 0 0 1	0 2 0 0 0 0	0 1 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 0 1	0 0 0 1 0 0 0	0 0 0 1 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0

MOS: 12X

MOS: 15D

	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-								1-							
CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	1	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4 NOPTH	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	1	1	0	0	0	0	0
6- CENTRAL	0	0	0	2	1	0		6- CENTRAL		0	0	0	0	0	0
7-WFST	0	0	0	0	1	0	0	7-WFST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	1	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 12Z								MOS: 15F							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10-	0														
		0	0	2	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0														0
CHICAGO SOUTH 3- CHICAGO MAIN	0	0	0	0	0	0	0	SOUTH 2- CHICAGO	0	0		0	0	0	
CHICAGO SOUTH 3- CHICAGO	0	0	0	0	0	0	0	SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4 NORTH	0	0	0	0	0	0	0
CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0	0 0 0	0 0 0	0	0 0 0	0 0 0	0 0 0	SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-FAST	0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0
CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 1	0 0 0 0 0	0 0 0	SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	0 0 0	0 0 0 1	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 3	0 0 0 1	0 0 0 0 0 0	0 0 0 0	SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0	0 0 0 1	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0

9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 13R ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	MOS: 15H ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	2	2	2	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	1	1	0	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 13Z	COT	aac	ara	Mag	100	COM	COM	MOS: 15N	COT	aac	ara	Mag	100	COM	CCL
ZONE 1-	3 G1	22 G	SFC	MSG	180	SGM	CSM	ZONE 1-	S G1	22G	SFC	MSG	150	SGM	CSIV
CHICAGO NORTH	0	0	0	0	1	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	1	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	3	2	0	1	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	2	0	2	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	1	0	0	0	0	0
6- CENTRAL	0	0	0	1	1	0	0	6- CENTRAL	2	1	0	0	0	0	0

7-WEST CENTRAL	0	0	0	0	1	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 15B								MOS: 15P							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4 NODTH	0	0	0	0	0	0	0	4 NODTH	0	0	0	0	0	0	0
5-EAST CENTRAL	1	2	0	0	0	0	0	5-EAST CENTRAL	2	1	0	0	0	0	0
6- CENTRAL	1	0	0	0	0	0	0	6- CENTRAL	4	2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 15E								MOS: 15T							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0		1- CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0		3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0

0	0	0	0	3	7	12	5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL
0	0	0	0	6	7		6- CENTRAL	0	0	0	0	1	1	2	6- CENTRAL
0	0	0	0	0	0	Λ	7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL
0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST
0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST
							MOS: 15U								MOS: 15G
GM CSM	SGM	1SG	MSG	SFC	SSG	SGT	ZONE 1-	A CSM	SGM	1SG	MSG	SFC	SSG	SGT	ZONE 1-
0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH
0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0	10- SOUTH
0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH
0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN
0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST
0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	1	5-EAST CENTRAL
0	0	0	0	1	5	6	6- CENTRAL	0	0	0	0	0	1	1	6- CENTRAL
0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST
0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST
0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST
							MOS:	A CSM	SGM	186	MSG	SEC	22G	SCT	MOS: 15K
GM CSM	SGM	1SG	MSG	SFC	SSG	SGT	ZONE	A COM	POIM	130	DCIVI	DI C	Dou	201	
0	0	0	0	0	0	0	1- CHICAGO	0	0	0	0	0	0	0	CHICAGO NORTH
0	0	0	0	0	0	0	NORTH 10-	0	0	0	0	0	0	0	10- SOUTH
U	U	U	U	U	U	U	SOUTH								2-
0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0	CHICAGO SOUTH
(0	0	0	0	0	0	15W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0	0	0	0	0	0	0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO

1- CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
MOS: 15Z ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	MOS: 19Z ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	1	0	0	0	0	6- CENTRAL	0	0	0	0	0	0	0
5-FAST	0	1	0	0	0	0	0	5-EAST CENTRAL	6	3	2	0	0	0	0
4 NOPTH	0	0	0	0	0	0	0	4-NORTH WEST	7	3	3	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
CHICAGO SOUTH	0	0	0	0	0	0	0	CHICAGO SOUTH	0	0	0	0	0	0	0
10- South 2-	0	0	0	0	0	0	0	10- SOUTH 2-	0	0	0	0	0	0	0
CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE 1-	SGT	SSG	SFC	MSG	ISG	SGM	CSN
MOS: 15Q	~~~	~~~	~=~		400	~ ~ · ·		MOS: 19D	~~=	~~~	an a		400	G G \ 1	~~1
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	1	0	0	0	0	6- CENTRAL		2	1	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
CHICAGO MAIN	0	0	0	0	0	0	0	CHICAGO MAIN	0	0	0	0	0	0	0

10- SOUTH 0	0	0	0	0	0	0	10- SOUTH 0	0	0	0	0	0	0
2- CHICAGO 0 SOUTH	0	0	0	0	0	0	2- CHICAGO 0 SOUTH	0	0	0	0	0	0
3- CHICAGO 0 MAIN	0	0	0	0	0	0	3- CHICAGO 0 MAIN	0	0	0	0	0	0
4-NORTH 0 WEST 0	0	0	0	0	0	0	4-NORTH WEST 0	0	0	0	1	0	1
5-EAST CENTRAL 0	0	0	1	2	0	0	5-EAST CENTRAL 0	0	0	0	2	0	0
6- CENTRAL 0	0	0	1	4	0	2	6- CENTRAL 0	0	0	0	0	0	0
7-WEST CENTRAL 0	0	0	0	0	0	0	7 WECT	0	0	0	0	0	0
8-SOUTH 0	0	0	0	0	0	0	8-SOUTH 0	0	0	0	0	0	0
9-SOUTH 0 WEST 0	0	0	0	0	0	0	9-SOUTH 0 WEST 0	0	0	0	0	0	0
7-WEST CENTRAL 0 8-SOUTH 0 EAST 9-SOUTH 0	0	0	0	0	0	0	7-WEST CENTRAL 0 8-SOUTH 0 EAST 9-SOUTH 0	0	0	0	0	0	0

MDAY State Master Development List:	CSS
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MOS: 00F	ССТ	000	ana	Mag	100		CC) (MOS: 00L	ССТ	999	ara.	Mag	100		CCI
ZONE	SGT	SSG	SFC	MSG	ISG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	ISG	SGM	CSN
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	1
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	1
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	1
5-EAST CENTRAL	2	8	4	1	1	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	6	84	24	17	3	1	4	6- CENTRAL	0	0	0	0	0	0	2
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	1	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 00K								MOS: 00Z							
ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSN
CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0

0	0	0	0	0	0	1	6- CENTRAL	0	0	0	0	0	1	1
0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
0	0	0	0	0	0	0	8-SOUTH	0	0	0	0	0	0	0
0	0	0	0	0	0	0	O SOUTH	0	0	0	0	0	0	0
							MOS: 36B							
SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
							1-							
0	0	0	0	0	0	0		0	0	0	0	0	0	0
0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
0	0	0	0	0	0	0	2- CHICAGO	0	0	0	0	0	0	0
v	U	U	U	U	J	U	SOUTH	v	U	v	J	U	J	J
Λ	0	0	0	0	0	1	3-	2	1	1	1	0	0	0
U	U	U	U	U	U	1	MAIN	2	4	1	1	U	U	0
0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	1	0	0	0	0
	0	0	0	0	0	0	6- CENTRAL	2	1	2	1	0	0	0
0	0	0	0	0	0	0	7-WEST	Λ	0	0	0	0	0	0
0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
							MOS: 42R							
SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
_	_		_	_			1-	_	_	_	_	_		
0	0	0	0	0	0	0		0	0	0	0	0	0	0
1	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
							2-							
			Λ	0	0	0	CHICAGO	0	0	0	0	0	0	0
0	0	0	0	U			SOUTH							
0		0				0	SOUTH 3- CHICAGO			3	0	1	0	0
	0 0 0 0 0 0 0 0 0 SGT	0 0 0 0 0 0 SGT SSG 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 SGT SSG 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>0 0</td> <td>0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 1 CENTRAL 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 8-SOUTH EAST 0 0 0 0 0 0 0 0 0 0 9-SOUTH WEST 0 MOS: 36B SGT SSG SFC MSG 1SG SGM CSM ZONE SGT 1- 0 0 0 0 0 0 0 0 0 0 10-SOUTH 0 0 0 0 0 0 0 0 0 10-SOUTH 0 2- 0 0 0 0 0 0 0 0 0 1 CHICAGO 0 SOUTH 0 2- 0 0 0 0 0 0 0 0 1 CHICAGO 2 MAIN 0 0 0 0 0 0 0 0 0 1 CHICAGO 2 MAIN 0 0 0 0 0 0 0 0 0 5-EAST 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 6-CENTRAL 0 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 8-SOUTH EAST 0 0 0 0 0 0 0 0 0 0 8-SOUTH 0 SGT SSG SFC MSG 1SG SGM CSM ZONE SGT 0 0 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH</td> <td>0 0 0 0 0 0 0 0 0 0 1 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 0 8-SOUTH EAST 0 0 0 0 0 0 0 0 0 0 0 0 9-SOUTH WEST 0 0 MOS: 36B SGT SSG SFC MSG 1SG SGM CSM ZONE SGT SSG 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 SOUTH 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 SOUTH 0 0 0 0 0 0 0 0 0 CHICAGO 2 4 MAIN 0 0 0 0 0 0 0 0 0 CHICAGO 2 4 MAIN 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 2 1 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 SGT SSG SFC MSG 1SG SGM CSM ZONE SGT SSG 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH</td> <td>0 0 0 0 0 0 0 0 0 0 1 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0</td>	0 0	0 0	0 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 CENTRAL 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 8-SOUTH EAST 0 0 0 0 0 0 0 0 0 0 9-SOUTH WEST 0 MOS: 36B SGT SSG SFC MSG 1SG SGM CSM ZONE SGT 1- 0 0 0 0 0 0 0 0 0 0 10-SOUTH 0 0 0 0 0 0 0 0 0 10-SOUTH 0 2- 0 0 0 0 0 0 0 0 0 1 CHICAGO 0 SOUTH 0 2- 0 0 0 0 0 0 0 0 1 CHICAGO 2 MAIN 0 0 0 0 0 0 0 0 0 1 CHICAGO 2 MAIN 0 0 0 0 0 0 0 0 0 5-EAST 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 6-CENTRAL 0 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 8-SOUTH EAST 0 0 0 0 0 0 0 0 0 0 8-SOUTH 0 SGT SSG SFC MSG 1SG SGM CSM ZONE SGT 0 0 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 NORTH	0 0 0 0 0 0 0 0 0 0 1 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 7-WEST CENTRAL 0 0 0 0 0 0 0 0 0 0 0 0 8-SOUTH EAST 0 0 0 0 0 0 0 0 0 0 0 0 9-SOUTH WEST 0 0 MOS: 36B SGT SSG SFC MSG 1SG SGM CSM ZONE SGT SSG 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 SOUTH 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 SOUTH 0 0 0 0 0 0 0 0 0 CHICAGO 2 4 MAIN 0 0 0 0 0 0 0 0 0 CHICAGO 2 4 MAIN 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 2 1 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 CENTRAL 0 0 SGT SSG SFC MSG 1SG SGM CSM ZONE SGT SSG 0 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH 1 0 0 0 0 0 0 0 0 CHICAGO 0 0 NORTH	0 0 0 0 0 0 0 0 0 0 1 CENTRAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0

4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	1	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	3	2	1	0	0	0	0	6- CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	7-WFST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 42A								MOS: 51C							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	2	0	2	0	0	0	0	10-	0	0	0	0	0	0	0
2- CHICAGO SOUTH	3	0	2	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	6	2	5	1	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	3	1	4	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	1	1	0	1	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL		19	21	5	0	1	1	6- CENTRAL	0	1	1	0	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	7_WFST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 46Z								MOS: 68A							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO	0	0	0	0	0	0	0	2- CHICAGO	0	0	1	0	0	0	0

SOUTH								SOUTH							
3- CHICAGO MAIN	0	0	3	0	1	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4 NODTH	0	0	0	0	0	0	0	4 NODTH	0	1	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	2	0	0	0	0	6- CENTRAL	1	1	0	0	0	0	0
7_WFST	0	0	0	0	0	0	0	7 WEST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 56M								MOS: 68E							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	2	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	1	0	0	0	0
3- CHICAGO MAIN	1	1	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	2	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0	5-EAST CENTRAL	2	1	0	0	0	0	0
6- CENTRAL	2	1	1	1	0	0	0	6- CENTRAL	1	1	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	1	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 68C								MOS: 68G							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0

10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2-								2-							
CHICAGO SOUTH	0	0	1	0	0	0	0	CHICAGO SOUTH	0	1	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	1	0	0	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL		2	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	٥	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 68F								MOS: 68J							
ZONE	SCT	SSC	SEC	MSG	150	CCM	CSM	ZONE	SGT	SSG	SEC	MSG	15G	SGM	CSN
ZONE	SOI	SSU	SIC	MISO	150	SOM	CSIVI	LOIL	501		DI C	IVIDO	150	SOM	CDI
ZONE 1- CHICAGO NORTH			0	0		0	0	1- CHICAGO NORTH					0		0
1- CHICAGO NORTH	0	0			0			1- CHICAGO	0	0	0	0		0	
1- CHICAGO NORTH 10- SOUTH 2-	0	0	0	0	0	0	0	1- CHICAGO NORTH 10-	0	0	0	0	0	0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0	0	0 0 0	0	0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 3	0 0 0	0 0 1	0	0 0 0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3-	0 0 0	0 0 3	0 0 0	0 0 1	0 0 0	0 0 0	0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 0 0	0 0 3 0	0 0 0 1	0 0 1 0	0 0 0	0 0 0 0	0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0	0 0 3 0 0	0 0 0 1 0	0 0 1 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 1 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0 0 1	0 0 3 0 0 0 2	0 0 0 1 0 0	0 0 1 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST CENTRAL	0 0 0 1 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 0 1	0 0 3 0 0 0 2	0 0 0 1 0 0 0	0 0 1 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0

MOS: 68H

MOS: 68P

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	1	0	0	0	0	2- CHICAGO SOUTH	1	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL	2	0	0	0	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	7_WFST	Λ	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 68K															
								MOS: 68R							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
ZONE 1- CHICAGO NORTH							CSM 0					MSG 0		SGM 0	CSM 0
1- CHICAGO	0	0	0	0	0			ZONE 1- CHICAGO NORTH 10-	0	0	0		0		
1- CHICAGO NORTH 10-	0	0	0	0	0	0	0	ZONE 1- CHICAGO NORTH 10-	0	0	0	0	0	0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0 0 1	0 0 0	0	0 0 0	0 0 0	0	0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0 0 0	0 0 0	0 0 1	0	0	0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 1	0 0 0	0 0 1	0 0 0	0 0 0	0 0 0	0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4 NORTH	0 0 0	0 0 0	0 0 1 0	0 0 0	0 0 0	0 0 0	0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 1 0	0 0 0 0	0 0 1	0 0 0 0	0 0 0 0	0 0 0	0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5 FAST	0 0 0 0	0 0 0 0	0 0 1 0	0 0 0	0 0 0	0 0 0	0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 1 0 0	0 0 0 0	0 0 1 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0	0 0 0 0	0 0 1 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 1 0 0 0 2	0 0 0 0 0	0 0 1 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 0	0 0 0 0 0	0 0 1 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0

9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 68Q ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	MOS: 68W ZONE	SGT	SSG	SEC	MSG	1SG	SGM	CSM
CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO				0	0		0
10- SOUTH 2-	0	0	0	0	0	0	0	NORTH 10- SOUTH	4	2	1	0	0	0	0
CHICAGO SOUTH 3-	0	0	1	0	0	0	0	2- CHICAGO SOUTH	5	3	8	2	2	0	0
CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO	6	3	3	0	0	0	0
WEST 5-EAST			0	0	0	0	0	MAIN 4-NORTH WEST	8	4	2	0	0	0	0
CENTRAL 6-		0	0	0	0	0	0	5-EAST CENTRAL	3	3	5	0	0	0	0
CENTRAL 7-WEST CENTRAL		0	0	0	0	0	0	6- CENTRAL 7-WEST	16			0	3		0
8-SOUTH EAST	0	0	0	0	0	0	0	CENTRAL 8-SOUTH	0	0		0	0		0
9-SOUTH WEST	0	0	0	0	0	0	0	EAST 9-SOUTH WEST	0	1	0	0	0	0	0
MOS: 68S ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	MOS: 68X							
1-		ō	ō		•	•	0		SGT	SSG	SFC	MSG	1SG	SGM	CSM
CHICAGO NORTH 10-							0	1- CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH 2-	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
CHICAGO SOUTH 3-	0	1	0	0	0	0	0	2- CHICAGO SOUTH	0	1	1	0	0	0	0
CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO	1	0	0	0	0	0	0
WEST	0	0	0	0	0	0	0	MAIN 4-NORTH WEST	0	0	0	0	0	0	0
CENTRAL 6-						0	0	5-EAST	0	0	0	0	0	0	0
CENTRAL	1	0	0	0	0	0	0	6-	2	0	0	0	0	0	0

7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	1	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 68Z								MOS: 79T							•
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	2	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4 NODTH	0	0	0	0	0	0		4-NORTH WEST	0	0	0	0	0	0	0
CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL	0	0	58	0	9	0	3
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 88Z								MOS: 88M							
	SGT	SSG	SFC	MSG	1SG	SGM			SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0		1- CHICAGO NORTH	0	0	0	0	0	0	0
SOUTH	0	0	0	0	0	0	0	10- SOUTH	1	2	1	0	0	0	0
2- CHICAGO SOUTH	0	0	0	2	2	0	0	2- CHICAGO SOUTH	6	7	8	0	0	0	0
3- CHICAGO MAIN	0	0	0	1	0	0		3- CHICAGO MAIN	0	0	2	0	0	0	0
4-NORTH WEST	0	0	0	2	5	0	0	4-NORTH WEST	9	8	9	0	0	0	0

5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	4	1	0	0	0	0
6- CENTRAL	0	0	0	2	0	0	0	6- CENTRAL	3	14	10	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	1	1	0	0	8-SOUTH EAST	5	5	5	0	0	0	0
9-SOUTH WEST	0	0	0	1	1	0	0	9-SOUTH WEST	4	4	3	0	0	0	0
MOS: 89B								MOS: 88N							-
	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	1	1	0	0	0	0	2- CHICAGO SOUTH	2	2	0	0	0	0	0
3- CHICAGO MAIN	0	3	2	1	0	0	0	3- CHICAGO MAIN	3	3	4	0	0	0	0
4-NORTH WEST	1	3	0	0	0	0	0	4-NORTH WEST	0	0	1	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	1	0	0	0	0
6- CENTRAL	1	3	4	0	0	0	0	6- CENTRAL	3	2	1	0	0	0	0
7-WEST		0	0	0	0	0	0	7-WFST	0	0	0	0	0	0	0
8-SOUTH EAST	1	1	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 92A								MOS: 89A							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	1	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	2	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	14	3	3	1	1	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0

3- CHICAGO	3	6	6	3	1	0	0	3- CHICAGO	0	0	0	0	0	0	0
MAIN								MAIN							
4-NORTH WEST	11	2	3	2	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	2	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	13	4	7	6	1	0	0	6- CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	3	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	4	2	1	0	1	0	0	8-SOUTH EAST	1	0	0	0	0	0	0
9-SOUTH WEST	2	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 92G								MOS: 89D							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1-								1-							
CHICAGO NORTH	0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	2	2	3	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	1	1	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	1	1	1	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST	0	0	0	1	0	0	0	5-FAST	0	0	0	0	0	0	0
6- CENTRAL	2	10	8	1	0	0	0	6- CENTRAL	0	0	0	1	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	1	1	1	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 92S								MOS: 92F							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO	0	0	0	0	0	0	0	1- CHICAGO	0	0	0	0	0	0	0
NORTH								NORTH							

10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	2	0	0	0	0	0	0
2-								2-							
CHICAGO SOUTH	1	0	0	0	0	0	0	CHICAGO SOUTH	2	0	1	1	1	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	1	1	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	4	3	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	0	0	0	0	0	0
6- CENTRAL		0	0	0	0	0	0	6- CENTRAL	7	5	2	2	0	0	0
7-WEST CENTRAL	2	1	1	0	1	0	0	7-WEST CENTRAL	Λ	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	3	1	1	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 92Y								MOS: 92M							
	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSN
1-								1-							
ZONE 1- CHICAGO NORTH			SFC 0	MSG 0	1SG 0	SGM 0	CSM 0	1- CHICAGO NORTH				MSG 0	1SG 0	SGM 0	CSN 0
1- CHICAGO NORTH 10- SOUTH		4						1- CHICAGO NORTH 10- SOUTH	0	0	0				
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0	4	0	0	0	0	0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0	0	0	0	0	0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH	0	4	0	0	0	0	0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH	0	0	0	0	0	0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 1 4	4 4 15	0 2 5	0	0	0	0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN	0 0 0	0 0 0	0 0 0	0	0	0	0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 1 4	4 4 15 10	025	0 0 0	0 0 0	0 0 0	0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0 1 4 4	4 4 15 10	0254	0 0 0	0 0 0	0 0 0	0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-FAST	0 0 0 1	0 0 0 0	0 0 0 1	0 0 0	0 0 0	0 0 0	0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	014421	4 4 15 10 11 7	02541	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 1 0	0 0 0 0	0 0 0 1 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	0 1 4 4 2 1 14	4 4 15 10 11 7 20	02541	0 0 0 1 0	0 0 0 0	0 0 0 0	0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 1 0	0 0 0 0 0	0 0 0 1 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 1 4 4 2 1 14	4 4 15 10 11 7 20 5	0254112	0 0 0 1 0 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 1 0 1	0 0 0 0 0 1	0 0 0 1 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0

MOS: 92Z

MOS: 92W

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	1	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	12	7	4	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	1	3- CHICAGO MAIN	0	1	1	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL		0	0	0	0	1	0	6- CENTRAL		0	1	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	1	1	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
-															

MDAY	State	Master	Develo	pment	List:	CS
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MOS: 00F								MOS: 00L							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	1
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	1
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	1
5-EAST CENTRAL	2	8	4	1	1	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	6	84	24	17	3	1	4	6- CENTRAL	0	0	0	0	0	0	2
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	1	1	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 00K								MOS: 00Z							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0

0	0	0												
		U	0	0	0	1	6- CENTRAL	0	0	0	0	0	1	1
0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
0	0	0	0	0	0	0	8-SOUTH	0	0	0	0	0	0	0
0	0	0	0	0	0	0	O SOUTH	0	0	0	0	0	0	0
							MOS: 25B							
SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
							1-							
0	0	0	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
							2-							
0	0	0	0	0	0	0	CHICAGO SOUTH	1	0	0	0	0	0	0
							3-							
0	0	0	0	0	0	1	CHICAGO MAIN	4	3	0	0	0	0	0
0	0	0	0	0	0	0	4-NORTH WEST	1	0	0	0	0	0	0
0	0	0	0	0	0	0	5-EAST CENTRAL	2	1	2	0	0	0	0
	0	0	0	0	0	0	6- CENTRAL	5	4	6	3	0	1	0
0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
							MOS: 25D							
SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
					_		1-							
0	0	0	0	0	0	0		0	0	0	0	0	0	0
0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
							2-							
0	0	0	0	0	0	0	CHICAGO SOUTH	0	0	0	0	0	0	0
							3-							
	0 0 0 0 0 0 0 0 SGT	0 0 SGT SSG 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 SGT SSG SFC 0 SGT SSG SFC 0 0 0	SGT SSG SFC MSG 0	SGT SSG SFC MSG 1SG 0	SGT SSG SFC MSG 1SG SGM 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SGT SSG SFC MSG 1SG SGM CSM 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 SGT SSG SFC MSG 1SG SGM CSM SGT SSG SFC MSG 1SG SGM CSM	O O O O O O O O O O O O O O O O O O O	Color Colo	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Color Colo	SGT SSG SFC MSG ISG SGM CSM SOUTH O O O O	O O O O O O O O O O O O O O O O O O O	MOS: 25B SGT SSG SFC MSG ISG SGM CSM SGT SSG SFC MSG ISG SGM CSM SGT SSG SFC MSG ISG SGM CSM SGT SSG SFC MSG ISG SGM SGT SGG SGT SGG SGM SGT SGG SGM SGT SGG SGT SGG SGM SGT SGG SGT SGT

4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	1	0	0	0	0
6- CENTRAL	2	6	2	1	0	0	0	6- CENTRAL	0	1	1	0	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	7-WFST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 25E								MOS: 25U							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	4	0	0	0	0	0	0
10- SOUTH	0	1	0	0	0	0	0	10-	2	1	2	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	3	1	2	0	0	0	0
3- CHICAGO MAIN	0	2	0	0	0	0	0	3- CHICAGO MAIN	5	3	2	1	0	0	0
4-NORTH WEST	0	1	0	0	0	0	0	4 NODTH	7	3	3	0	0	0	0
5-EAST CENTRAL	0	1	1	0	0	0	0	5-EAST CENTRAL	4	0	0	1	1	0	0
6- CENTRAL	0	3	0	0	0	0	0	6- CENTRAL	5	15	12	1	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	$7_{\rm WFST}$		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	2	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	1	0	0	0	0	0	0
MOS: 25S								MOS: 31E							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	1	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO	1	0	0	0	0	0	0	2- CHICAGO	0	0	0	0	0	0	0

SOUTH								SOUTH							
3- CHICAGO MAIN	1	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	1	1	0	0	0	0	0
5-EAST CENTRAL	3	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	1	0	0	0	0	0	6- CENTRAL	2	0	0	0	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	7 WFCT	Λ	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 31B								MOS: 35G							
ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
CHICAGO NORTH	24	9	5	0	1	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN		0	1	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	24	11	9	0	1	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	24	10	9	2	1	0	0	6- CENTRAL	1	1	0	0	0	0	0
7-WEST CENTRAL	Λ	0	0	0	0	0	0	7-WFST	Λ	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 35F								MOS: 35M							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE		SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0

10- SOUTH	1	2	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	1	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	2	4	0	0	0	0	0	3- CHICAGO MAIN	38	24	2	0	0	0	0
4-NORTH WEST	2	2	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	1	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	6	5	3	0	0	0	0	6- CENTRAL	4	3	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
								MOS: 35P							
MOS: 35L ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSN
				MSG 0	1SG 0	SGM 0	CSM 0				SFC	MSG 0	1SG 0	SGM 0	CSN 0
ZONE 1- CHICAGO		0	0					ZONE 1- CHICAGO	0	0					
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH	0	0	0	0	0	0	0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH	0	0	0	0	0	0	0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0 0 0	0	0	0	0	0	0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0 0 0	0 0 0	0	0	0	0	0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 0 9	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 9 0	0 0 0 8	0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 9 0 0	0 0 0 8 0	0 0 0 2 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL	0 0 0 0 0 0 4	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 9 0 0	0 0 0 8 0 1	0 0 0 2 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 0 4 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0

MOS: 35N

MOS: 37F

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	1	0	0	0	0
6- CENTRAL	1	1	1	0	0	0	0	6- CENTRAL		0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	UTIIO2 9		0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
9															
MOS: 35T								MOS: 74D							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
		SSG 0				SGM 0	CSM 0								CSM 0
ZONE 1- CHICAGO NORTH 10- SOUTH	0	0	0	0	0			ZONE 1- CHICAGO NORTH 10- SOUTH	3		0	0	0	0	
ZONE 1- CHICAGO NORTH 10-	0	0	0	0	0	0	0	ZONE 1- CHICAGO NORTH 10-	2	0	0	0	0	0	0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN	0 0 0	0	0	0 0 0	0	0	0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	323	0	0	0	0 0 0	0 0 0	0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	3232	0 1 2 3	0 1 0	0 0 0	0 0 0	0 0 0	0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	32363	0 1 2	0 1 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	323639	01237	01016	0 0 0 0	0 0 0 0 1	0 0 0 0	0 0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST CENTRAL	0 0 0 0 0 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST CENTRAL	 3 2 3 2 6 3 9 6 	012370	010161	0 0 0 0	0 0 0 1 0 2	0 0 0 0 0	0 0 0 0 0
ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 0 1	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	 3 2 3 2 6 3 9 6 	0 1 2 3 7 0 9 5	0 1 0 1 6 1 9	0 0 0 0 0 0 2	0 0 0 1 0 2	0 0 0 0 0 0	0 0 0 0 0

9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	7	5	4	0	1	0	0
MOS: 38B								MOS: 91C							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	0	0	0	0	0	2- CHICAGO SOUTH	4	1	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	5	1	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	1	0	0	0	0	0	0
6- CENTRAL	0	0	1	0	0	0	0	6- CENTRAL		1	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WFST		0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	EASI	2	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	1	0	0	0	0	0	0
MOS: 91B								MOS: 91E							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	1	1	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	2	1	0	0	0	0	0	10- SOUTH	1	0	0	0	0	0	0
2- CHICAGO SOUTH	16	7	0	0	0	0	0	2- CHICAGO SOUTH	1	1	0	0	0	0	0
3- CHICAGO MAIN	3	1	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	15	9	0	0	0	0	0	4-NORTH WEST	1	1	0	0	0	0	0
5-EAST CENTRAL	3	1	0	0	0	0	0	5-EAST CENTRAL	3	1	0	0	0	0	0
6- CENTRAL	14	11	0	0	0	0	0	6- CENTRAL	2	1	0	0	0	0	0

7-WEST CENTRAL	3	2	0	0	0	0	0	7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	5	2	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	4	3	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 91D								MOS: 91J							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	1	0	0	0	0	0	0	SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	2	1	0	0	0	0	0	2- CHICAGO SOUTH	4	0	0	0	0	0	0
3- CHICAGO MAIN	1	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	3	1	0	0	0	0	0	4-NORTH WEST	1	0	0	0	0	0	0
5-EAST CENTRAL	1	0	0	0	0	0	0	5-EAST CENTRAL	1	0	0	0	0	0	0
6- CENTRAL	4	2	0	0	0	0	0	6- CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WFST	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 91F								MOS: 91S							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	-	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0		1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	4	1	0	0	0	0	0	2- CHICAGO SOUTH	2	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	2	3	0	0	0	0	0	4 NORTH	0	0	0	0	0	0	0

5-EAST CENTRAL	0	1	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	2	2	0	0	0	0	0	6- CENTRAL	1	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WEST CENTRAL		0	0	0	0	0	0
8-SOUTH EAST	1	0	0	0	0	0	0	8-SOUTH EAST		0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	1	0	0	0	0	0	0
MOS: 91H							-	MOS: 91Z							,
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	1	1	0	0	0	0	0	10- SOUTH	0	0	0	0	1	0	0
2- CHICAGO SOUTH	1	0	0	0	0	0	0	2- CHICAGO SOUTH	0	0	0	2	2	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	3	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	2	2	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	0	0	0	0	1	0	0
6- CENTRAL	0	0	0	0	0	0	0	6- CENTRAL	0	0	0	4	4	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0	7-WFST	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	1	0	0
9-SOUTH WEST	0	0	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 91L								MOS: 94E							
ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM		SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0	1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	1	1	0	0	0	0	0	2- CHICAGO SOUTH	1	0	0	0	0	0	0

3- CHICAGO MAIN	0	0	0	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0	5-EAST CENTRAL	2	0	0	0	0	0	0
6- CENTRAL	3	2	0	0	0	0	0	6- CENTRAL	1	2	0	0	0	0	0
7-WEST CENTRAL	1	1	0	0	0	0	0	7-WEST CENTRAL	Λ	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	2	1	0	0	0	0	0	9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 91X								MOS: 94R							
ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM	ZONE 1-	SGT	SSG	SFC	MSG	1SG	SGM	CSM
CHICAGO NORTH	0	0	1	0	0	0	0	CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	2	0	0	0	0	10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	0	0	11	0	0	0	0	2- CHICAGO SOUTH	0	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	5	0	0	0	0	3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	12	0	0	0	0	4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	4	0	0	0	0	5-EAST CENTRAL	1	1	0	0	0	0	0
6- CENTRAL	0	0	16	0	0	0	0	6- CENTRAL		0	0	0	0	0	0
7-WEST CENTRAL	Λ	0	3	0	0	0	0	7-WFST	Λ	0	0	0	0	0	0
o colimii	0	0	3	0	0	0	0	8-SOUTH EAST	0	0	0	0	0	0	0
8-SOUTH EAST	U	U	3												

MOS: 94A

ZONE SGT SSG SFC MSG 1SG SGM CSM

1-

 $CHICAGO \ 0 \qquad 0 \qquad 0 \qquad 0 \qquad 0 \qquad 0 \qquad 0$

NORTH

10- SOUT	Ή	0	0	0	0	0	0	0
2- CHICA SOUT		1	0	0	0	0	0	0
3- CHICA MAIN		0	0	0	0	0	0	0
4-NOF WEST		0	0	0	0	0	0	0
5-EAS CENT		1	0	0	0	0	0	0
6- CENT	RAL	0	0	0	0	0	0	0
7-WES		0	0	0	0	0	0	0
8-SOU EAST	JTH	0	0	0	0	0	0	0
9-SOU WEST		0	0	0	0	0	0	0
MOS: ZONE		SGT	SSG	SEC	MSG	1SG	SGM	CSM
1-	,	501	bbG	DI C	WISG	150	DOM	CDIVI
1-								
CHICA NORT		0	0	0	0	0	0	0
	Ή	0	0	0	0	0	0	0
NORT 10-	TH TH AGO	0						
NORT 10- SOUT 2- CHICA	TH AGO TH AGO	0	0	0	0	0	0	0
NORT 10- SOUT 2- CHICA SOUT 3- CHICA	TH AGO AGO TH ATH	0	0	0	0	0	0	0
NORT 10- SOUT 2- CHICA SOUT 3- CHICA MAIN 4-NOR	TH AGO AGO TRTH	0 1 0	0 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
NORT 10- SOUT 2- CHICA SOUT 3- CHICA MAIN 4-NOI WEST 5-EAS	TH AGO H AGO RTH RTH RAL	0 1 0 1	0 1 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0
NORT 10- SOUT 2- CHICA SOUT 3- CHICA MAIN 4-NOF WEST 5-EAS CENT 6-	TH AGO AGO RTH TRAL TRAL	0 1 0 1 0	0 1 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
NORT 10- SOUT 2- CHICA SOUT 3- CHICA MAIN 4-NOF WEST 5-EAS CENT 6- CENT 7-WES	TH AGO TH AGO RTH TRAL TRAL TRAL	0 1 0 1 0	0 1 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
NORT 10- SOUT 2- CHICA SOUT 3- CHICA MAIN 4-NOR WEST 5-EAS CENT 6- CENT 7-WES CENT 8-SOU	TH AGO AGO RTH TRAL RAL TRAL TRAL TRAL TRAL TRAL TRAL	0 1 0 1 0	0 1 0 0 0 1	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0

MOS: 94M

ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
1- CHICAGO NORTH	0	0	0	0	0	0	0
10- SOUTH	0	0	0	0	0	0	0
2- CHICAGO SOUTH	2	0	0	0	0	0	0
3- CHICAGO MAIN	0	0	0	0	0	0	0
4-NORTH WEST	0	0	0	0	0	0	0
5-EAST CENTRAL	0	0	0	0	0	0	0
6- CENTRAL	0	0	0	0	0	0	0
7-WEST CENTRAL	0	0	0	0	0	0	0
8-SOUTH EAST	0	0	0	0	0	0	0
9-SOUTH WEST	0	0	0	0	0	0	0
MOS: 94W							
MOS: 94W ZONE	SGT	SSG	SFC	MSG	1SG	SGM	CSM
94W		SSG 0	SFC	MSG 0	1SG 0	SGM 0	CSM 0
94W ZONE 1- CHICAGO							
94W ZONE 1- CHICAGO NORTH 10-	0	0	0	0	0	0	0
94W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO	0 0 0	0	0	0	0	0	0
94W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO	0 0 0	0 0 0	0 0 2	0 0 0	0 0 0	0 0 0	0 0 0
94W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH	0 0 0	0 0 0	0 0 2	0 0 0	0 0 0	0 0 0	0 0 0
94W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST	0 0 0 0 0	0 0 0 0	0 0 2 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
94W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6-	0 0 0 0 0	0 0 0 0	0 0 2 1 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
94W ZONE 1- CHICAGO NORTH 10- SOUTH 2- CHICAGO SOUTH 3- CHICAGO MAIN 4-NORTH WEST 5-EAST CENTRAL 6- CENTRAL 7-WEST	0 0 0 0 0	0 0 0 0 0	0 0 2 1 0 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0

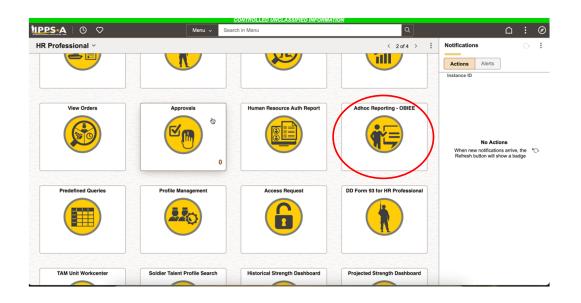
9-SOUTH 0 0 0 0 0 0 0

Appendix F

Adhoc Reporting – OBIEE (Basic Eligibility Report)

Step-by-step Instructions to Pull and Prepare the Basic Eligibility Report for Analysis

Basic Eligibility Report



- Log into IPPS-A and navigate to HR Professional
- Click on the Adhoc Reporting OBIEE tile

Note: Adhoc Reporting – OBIEE allows users to create reports based on specific queries

Adhoc Reporting - OBIEE

Once logged into the Adhoc Reporting – OBIEE, users will see their "home" dashboard. The upper right corner of the screen contains options to select: Home, Catalog, Favorites, and so on.

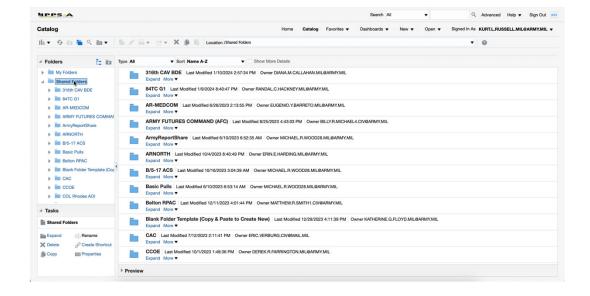
Action: Click "Catalog"

The left side of the screen will now show "My Folders" and "Shared Folders".

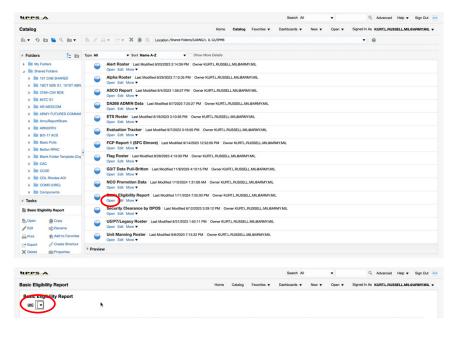
Action: Click "Shared Folders"

Action: Scroll to and click on the ILARNG

folder.



Adhoc Reporting - OBIEE



- Expand the **ILARNG** Folder by clicking on the folder or the arrow to the left of the folder.
- Expand the **1. IL G1** and then the **EMPB** folders by clicking on the folder or the arrow to the left of the folder.
- Click **Open** on the Basic Eligibility Report
- The report will open users may now select the desired UIC on the dropdown menu.

Basic Eligibility Report

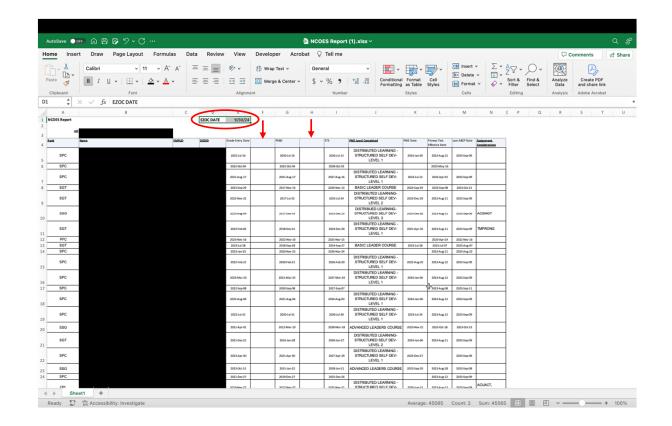
- This is a snapshot of the NCOES Report.
- Scroll to the bottom of the report and click on **Export** to send the report to an editable format.

Note: for this instruction set, we use Excel to add some columns and formatting to the report.

P	S-A							Search All	•	Q Advanced	Help
)ES	Report				Home	Catalog	Favorites ▼	Dashboards ▼	New ▼ Open ▼	Signed In As KURT.L.RUS	SSELL.
PC	TROTTER EVE LANUJEMDE	0003920248	1609342702	2023-Nov-15	2021-Nov-15	2027-Nov-14	I	1	2023-Aug-11	2023-Feb-05	I
PC	URIBEANDRADE JACQUELYN DELC	0003673335	1565726893	2021-Aug-14	2019-Aug-14	2025-Aug-13	DISTRIBUTED LEARNING - STRUCTURED SELF DEV- LEVEL 1	2022-Jan-12	2023-Apr-01	2023-Sep-09	
PC	VARGAS JONATHAN	0003891994	1603562182	2023-May-18	2021-May-18	2027-May-17	DISTRIBUTED LEARNING - STRUCTURED SELF DEV- LEVEL 1	2023-Aug-10	2023-Aug-11	2023-Sep-09	
FC	VARGAS JUAN CARLOS	0004175835	1619113019	2023-Jun-09	2023-Feb-15	2029-Feb-14			2023-Nov-08	2023-Jan-19	ACF
SG	VARGAS YARITZA	0002636995	1468689754	2023-Aug-29	2013-Aug-13	2029-Jun-12	DISTRIBUTED LEARNING- STRUCTURED SELF DEV- LEVEL 2	2021-May-15	2023-Aug-12	2023-Sep-09	ACU TMF
PC	VARGASRIVERA JAVIER	0003911918	1591519774	2023-Aug-24	2021-Aug-24	2024-Aug-23				2023-Sep-09	\top
SG	VARGEN BLAKE ZACHARY	0002643494	1297416720	2021-May-01	2007-Apr-27	2026-Jul-26	DISTRIBUED LEARNING- STRUCTURED SELF DEV- LEVEL 3	2024-Jan-06	2023-Aug-14	2023-Aug-18	
FC	VELAZQUEZ IVAN	0003966661	1612784465	2023-Apr-14	2022-Apr-14	2028-Apr-13			2023-Aug-12	2023-Aug-16	\top
FC	VILLASENOR CHRISTIAN REYNALDO	0003965375	1612581289	2023-Mar-28	2022-Mar-28	2028-Mar-27			2023-Aug-12	2023-Sep-09	\top
PC	WALSH MICH PDF	0003791772	1593906805	2022-Aug-12	2020-Aug-12	2026-Aug-11	DISTRIBUTED LEARNING - STRUCTURED SELF DEV- LEVEL 1	2023-May-06	2023-Aug-11	2023-Sep-09	
FC	WILLIAMS D	0003990621	1593873800	2023-Oct-31	2022-Oct-31	2028-Oct-30			2023-May-02		ACF
sg	WILLIAMS KE Web Archive	0002959421	1152567495	2022-Apr-11	2016-Feb-26	2028-Feb-25	DISTRIBUED LEARNING- STRUCTURED SELF DEV- LEVEL 3	2023-Dec-16	2023-Aug-12	2023-Sep-09	

Basic Eligibility Report - Excel

- Open the report in Excel, and insert the following:
 - "EZOC Date" in cell D1
 - The EZOC Date given in guidance in cell E1 (refer to the current EPS Guidance MOI for the date)
 - Columns F and H right click on the column header, click insert on column F and then H to insert blank columns
 - Name column F "TIG" and column H "TIS"
- Note: The unit and personal identifying data has been masked for the purposes of this instruction.



Basic Eligibility Report – Excel (Formulas)

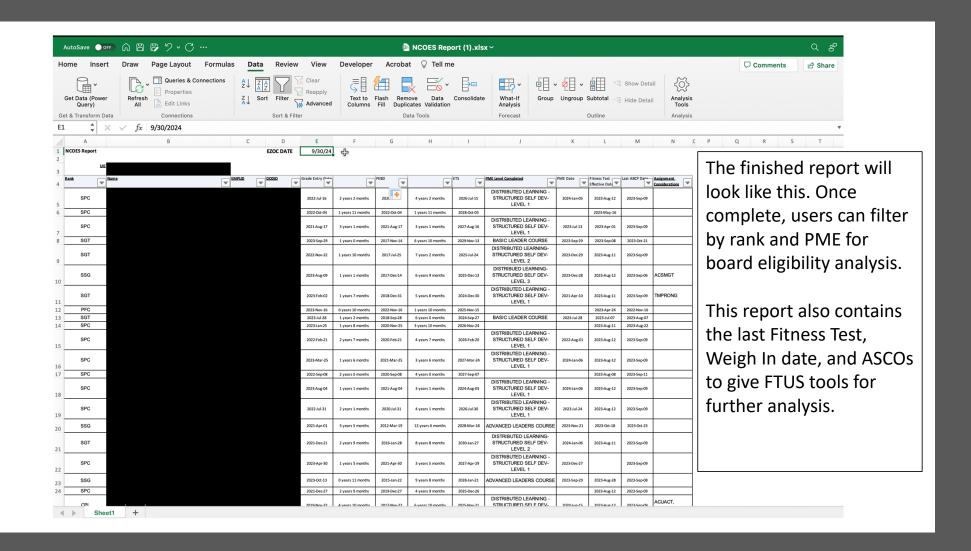
 Copy and past the following Excel formula in cell F5:

 Copy and paste the following Excel formula in cell H5:

=DATEDIF(\$G5,\$E\$1,"Y")&" years
"&DATEDIF(\$G5,\$E\$1,"YM")&" months"

This formula counts the number of years and months Time in Grade (TIG) for the Soldier. Copy and Paste this for the rest of the column.

This formula counts the number of years and months Time in Service (TIS) for the Soldier. Copy and Paste this for the rest of the column.



Administrative Points – E4-E5

E4 Requires 50 ADMIN Points:

- · 25 points for BLC completion
- Check DTMS for ACFT and Weapons Qualification scores
 - ACFT Points IAW AR 600-8-19, Table 6-6 (max 75 points)
 - Weapons points IAW AR 600-8-19, Table 6-5, valid for 24 months from last qualification (max 75 points)
- Check iPERMS for civilian education transcripts (1 point per semester hour up to 60 points, max 75 points for a baccalaureate or higher degree)
- Check iPERMS for any awards the Soldier may have and assess points IAW AR 600-8-19, Table 3-5 (max 50 points)
- Check iPERMS and the ALMS for Army eLearning completion certificates; 1 point for every 5 hours (max 75 points)
- Check ATRRS for courses 40+ hours (not including BCT or AIT, or initial MOS school); 5 points per full 40-hour increments (max 50 points)

E5 Requires 75 ADMIN Points:

- Check DTMS for ACFT and Weapons Qualification scores
 - ACFT Points IAW AR 600-8-19, Table 6-6 (max 75 points)
 - Weapons points IAW AR 600-8-19, Table 6-5, valid for 24 months from last qualification (max 75 points)
- Check iPERMS for any awards the Soldier may have and assess points IAW AR 600-8-19, Table 3-5 (max 50 points)
- Check iPERMS and the ALMS for Army eLearning completion certificates; 1 point for every 5 hours (max 75 points)
- Check ATRRS for courses 40+ hours (not including BCT or AIT, or initial MOS school); 5 points per full 40-hour increments (max 50 points)



Appendix G

IPPS-A COMMANDER TRAINING AND ACCESS REQUEST

"How To" Guide to Register for Training and Request Commander Access

Without current elevated access: https://my.ippsa.army.mil/

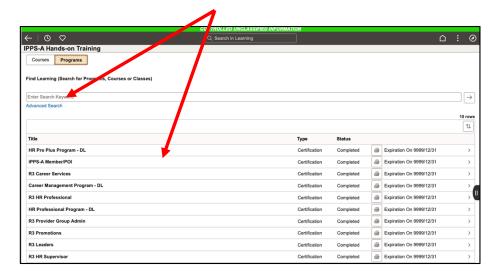
With current elevated access: https://hr.ippsa.army.mil/



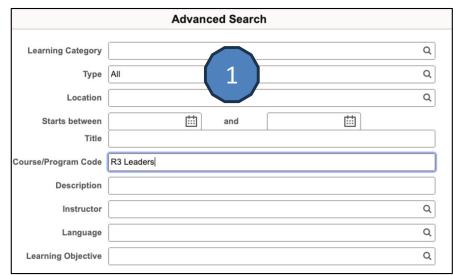


R3 Leaders training is the required online course for the COMMANDER role access.

- Once logged in select the "IPPS-A Handson Training" tile
 - Review completed training. If R3
 Leaders training is complete, skip to
 Slide 4.
 - If R3 Leaders training is not complete, click the "Advanced Search" link.

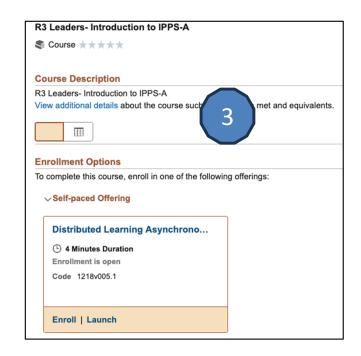






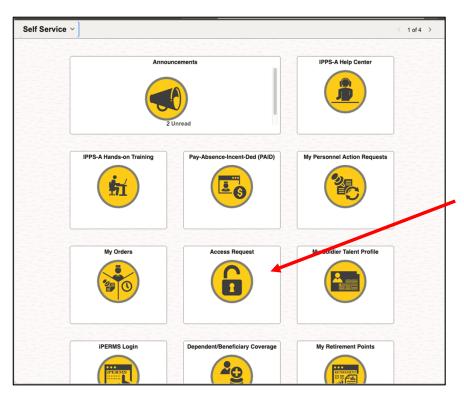
- 1) Type "R3 Leaders" in the Course/Program Code area and press the Enter key or click "Search"
- 2) Click the R3 Leaders box, then click "Register"
- 3) Once registered for the course, select each sub course and click "Enroll".
- 4) Once enrolled, click "Launch" to view and complete the sub course.





There are 14 sub courses to R3 Leaders to take an approximate hour to complete.





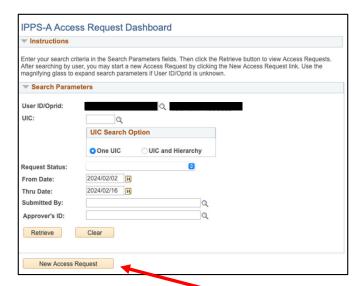
Once R3 Leaders training is complete, you will still need to request elevated access.

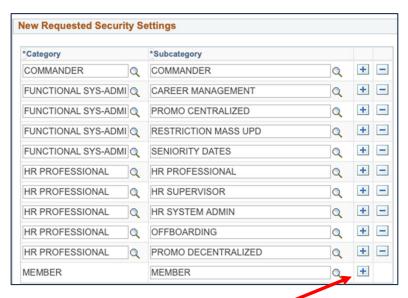
From the IPPS-A Self Service home page, click the "Access Request" tile.

Access requests are completed first come, first served – don't wait until it's too late!

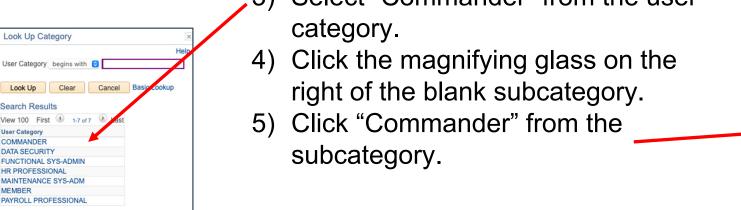
Access may take up to a week or more for approval.

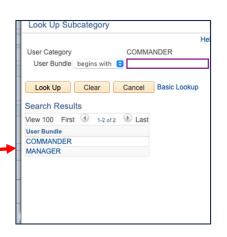






- Click the "New Access Request" button.
- Click the "+" button next to Member.
- Select "Commander" from the user category.









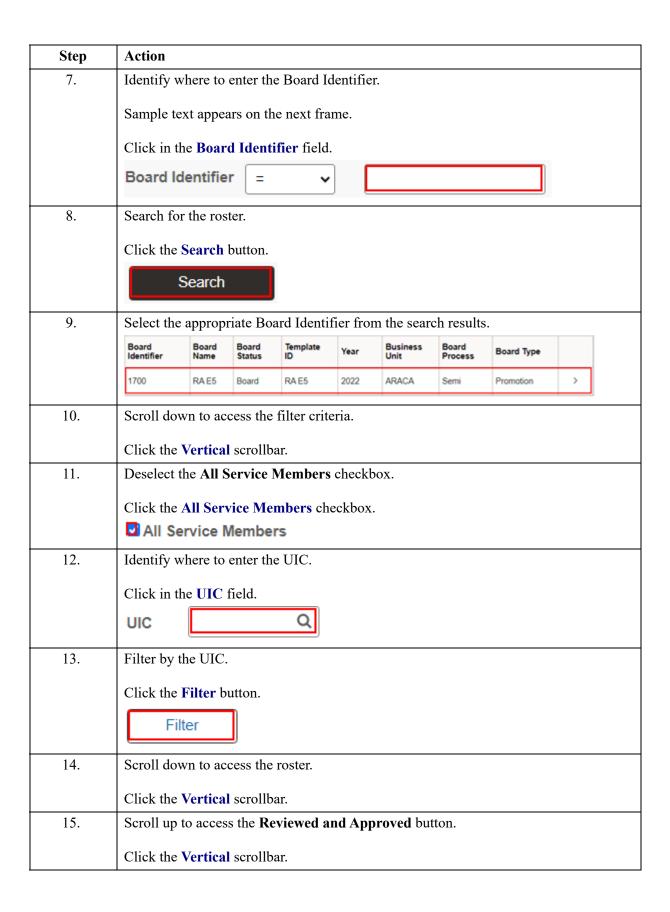
- 1) Don't change any of the checked boxes and scroll to the bottom of the form.
- 2) Click "Verify" for the Electronic Learning Module (ELM) section.
- 3) Click the magnifying glass next to the Supervisor or Supervisor Representative box.

Search for your RNCO or BN/BDE S1 last name. Select your RNCO or BN/BDE S1.

- 4) Enter "Commander of {insert unit}" in the Notes/Comments box.
- 5) Click Submit.
- Drink water and enjoy IPPS-A!

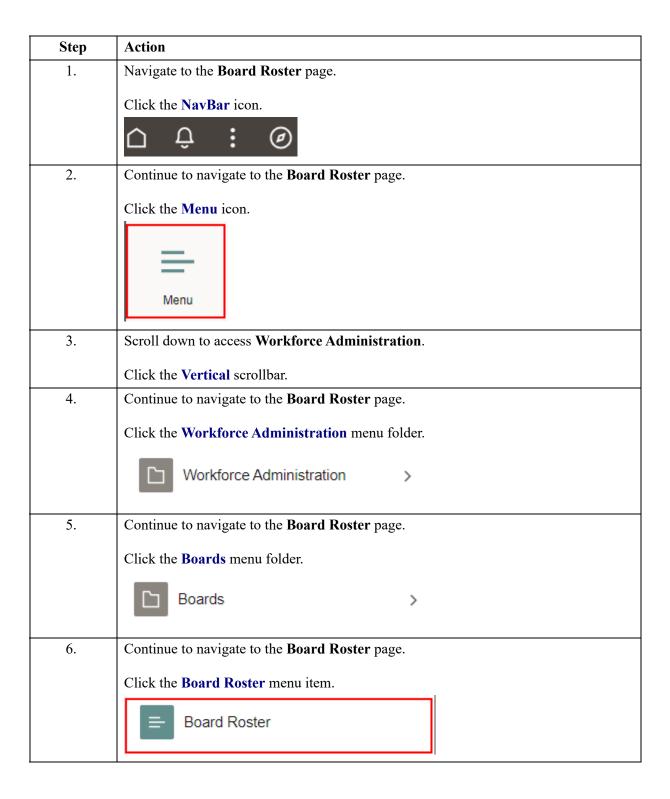
Appendix H Review/Approve Semi-Centralized Roster - Commander

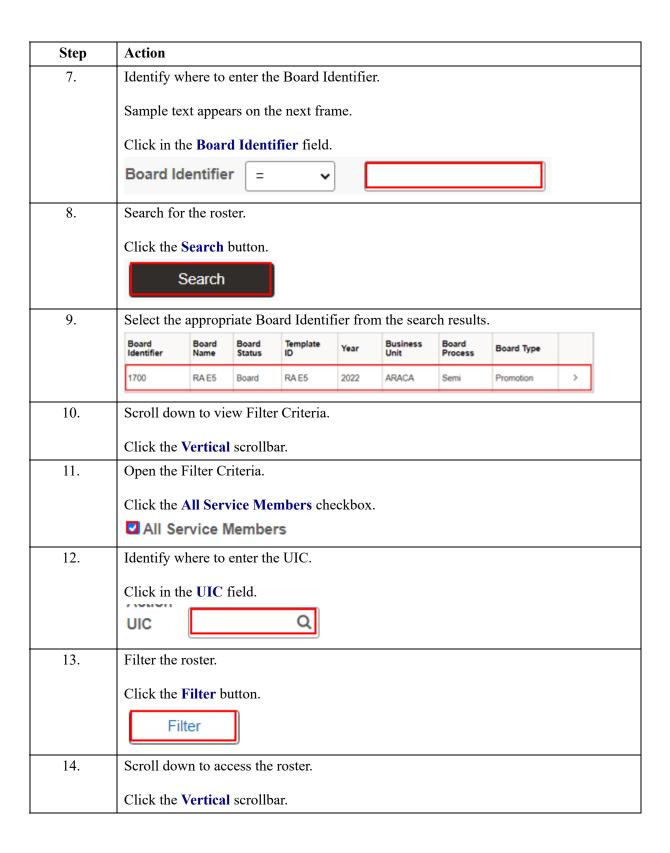
Step	Action
1.	Navigate to the Board Roster page.
	Click the NavBar icon.
	(P)
2.	Continue to navigate to the Board Roster page.
	Click the Menu icon.
	Menu
3.	Scroll down to access Workforce Administration.
3.	
4.	Click the Vertical scrollbar.
4.	Continue to navigate to the Board Roster page.
	Click the Workforce Administration menu folder.
5.	Continue to navigate to the Board Roster page.
	Click the Boards menu folder.
	□ Boards >
6.	Continue to navigate to the Board Roster page.
	Click the Board Roster menu item.
	Board Roster
	Board Roster
<u></u>	



Step	Action
16.	Approve the board results.
	Click the Reviewed and Approved button.
	Reviewed and Approved
17.	Acknowledge to approve the board results.
	Click the Yes button.
	Yes
18.	Return to the Self Service homepage.
	Click the Home icon.
	U Û : 0
19.	This completes the Review/Approve Semi-Centralized Roster - Commander topic.
	Key Takeaways: - Battalion Commander may review the attached board results and make changes, if necessary. - Battalion Commander may delegate the PCR review and approval process. - Select the Reviewed and Approved button to generate the PRR. - Reviewed and Approved transactions must be completed by 11:59:59 pm GMT on the 26th of the month for the results to be posted to the PRR. End of Procedure.

Appendix I Manage Semi-Centralized Roster - Board





Step	Action
15.	Enter the board results for the Member in the Primary Zone.
	Click the Board Results drop-down arrow.
	Recommend for Consideratic ➤
16.	Select the appropriate promotion status.
	Recommend for Consideratic >
	Promotion Non-Select
	Promotion Select Recommend for Consideration(Y)
17.	Identify where to enter the first Board Approval Date.
	Click in the Board Approval Date field.
10	
18.	Scroll down to access the Save button.
10	Click the Vertical scrollbar.
19.	Save the updates to the roster.
	Click the Save button.
	Save
20.	The final step is to notify the Battalion Commander to review and approve the promotion board results.
	Click the Notify button.
	Notify
21.	Send the e-mail.
	Click the OK button.
	ОК
22.	Return to the Self Service homepage.
	Click the Home icon.
•	· · · · · · · · · · · · · · · · · · ·

Step	Action
23.	This completes the Manage a Semi-Centralized Roster - Board topic. Key Takeaway: An HR Supervisor enters the promotion board results on the roster and notifies the Battalion Commander to review and approve the results. End of Procedure.